

MEETING OF THE BOARD OF DIRECTORS NASSAU HEALTH CARE CORPORATION

December 2, 2025, at 4:00 PM

Nassau University Medical Center Auditorium
2201 Hempstead Turnpike, East Meadow, New York 11554

AGENDA

- I.** Call to Order/Roll Call
- II.** Approval of October 28, 2025, Meeting Minutes
- III.** Approval of November 18, 2025, Special Meeting Minutes
- IV.** Presentation from Interim President & CEO
- V.** 2026 Operating Budget
- VI.** Public Comment Period
- VII.** Executive Session to Discuss Personnel Matters and Proposed, Pending, or Current Litigation
- VIII.** Review of Actions taken in Executive Session, if any
- IX.** Report of the Chairman
- X.** Personnel Matters and Appointments
- XI.** Revisions of By-laws
- XII.** Procurement
- XIII.** Certified Independent Accounting Firm
- XIV.** Contracts
- XV.** Approve Credentials
- XVI.** Motion to Adjourn

UNAPPROVED MINUTES



MEETING OF THE NASSAU HEALTH CARE CORPORATION BOARD OF DIRECTORS

Tuesday, October 28, 2025, at 4:00 PM

MINUTES

The Board of Directors meeting of the Nassau Health Care Corporation (the “Corporation”) was convened on Tuesday, October 28, 2025, at 4:00 PM at the Nassau University Medical Center auditorium, located at Nassau University Medical Center (“NUMC”), 2201 Hempstead Turnpike, East Meadow, New York, pursuant to public notice given on October 20, 2025, and electronic notice was posted on the Corporation’s website.

Directors Present: Stuart Rabinowitz, Chairman
Amy Flores
Rory Lancman
Konstantinos Mihaltses
Lisa Zakiya Newland
Lisa Warren

Directors Absent: Jason Abelow

Staff Present: Dr. Richard Becker, Interim President & CEO

1. Call to Order/Roll Call

Chairman Rabinowitz called the meeting to order at 4:06 PM. Chairman Rabinowitz performed a roll call and stated that there was a quorum with six Directors present. Director Abelow was not present.

2. Opening Remarks

Chairman Rabinowitz reported that Nassau University Medical Center received an anonymous \$1 million donation to advance women’s health. The donation will fund the purchase of new mammography and bone density scanning systems to replace equipment nearing the end of its useful life.

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3. Approval of the Minutes of September 30, 2025, NHCC Board Meeting

Upon a motion made by Director Mihaltses and seconded by Director Warren, the Directors approved the minutes of the NHCC Board Meeting held September 30, 2025.

Positive votes: 6 Negative votes: 0

4. Update from Interim President & CEO

Interim President & CEO, Dr. Richard Becker provided an update to the public highlighting recent operational and clinical progress that has been made by the hospital's staff and interim management team to address the issues and challenges facing the hospital. Dr. Becker reported that the finance team is preparing a budget that will be presented at the next Board meeting. A strategic planning process is also underway to ensure the hospital's long-term sustainability and enhance its mission to service the community, especially vulnerable populations.

5. Report of the Chairman

Chairman Rabinowitz reported the search for a permanent CEO is in the final stages and the Board of Directors has started working on a report to the Governor outlining their recommendations to establish Nassau University Medical Center as a financially stable, safety net hospital in Long Island. By statute, the report is due December 1, 2026.

6. Public Comment Period

There were no speakers during the public comment period.

7. Approval for Executive Session to Discuss Personnel Matters and Proposed, Pending, or Current Litigation

Upon a motion made by Director Newland and seconded by Director Mihaltses, the Directors approved the following resolution.

Positive votes: 6 Negative votes: 0

RESOLUTION 192-2025

EXECUTIVE SESSION – PURSUANT TO SECTION 105 OF THE PUBLIC OFFICERS LAW

UNAPPROVED MINUTES

RESOLVED, that pursuant to Section 105 of the Public Officers Law, the Directors of the Nassau Health Care Corporation shall convene in executive session for the purpose of considering matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person and proposed, pending, or current litigation.

At 4:53 PM, the open session of the Directors meeting was temporarily adjourned, and an executive session of the Directors was convened. During the executive session, matters relating to personnel and proposed, pending, or current litigation were discussed.

The open session of the Directors meeting resumed at 6:57 PM. Chairman Rabinowitz stated the Directors took no actions during Executive Session that required reporting in open session.

8. Approval of Resolution Authorizing Officers to Execute Certain Contracts

Chairman Rabinowitz asked Interim Chief Legal Officer & General Counsel Daniel Lindenberg to read Resolution 194-2025 aloud. After Mr. Lindenberg read Resolution 194-2025, and upon a motion made by Chairman Rabinowitz and seconded by Director Mihaltses, the Directors approved the following resolution authorizing officers to execute certain contracts.

Positive votes: 6 Negative votes: 0

RESOLUTION 194-2025

AUTHORIZE OFFICERS TO EXECUTE CERTAIN CONTRACTS

WHEREAS, the Board of Directors of the Nassau Health Care Corporation (the “Corporation”) is authorized to appoint officers and prescribe their duties; and

WHEREAS, the Board of Directors is authorized to authorize and empower officers of the Corporation to execute contracts entered into by the Corporation; and

WHEREAS, the Board of Directors deems it to be in the best interests of the Corporation to authorize certain officers to execute contracts on behalf of the Corporation for responsibilities inherent to their respective positions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and empowers the Corporation’s Chief Legal Officer (CLO), Chief Operating Officer (COO) and Chief Financial Officer (CFO), to execute certain contracts on behalf of the Corporation; and be it further

RESOLVED, that such authority shall be limited to those contracts for which the responsibilities are inherent to the respective positions of each officer with the following monetary limitations: (i)

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The CFO may execute contracts up to \$50,000 and (ii) the CLO and COO may execute contracts up to \$30,000; and be it further

RESOLVED, that that the President & CEO, or his designee, of the Corporation is authorized and directed to take all actions, and to modify, execute, deliver, and file all instruments and documents in the name of and on behalf of the Corporation, as may be necessary or appropriate to ensure the foregoing signature authorities are incorporated within the Corporation's Procurement Policy; and be it further

RESOLVED, that this Resolution shall take effect immediately.

9. Approval of Amendments to Officer Employment Letter Agreements

Chairman Rabinowitz asked Interim Chief Legal Officer & General Counsel Daniel Lindenberg to read Resolution 195-2025 aloud. After Mr. Lindenberg read Resolution 195-2025, and upon a motion made by Director Warren and seconded by Chairman Rabinowitz, the Directors approved the following resolution.

Positive votes: 6 Negative votes: 0

RESOLUTION 195-2025

AUTHORIZE OFFICER EMPLOYMENT LETTER AGREEMENTS AMENDMENTS

WHEREAS, the Board of Directors of the Nassau Health Care Corporation (the "Corporation") is authorized to appoint officers, prescribe their duties, and establish the term and compensation for the employment of officers; and

WHEREAS, the Board of Directors deems it advisable and in the best interests of the Corporation to amend the term and compensation for the Corporation's Chief Clinical Officer and Chief Nursing Officer.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves the amendments to the Employment Letter Agreements for the Corporation's Chief Clinical Officer and Chief Nursing Officer; and be it further

RESOLVED, that this Resolution shall take effect immediately.

10. Approval of Contracts

Upon a motion made by Director Mihaltses and seconded by Director Flores, the Directors approved the following resolution.

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Positive votes: 6 Negative votes: 0

RESOLUTIONS 196-2025 to 216-2025

APPROVAL OF CONTRACTS

WHEREAS, the Board of Directors of Nassau Health Care Corporation (“NHCC” or the “Corporation”) must approve certain contracts entered into by the Corporation for the procurement of hospital and professional services; and

WHEREAS, the Board of Directors deems it advisable and in the best interests of the Corporation to approve the following contracts for the term and amounts referenced in each resolution.

NOW, THEREFORE, BE IT RESOLVED, that the NHCC Board of Directors authorizes the President/CEO or his/her designee to negotiate and execute the following contracts or amendments:

- Resolution 196-2025 **Health Resources Optimization, Inc.** – Add funds to the existing contract to continue services for medical clinical denials and rebilling to insurance companies within the Revenue Cycle Department. Effective on or about January 1, 2025, for a term of 1 year, not to exceed \$1,750,000.
- Resolution 197-2025 **Health Resources Optimization, Inc.** – Add funds to the existing contract for continued support of Revenue Cycle operations. Effective on or about January 1, 2024, for a term of 1 year, not to exceed \$315,000.
- Resolution 198-2025 **eMDS, Inc.** – Extend services for the Revenue Cycle Department to provide physician billing and coding support through June 30, 2026, not to exceed \$850,000.
- Resolution 199-2025 **CSI Companies, Inc.** – Extend the contract for revenue integrity management services. Effective on or about December 1, 2025, through November 30, 2028, not to exceed \$2,100,000
- Resolution 200-2025 **Elemco Services, Inc.** – Enter into a new contract with the Facilities Department for Substation 1 Transformer Replacement, not to exceed \$305,061.
- Resolution 201-2025 **Public Health Institute (C/Net Solutions)** – Extend an existing contract to continue software for mandatory NYS reporting, data entry/abstraction, and cancer case validation within the Health Information Management (HIM) Department. Effective on or about October 15, 2025, for a term of 1 year, not to exceed \$20,000.
- Resolution 202-2025 **Sanna Mattson MacLeod** – Extend an existing contract to continue setting up job postings, including artwork, logo, and spacing for maximum effectiveness for the Human Resources Department through March 31, 2026, not to exceed \$136,500.
- Resolution 203-2025 **McBee Associates, Inc.** – Extend the contract to provide Medicare patient transfer payment review and identify instances of underpayment. Effective on or about through March 31, 2026, not to exceed \$40,000.

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- Resolution 204-2025 **Clickview Corporation** – Extend the contract to continue reporting systems upgrades, support, and maintenance for the OB/GYN Department, including documentation of ultrasounds in the Perinatal Diagnostic Unit. Effective on or about May 1, 2025, for a term of 1 year, not to exceed \$35,000.
- Resolution 205-2025 **Grant Thornton, LLP** – Extend the contract to perform the annual certified financial audit and uniform guidance single audit for the Finance Department. Effective on or about January 1, 2026, through December 31, 2026, not to exceed \$257,000.
- Resolution 206-2025 **Jeanne Lubin-Szafranski** – enter into a new contract with an experienced healthcare attorney to provide oversight on vendor transactions, provider contracting, policies and additional legal support. Effective on or about October 28, 2025, through January 26, 2026, not to exceed \$80,000.
- Resolution 207-2025 **TD Synnex Corporation** – Extend the contract to continue access to Infor Cloud Suite System Platform, including financial, supply management, HR/payroll, and related support and cloud services. Effective on or about November 1, 2025, for a term of 1 year, not to exceed \$499,239.
- Resolution 208-2025 **Medtronic/Covidien Sales LLC** – Extend the service plan for medical equipment, Pilicam Recorder and Reflux Recorder. Effective on or about 10/24/2025, for a term of 2 years, not to exceed \$5,130.
- Resolution 209-2025 **Institutional Eye Care LLC** – Extend services to provide optometry services, evaluations and eyeglasses to incarcerated individuals. Effective on or about December 1, 2025 to July 31, 2026, no funds added.
- Resolution 210-2025 **St. John’s University** - Extend contract to continue to maintain collaboration with our Research Scientist to satisfy ACS trauma research requirements. Effective on or about 10/15/2025, for a term of 1 year, not to exceed \$15,000.
- Resolution 211-2025 **Altera Digital Health Inc.** – Extend the contract to provide additional Neurons, Capsule Data Captors, remote hosting, MDI connectivity, hardware, and system support. Effective on or about 11/1/2025, for a term of 3 years, not to exceed \$45,000.
- Resolution 212-2025 **Altera Digital Health Inc.** – Extend the contract to provide Ventus Tissue Manager Implementation and interface with Sunrise Surgical Care Integration at 20 locations. Effective on or about 12/1/2025, for a term of 3 years, not to exceed \$300,000.
- Resolution 213-2025 **Dennis Anti** – Extend the contract to continue oversight of pending claims and litigation strategies and review of suits currently pending in NHCC’s insurance program. Effective on or about July 21, 2025, to December 31, 2025, not to exceed \$71,000.

RESOLVED, that the Board of Directors has been provided notice of the following contract amendments or notifications (Resolution 214-2025):

- **CSI – Revenue Cycle Department** – Notification of a pending contract to provide revenue cycle support services. Term and amount to be confirmed: \$49,500.

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RESOLVED, that the Board of Directors has been provided notice of the following academic affiliation agreements with no additional cost to the Corporation (Resolution 215-2025):

- **State University of New York at Stony Brook (SUNY Stony Brook)** – 1-month educational affiliation for a NUMC Psychiatry resident to participate in an elective rotation at the School’s Sleep Medicine program. Effective on or about January 1, 2026, through January 31, 2026.
- **UT Health Science Center at Houston (UTHealth Houston)** – 1-year educational affiliation for NUMC PMR residents to rotate at UTHealth Houston for spinal cord injury training. Effective on or about April 1, 2026, through March 31, 2027.
- **SUNY Downstate College of Nursing** – 2-year educational affiliation for a NUMC nursing employee pursuing an NP degree to participate in clinical training in the Pediatrics Department. Effective on or about January 1, 2026, through December 31, 2027.
- **ADTALEM Global Education** – Revenue-generating educational affiliation for training third-year core clerkships and fourth-year electives at the NUMC East Meadow campus. Term and effective dates to be reviewed by administration and legal.
- **Binghamton University** – employee pursuing an NP degree to participate in clinical training, as a student, in the NUMC Psychiatry Department under the leadership of Psychiatry medical staff. Effective on or about January 1, 2026 for 2 years, no cost.

RESOLVED, that the following previously approved resolution shall be amended (Resolution 216-2025):

- **Northwell Pediatric Cardiology** – Amend Resolution 176-2025 to extend the agreement end date from December 31, 2025, to December 31, 2026, to continue providing pediatric cardiology services including half-day clinic sessions and fetal echo interpretations. This extension is for length of time only and requires no additional funds.
- **LAH Law Firm PLLC** – Amend Resolution No. 168-2023 (approved 13 law firms) to establish a cap on expenditures for the term January 1, 2024 through December 31, 2024. The prior resolution authorized the use of the firm but did not specify a not-to-exceed amount. The total cost for services during this term shall not exceed \$280,000.
- **Law Offices of Edward J. Troy** – Amend Resolution No. 168-2023 to establish a cap on expenditures for the term January 1, 2024 through December 31, 2024. The prior resolution authorized the use of the firm but did not specify a not-to-exceed amount. The total cost for services during this term shall not exceed \$230,000.
- **Lewis, Johs, Avallone, Aviles LLP** – Amend Resolution No. 168-2023 to establish a cap on expenditures for the term January 1, 2024 through December 31, 2024. The prior resolution

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authorized the use of the firm but did not specify a not-to-exceed amount. The total cost for services during this term shall not exceed \$50,000.

- **LAH Law Firm PLLC** – Amend Resolution No. 142-2024 (approved 13 law firms) to establish a cap on expenditures for the term January 1, 2025 through December 31, 2025. The prior resolution authorized the use of the firm but did not specify a not-to-exceed amount. The total cost for services during this term shall not exceed \$600,000.
- **Law Offices of Edward J. Troy** – Amend Resolution No. 142-2024 to establish a cap on expenditures for the term January 1, 2025 through December 31, 2025. The prior resolution authorized the use of the firm but did not specify a not-to-exceed amount. The total cost for services during this term shall not exceed \$450,000.
- **Lewis, Johs, Avallone, Aviles LLP** – Amend Resolution No. 142-2024 to establish a cap on expenditures for the term January 1, 2025 through December 31, 2025. The prior resolution authorized the use of the firm but did not specify a not-to-exceed amount. The total cost for services during this term shall not exceed \$50,000.

RESOLVED, that this Resolution shall take effect immediately.

11. Approval of Medical and Professional Credentialing

Upon a motion made by Director Newland and seconded by Director Warren, the Directors approved the following resolution.

Positive votes: 6 Negative votes: 0

RESOLUTION 193-2025

APPROVAL OF MEDICAL AND PROFESSIONAL CREDENTIALING

WHEREAS, the Credentials Committee and Medical Board have made recommendations for appointments and reappointments to the Medical and Dental staff of Nassau Health Care Corporation (the “Corporation”); and

WHEREAS, the credentialing packet of October 28, 2025, has been vetted and approved by the Credentials Committee and Medical Board; and

WHEREAS, the Board of Directors deems it advisable and in the best interests of the Corporation to approve the credentialing packets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves the credentialing packet of October 28, 2025, and the recommendations for appointments and reappointments contained therein; and be it further

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RESOLVED, that this Resolution shall take effect immediately.

12. Adjournment

Upon a motion made by Director Lancman and seconded by Chairman Mihaltses, the Directors unanimously approved a motion to adjourn the meeting of the Corporation at 7:14PM.

Respectfully submitted,

Daniel Lindenberg, Esq.
Secretary to the Corporation

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MEETING OF THE NASSAU HEALTH CARE CORPORATION BOARD OF DIRECTORS IN EXECUTIVE SESSION

Tuesday, October 28, 2025, at 5:02 PM

MINUTES

The Board of Directors meeting of the Nassau Health Care Corporation (the “Corporation”) was convened on October 28, 2025, at 5:02 PM on the 19th Floor Board Room of the Nassau University Medical Center (“NUMC”), located at 2201 Hempstead Turnpike, East Meadow, New York. During the executive session, matters relating to personnel and proposed, pending, or current litigation were discussed.

Directors Present: Stuart Rabinowitz, Chairman

Amy Flores
Rory Lancman
Konstantinos Mihaltses
Lisa Zakiya Newland
Lisa Warren

Directors Absent: Jason Abelove

1. Discussion and decisions of matters relating matters relating to personnel and proposed, pending, or current litigation.

2. Return from Executive Session

Upon a motion made by Director Mihaltses and seconded by Director Newland, the Directors unanimously approved returning from executive session and to continue the open session of the Directors meeting.

Positive votes: 6 Negative votes: 0

The open session of the Directors meeting resumed at 6:57 PM.

Respectfully submitted,

Daniel Lindenberg, Esq.
Secretary to the Corporation

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SPECIAL MEETING OF THE NASSAU HEALTH CARE CORPORATION BOARD OF DIRECTORS

Tuesday, November 18, 2025, at 5:30 PM

MINUTES

A Special meeting of the Board of Directors meeting of the Nassau Health Care Corporation (the “Corporation”) was convened on Tuesday, November 18, 2025, at 5:30 PM at the Nassau University Medical Center auditorium, located at Nassau University Medical Center (“NUMC”), 2201 Hempstead Turnpike, East Meadow, New York, pursuant to public notice given on November 11, 2025, and electronic notice was posted on the Corporation’s website.

Directors Present: Stuart Rabinowitz, Chairman
Jason Ablove
Amy Flores
Rory Lancman
Konstantinos Mihaltses
Lisa Zakiya Newland
Lisa Warren

Directors Absent: None

Staff Present: Dr. Richard Becker, Interim President & CEO

1. Call to Order/Roll Call

Chairman Rabinowitz called the meeting to order at 5:33 PM. Chairman Rabinowitz performed a roll call and stated that there was a quorum with seven Directors present.

2. Opening Remarks

Chairman Rabinowitz stated that there will be no public comment period, as this is a special meeting. There will be a public comment period at the next NHCC Board of Directors meeting scheduled for Tuesday, December 2, 2025.

Chairman Rabinowitz reported the Board of Directors is expected to make an announcement regarding a permanent Chief Executive Officer at or before the December NHCC Board meeting. The 2026 Budget will be presented to the Board at the December NHCC Board meeting.

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3. Approval for Executive Session to Discuss Personnel Matters and Proposed, Pending, or Current Litigation

Upon a motion made by Director Abelow and seconded by Director Warren, the Directors approved the following resolution.

Positive votes: 7 Negative votes: 0

RESOLUTION 217-2025

EXECUTIVE SESSION – PURSUANT TO SECTION 105 OF THE PUBLIC OFFICERS LAW AND SECTION 3402-10(b) OF THE PUBLIC AUTHORITIES LAW

RESOLVED, that pursuant to Section 105 of the Public Officers Law and Section 3402-10(b) of the Public Authorities Law, the Directors of the Nassau Health Care Corporation shall convene in executive session for the purpose of considering matters leading to the appointment and employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person, for the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, as such discussion publicly would substantially affect the value thereof, and for the purpose of considering strategic marketing plans, analyses, evaluations and pricing strategies of the corporation relating to business development, which if disclosed, would be likely to injure the competitive position of the Corporation.

At 5:37 PM, the open session of the Directors meeting was temporarily adjourned, and an executive session of the Directors was convened. During the executive session, matters relating to personnel and proposed, pending, or current litigation were discussed.

The open session of the Directors meeting resumed at 7:23 PM. Chairman Rabinowitz stated the Directors voted to approve amending the Medical Staff Bylaws and took no other actions during Executive Session that required reporting in open session.

4. Amendment of Medical Staff Bylaws

Chairman Rabinowitz asked Interim Chief Legal Officer & General Counsel Daniel Lindenberg to explain the changes to the Medical Staff Bylaws. Mr. Lindenberg explained the Medical Staff Bylaws were modified by an amendment to ensure that every patient

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receives a timely and comprehensive medical evaluation including a historical and physical examination as required by the Joint Commission. These modifications were unanimously adopted by the Board to ensure compliance with regulatory authorities and ensure patient safety.

5. Adjournment

Upon a motion made by Director Warren and seconded by Chairman Rabinowitz, the Directors unanimously approved a motion to adjourn the meeting of the Corporation at 7:26 PM.

Respectfully submitted,

Daniel Lindenberg, Esq.
Secretary to the Corporation

UNAPPROVED MINUTES



SPECIAL MEETING OF THE NASSAU HEALTH CARE CORPORATION BOARD OF DIRECTORS IN EXECUTIVE SESSION Tuesday, November 18, 2025, at 5:46 PM

MINUTES

The Board of Directors (the “Board”) meeting of the Nassau Health Care Corporation (the “Corporation”) was convened on November 18, 2025, at 5:46 PM in the 19th Floor Board Room of the Nassau University Medical Center (“NUMC”), located at 2201 Hempstead Turnpike, East Meadow, New York.

Directors Present: Stuart Rabinowitz, Chairman
Jason Ablove
Amy Flores
Rory Lancman
Konstantinos Mihaltses
Lisa Zakiya Newland
Lisa Warren

Directors Absent: None.

1. Discussion and decisions of matters relating matters relating to personnel and proposed, pending, or current litigation.

During the executive session, matters relating to personnel and proposed, pending, or current litigation were discussed. In addition, the Board considered strategic marketing plans, analyses, evaluations and pricing strategies of the Corporation relating to business development, which if disclosed, would be likely to injure the competitive position of the Corporation.

2. Amendment of Medical Staff Bylaws

Upon a motion made by Chairman Rabinowitz and seconded by Director Ablove, the Directors approved amending the Medical Staff Bylaws to ensure that every patient receives a timely and comprehensive medical evaluation including a historical and physical examination. This is necessary for compliance with the Joint Commission accrediting standards.

Positive votes: 7 Negative votes: 0

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3. Authorization to Sign Contract with Chief Executive Officer

Chairman Rabinowitz updated the Board on the search process for a new Chief Executive Officer. Following a Board discussion, and upon a motion made by Director Lancman and seconded by Director Mihaltses, the Directors authorized Chairman Rabinowitz to execute a contract with Thomas W. Stokes to become the Chief Executive Officer of NUMC in accordance with the material terms discussed with the Board.

Positive votes: 7 Negative votes: 0

4. Return from Executive Session

Upon a motion made by Director Mihaltses and seconded by Director Newland, the Directors unanimously approved returning from executive session and to continue the open session of the Directors meeting.

Positive votes: 7 Negative votes: 0

The executive session of the Directors meeting ended at 6:57 PM.

Respectfully submitted,

Daniel Lindenberg, Esq.
Secretary to the Corporation

RESOLUTION No. 241-2025

RECOMMENDATION FOR APPROVAL OF FISCAL YEAR 2026 BUDGET

WHEREAS, the Finance Committee (the “Committee”) of the Nassau Health Care Corporation (“NHCC” or the “Corporation”), pursuant to the NHCC Bylaws, shall recommend to the Board of Directors (the “Board”) the annual fiscal year budget; and

WHEREAS, the Committee at their December 2, 2025, meeting voted to recommend to the Board approval of the Fiscal Year 2026 budget;

NOW, THEREFORE, BE IT RESOLVED, that the NHCC Board approves the Fiscal Year 2026 budget; and

RESOLVED, that this Resolution shall take effect immediately.

Stuart Rabinowitz
Chairperson

December 2, 2025



Nassau Health Care Corporation – 2026 Operating Budget

Presentation to the Board of Directors

December 2, 2025

NHCC 2026 Operating Budget

Background and Performance 2025 YTD

- As a safety net provider and serving as one of three Level-1 trauma centers in the County, Nassau Health Care Corporation (NHCC) has experienced operating losses for many years.
- Drivers of these losses include a predominantly high Medicaid and Medicare payer mix, large behavioral health and substance abuse program, and high costs incurred due to competition for talent with other health care providers in the downstate NY market.
- Nassau University Medical Center (NUMC) also experiences high levels of uninsured patients, particularly in its emergency department and ambulatory clinics.
- Through October 2025 year-to-date, patient service volume has declined by 8% for inpatient discharges and approximately 11% for emergency department visits. Other ambulatory visits are tracking in line with 2024.
- NHCC will incur approximately \$8.0 million in consulting and outside service fees in 2025 due to the abrupt leadership turnover and ongoing litigation.
- Management is projecting the 2025 operating loss after OPEB at \$137.9 million, inclusive of \$43.0 million in Federal & State Aid received in 2025.

NHCC 2026 Operating Budget

- The 2026 Operating Budget reflects an operating loss of \$167.1 million after OPEB, an increase in the loss of \$29.2 million as compared to projected 2025 results.
- The increase in the loss is due primarily to certain non-recurring items totaling \$42.5 million; before the impact of these non-recurring items, the budgeted operating loss after OPEB is \$124.5 million, or an improvement of \$13.4 million as compared to the 2025 projected operating results.
- It is important to emphasize the conservative approach taken in composing this budget as well as the lack of performance and statistical data that, typically, would allow management to build a budget with more operational insight and precision. Lacking such data and supporting analytics, the budget we present is built with the best available information, albeit highly imperfect. We do expect current management efforts to result in continued favorable improvements to both revenue capture and expense management as we progress through 2026.
- The current Board and Management team are focused on improving operating performance and patient access to quality care, while engaging with New York State to access aid necessary to ensure NHCC's sustainability.
- The Board is also leading the development of a State-mandated transformation plan, with a report due in December 2026 that will guide the future vision for NHCC.

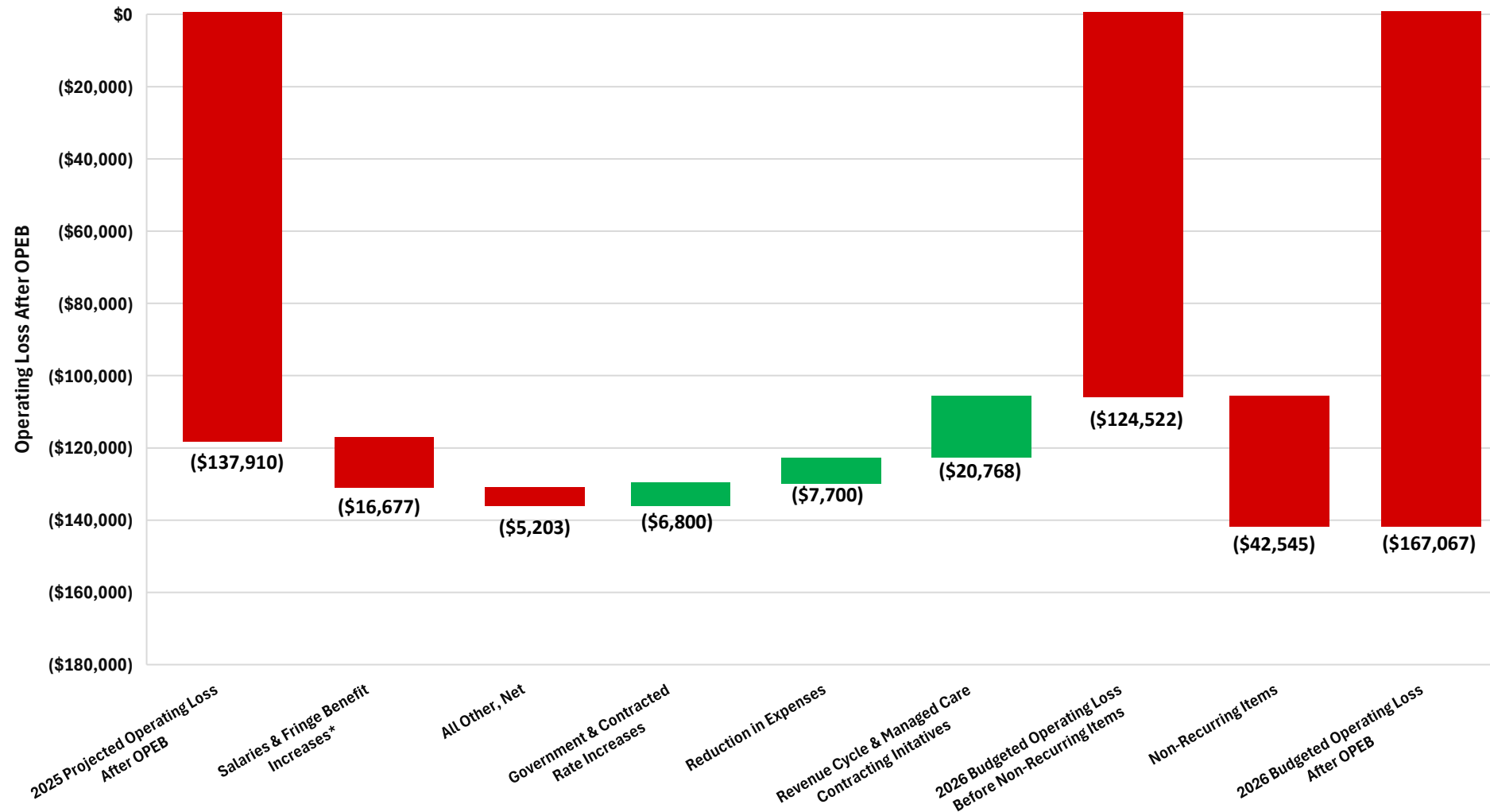
NHCC 2026 Operating Budget

Nassau Health Care Corporation & Subsidiaries
Consolidated Revenue & Expenses
(in thousands)

	Audited 2024	Projected 2025	Budget 2026
<u>Operating Revenues:</u>			
Net Patient Service Revenue	\$ 454,483	\$ 434,317	\$ 461,405
<u>Other Operating Revenues:</u>			
NYS Intergovernmental Transfer	62,742	46,000	47,500
Nassau County Billings	20,234	22,368	22,320
Corrections Contract	19,458	19,458	19,704
Federal & State Aid	13,195	43,000	8,455
Miscellaneous	28,493	30,966	27,097
Total Operating Revenues	\$ 598,605	\$ 596,109	\$ 586,481
<u>Operating Expenses:</u>			
Salaries	\$ 302,007	\$ 307,716	\$ 311,991
Fringe Benefits	173,074	183,707	196,109
Supplies	60,411	53,806	55,447
Expenses	108,282	122,695	114,995
Utilities	19,658	20,251	21,096
Depreciation	24,052	23,844	23,910
Total Operating Expenses	\$ 687,484	\$ 712,019	\$ 721,548
Loss before OPEB	\$ (88,879)	\$ (115,910)	\$ (137,067)
Employee Benefits - NYS Pension & OPEB	(60,149)	(22,000)	(30,000)
Operating loss	\$ (149,028)	\$ (137,910)	\$ (167,067)
<u>Non-Operating Activities</u>			
Interest Income	\$ 3,392	\$ 2,039	\$ 1,480
Interest Expense	(4,365)	(3,092)	(2,255)
Deferred Loss on Debt Refunding	(1,491)	(1,491)	(240)
Total Non-Operating Activities	\$ (2,464)	\$ (2,544)	\$ (1,015)
Capital Contributions	3,213	388	18,000
Change in Net Position	\$ (148,279)	\$ (140,066)	\$ (150,082)

NHCC 2026 Budget: Operating Loss Bridge

The chart below highlights the major drivers of the budgeted changed in operating loss after OPEB.



*Salaries increase is \$4.3 million; Fringe Benefit increase is \$12.4 million

Major Drivers

NASSAU HEALTH CARE CORPORATION

RESOLUTION No. 242-2025

EXECUTIVE SESSION – PURSUANT TO SECTIONS 105 AND 3402-10(b) OF THE
PUBLIC OFFICERS LAW

RESOLVED, that pursuant to Section 105 of the Public Officers Law and Section 3402-10(b) of the Public Authorities Law, the Directors of the Nassau Health Care Corporation shall convene in executive session for the purpose of considering matters leading to the appointment and employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person, for the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, as such discussion publicly would substantially affect the value thereof, and for the purpose of considering strategic marketing plans, analyses, evaluations and pricing strategies of the corporation relating to business development, which if disclosed, would be likely to injure the competitive position of the Corporation.

Stuart Rabinowitz
Chairperson

December 2, 2025

ARTICLE V

Corporate Officers

5.1 Officers. The officers of the Corporation shall include a Chairperson, who shall be appointed by the Governor pursuant to Section 3402(2)(a) of the Public Authorities Law of the State of New York,~~from time to time, have been designated from among the voting Directors by the County Executive of the County of Nassau~~ a Chief Executive Officer, a Chief Operating Officer, a Chief Financial Officer who shall also be Treasurer, a Chief Legal Officer who shall also be Secretary, and a Chief Nursing Officer. Each person elected under this Section 5.1 shall be a "Corporate Officer." In addition, the Board may, as it deems appropriate, elect a Chief Operating Officer, one or more Vice Presidents (including Executive and Senior Vice Presidents), one or more Assistant Secretaries, and such other officers as the Board shall determine to be necessary. The Board may also elect, from among its number, one or more Vice Chairmen. The Vice Chairmen and other Corporate Officers elected by the Board shall perform such duties as may be assigned to them from time to time by the Board.

RESOLUTION 243-2025

APPROVAL OF PROCUREMENT AUTHORITY

WHEREAS, the Procurement Policy #LD-001 of the Nassau Health Care Corporation (“NHCC” or the “Corporation”), adopted by the NHCC Board of Directors, provides that certain contracts for goods and services be let through a competitive process;

WHEREAS, the NHCC Legal Department procures legal services on an “as needed basis” under its approved departmental operating budget;

WHEREAS, under Resolution 079-2007, the NHCC Board of Directors approved Tier I and II payment schedules for legal services and established specified fee schedules for certain participating law firms therein;

WHEREAS, pursuant to Resolution 079-2007 (as further set forth in Section 2.a of the Procurement Policy #LD-001 and mis-labeled as Resolution 97-2007), the Chief Executive Officer or designee, is authorized to enter into legal services contracts exceeding one year without competitive bidding, provided such contracts comply with approved Tier I and II fee schedules and payment for such legal services in the aggregate does not exceed the Corporation’s annual operating budget, as adopted and/or amended from year to year;

WHEREAS, the NHCC Board of Directors has approved that the tiered payment structure serves the best interests of the Corporation and may waive competitive selection when advisable; and

WHEREAS, the NHCC Legal and Audit Committee recommended on November 19, 2025, amending and replacing the Tier I and Tier II fee schedules and billing guidelines to more closely reflect current market conditions, ensuring NHCC’s continued ability to retain qualified counsel, support effective, efficient legal service delivery and to support NHCC’s operations and mission.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby accepts and approves the recommendation of its Legal & Audit Committee amending and replacing the Tier I and Tier II rate schedules and billing guidelines for procurement of legal services, to align with prevailing market conditions and support the Corporation’s operational and fiscal needs;

BE IT FURTHER RESOLVED, that the Board of Directors hereby finds it to be in the best interests of NHCC to procure legal services, from time to time, in the manner set forth below, thereby assuring, among other things, the prudent and economical use of NHCC resources in the best interests of the public and NHCC, namely:

NHCC, by its Chief Executive Officer, or duly authorized designee or Chief Legal Officer, and consistent with Procurement Policy #LD 001, is authorized to enter into procurement contracts for legal services for terms up to and in excess of one year without the necessity of letting such contracts through NHCC competitive processes, provided that the vendor has offered its services to NHCC pursuant to or within the amended and

restated Tier I or Tier II rate schedules and billing guidelines therefor, copies of which are attached to and incorporated by reference into this resolution, and provided that payment for all such legal services in the aggregate do not exceed that which has been approved by the Corporation's annual operating budget, as adopted or amended from year to year.

BE IT FURTHER RESOLVED, that any directives or practices inconsistent with these amendments be superseded or rescinded to the extent of such inconsistency.

RESOLVED, that this Resolution shall take effect immediately.

Stuart Rabinowitz
Chairperson

December 2, 2025

RESOLUTION No. 244-2025

RECOMMENDATION FOR APPROVAL OF CERTIFIED INDEPENDENT ACCOUNTING FIRM

WHEREAS, the Legal and Audit Committee (the “Committee”) of the Nassau Health Care Corporation (“NHCC” or the “Corporation”), pursuant to the NHCC Bylaws, shall recommend to the Board of Directors (the “Board”) of NHCC the retention of a certified independent accounting firm; and

WHEREAS, the Committee at their November 19, 2025, meeting determined it is in the best interests of NHCC for the Board to retain Grant Thornton LLP to audit the financial statements of the business-type activities of NHCC as of and for the year ending December 31, 2025 (the “2025 Audit”), and recommended the Corporation’s Board of Directors contract with and retain Grant Thornton LLP to perform the 2025 Audit.

NOW, THEREFORE, BE IT RESOLVED, that the NHCC Board will contract with and retain Grant Thornton LLP to perform the 2025 Audit; and

BE IT FURTHER RESOLVED, the NHCC Board authorizes the President/CEO to negotiate and execute the contract engaging Grant Thornton LLP for a fee not to exceed \$257,000.00 to perform the 2025 Audit.

RESOLVED, that this Resolution shall take effect immediately.

Stuart Rabinowitz
Chairperson

December 2, 2025

NASSAU HEALTH CARE CORPORATION

RESOLUTIONS 246-2025 TO 274-2025

APPROVAL OF CONTRACTS

WHEREAS, the Board of Directors of Nassau Health Care Corporation (“NHCC” or the “Corporation”) must approve certain contracts entered into by the Corporation for the procurement of hospital and professional services;

WHEREAS, the Board of Directors now deems it advisable and in the best interests of the Corporation to approve the following contracts, for the term and amounts referenced in each resolution.

NOW, THEREFORE, BE IT RESOLVED, that the NHCC Board of Directors authorizes the Chairperson, President/CEO or their designee to negotiate and execute the following contracts or amendments:

- Resolution #246-2025 **Abrams Fensterman, LLP** – Extend the existing contract to continue providing legal defense services in medical malpractice, general liability, no-fault, negligence and other litigation, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$450,000.
- Resolution #247-2025 **ChemRx Pharmacy Services, LLC** – Extend the existing contract to continue providing medication and pharmacy supply services for Nassau County Correctional Facility within such facility’s approved operating budget. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$960,000.
- Resolution #248-2025 **Comtrix Healthcare** – Extend the existing contract to continue providing medical technologists to cover and provide laboratory services in chemistry, hematology, microbiology and virology. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$950,000.
- Resolution #249-2025 **CSI Companies, Inc.** – Enter into new contract to provide qualified personnel to augment Nassau University Medical Center’s revenue integrity department to support metrics, track denials, analyze trends and ensure compliance. Effective on or about December 1, 2025 for a term of 3 years, not to exceed \$2,700,000.
- Resolution #250-2025 **Domani Tech, Inc.** – Extend the existing contract to continue providing IT services for the patient accounting Eagle 200 system. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$490,000.
- Resolution #251-2025 **Fusion Health Partners** – Authorize Chairperson only, to enter into new contract to provide advisory and consulting services to NHCC leadership to optimize clinical, operational and medical staff projects and strategies. Effective on or about January 6, 2026 for a term of 3 months, not to exceed \$180,000.
- Resolution #252-2025 **Healthcare Management Solutions, LLC** – Extend the existing contract to continue providing cash reimbursement reconciliation services, cost reporting and auditing of government payor reimbursement. Effective on or about January 1, 2026 for a term of 2 years, not to exceed \$875,000.
- Resolution #253-2025 **HomeCare Therapies LLC d/b/a Horizon Healthcare Staffing** – Extend the existing contract to continue providing temporary nursing and medical staffing for A. Holly Patterson. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$1,080,000.
- Resolution #254-2025 **HomeCare Therapies LLC d/b/a Horizon Healthcare Staffing** – Extend the existing contract to continue providing temporary nursing and medical staffing for Nassau University

- Medical Center. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$4,220,000.
- Resolution #255-2025 **HomeCare Therapies LLC d/b/a Horizon Healthcare Staffing** – Extend the existing contract to continue providing temporary nursing and medical staffing for the Respiratory Therapy Department. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$590,000.
- Resolution #256-2025 **Hyperbaric Medical Technologies, Inc.** – Extend existing contract to continue providing management services and equipment maintenance of the hyperbaric oxygen therapy treatment facility of Nassau University Medical Center. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$396,000.
- Resolution #257-2025 **Jzanus Consulting Inc.** – Extend the existing contract to continue providing billing and collection services and denial follow-up with out-of-state Medicaid, workers' compensation and no-fault billing. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$350,000.
- Resolution #258-2025 **LAH Law Firm PLLC** - Extend the existing contract to continue providing legal defense services in medical malpractice, negligence and other litigation, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$500,000.
- Resolution #259-2025 **Language Line Services, Inc.** – Extend existing contract to continue providing on-demand interpretation services via phone, video and face-to-face interpretation for all of NHCC. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$900,000.
- Resolution #260-2025 **LocumTenens.com, LLC** – Extend the existing contract to continue providing temporary inpatient and outpatient medical staffing in departments of hematology, oncology and pulmonary critical care for Nassau University Medical Center. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$380,000.
- Resolution #261-2025 **LocumTenens.com, LLC** – Extend the existing contract to continue providing temporary medical staffing in departments of psychiatry and behavioral sciences at Nassau University Medical Center. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$840,000.
- Resolution #262-2025 **Manatt Phelps & Phillips, LLP** – Extend the existing contract to continue providing legal defense services in litigation. Effective on or about January 1, 2026 for a term of 6 months, not to exceed \$350,000.
- Resolution #263-2025 **Manatt Phelps & Phillips, LLP** – Extend the existing contract to continue providing general legal and transactional services. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$400,000.
- Resolution #264-2025 **Northwell Health, Inc.** – Extend the existing contract to continue providing pediatric cardiology care services. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$650,000.
- Resolution #265-2025 **Orthopedics Spine and Sports Medicine, LLC d/b/a Total Orthopedics** – Extend the existing contract to continue providing orthopedic and orthopedic surgery services. Effective on or about January 1, 2026 for a term not to exceed 3 years or \$2,400,000 per year.
- Resolution #266-2025 **Richard Becker, MD** – Authorize Chairperson only to amend existing employment agreement to continue providing interim President/CEO services through mid-January, adding lump sum performance bonus of \$60,000 for outstanding service during unprecedented period of transition and disruption.
- Resolution #267-2025 **Rubin Paterniti Gonzalez and Kaufman, LLP** - Extend the existing contract to continue providing legal defense services in medical malpractice, negligence and other litigation, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$1,200,000.
- Resolution #268-2025 **Thomas W. Stokes** – Authorize Chairperson only to enter into new employment contract with Thomas Stokes as NHCC Chief Executive Officer for a 5-year renewable term, base

	salary of \$1M, incentive compensation up to \$250,000 annually, deferred compensation plan of \$1M, other retiree benefits made available through NYSHIP, and severance of 3-months base salary in the event of termination without cause.
Resolution #269-2025	Upstate Anesthesia Services, P.C. d/b/a Long Island Anesthesia Associates – Extend the existing contract to continue providing anesthesia services and managing the service line at Nassau University Medical Center. Effective on or about January 1, 2026 for a term not to exceed 5 years or \$12,000,000 per year.
Resolution #270-2025	White Glove Placement, Inc. – Extend the existing contract to continue providing temporary nursing and medical staffing for A. Holly Patterson. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$3,850,000.
Resolution #271-2025	White Glove Placement, Inc. – Extend the existing contract to continue providing temporary nursing and medical staffing for Nassau University Medical Center. Effective on or about January 1, 2026 for a term of 6 months, not to exceed \$4,300,000.

RESOLVED, that the Board of Directors has been provided notice from the Interim President/CEO and the Legal & Audit Committee’s approvals pursuant to Resolutions 221- 2025 through 235-2025 regarding the following contract amendments, notifications and contracts under \$250,000 (Resolution 272-2025):

- **Abrams Fensterman, LLP** – Extend the existing contract to continue providing general legal services, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$100,000.
- **Dennis Anti, Esq.** – Extend the existing legal consulting contract to continue coordination and oversight of active medical malpractice defense actions. Effective on or about January 1, 2026 for a term of four months, not to exceed \$72,000.
- **Farrell Fritz, P.C.** – New contract entered into on or about October 29, 2025 for a term of 6 months to provide legal defense services in general liability and other litigation at a fee not to exceed \$50,000.
- **Garfunkel Wild, PC** – Extend the existing contract to continue providing general legal or transactional services, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$125,000.
- **Garfunkel Wild, PC** – Extend the existing contract to continue providing general liability, negligence and other litigation, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$150,000
- **Law Offices of Edward Troy** – Extend the existing contract to continue providing legal defense services in medical malpractice, negligence and other litigation, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$225,000.
- **Lewis Johs, Avallone, Aviles, LLP** - Extend the existing contract to continue providing legal defense services in medical malpractice, negligence and other litigation, consistent with approved law firm tier rates. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$125,000.
- **Mark Goldberg Prosthetics and Orthotics** - Extend the existing contract to continue providing supply of durable medical equipment as needed by Surgery Department. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$130,000.
- **Med-Matrix** – Extend the existing contract to continue providing billing and collection services for workers’ compensation and no-fault. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$150,000.

- **Moxie Strategies, LLC** – Extend the existing consulting contract to continue providing public affairs and communication services. Effective on or about January 1, 2026 for a term of one year, not to exceed \$220,000.
 - **Nassau Interfaith Chaplains, Inc.** – Extend the existing contract to continue providing religious services at Nassau University Medical Center and A. Holly Patterson. Effective on or about January 1, 2026, not to exceed \$95,000.
 - **New York Board of Rabbis** – Extend the existing contract for an additional year to continue providing part-time Jewish chaplain services at Nassau University Medical Center and A. Holly Patterson. Effective on or about January 1, 2026, not to exceed \$30,000.
 - **Nomad Nurses, Inc.** – Extend the existing contract to continue providing temporary staffing for nursing department of NHCC. Effective on or about January 1, 2026 for a term of 1 year and no additional funding.
 - **Sedgwick Claims Management Services, Inc.** – Extend existing services contract providing claims reporting services and loss/run analytics for NHCC, Ltd. Effective on or about January 1, 2026 for a term of six months, not to exceed \$52,500.
 - **Stacy E. Albin-Leone, Esq.** – New contract entered into on or about December 2, 2025 for a term of 6 months to provide legal representation in guardianship at a fee not to exceed \$50,000.
 - **Roman Catholic Diocese of Rockville Centre** – Extend the existing contract to continue providing 3.0 FTE chaplains Nassau University Medical Center and 1.0 FTE chaplains coverage at A. Holly Patterson. Effective on or about January 1, 2026, not to exceed \$180,000.
 - **Thomson Reuters West Publishing Corporation** – New contract entered into on or about November 20, 2025 for a term of 1 year to provide AI- comprehensive platform to optimize and reduce legal spend and improve efficiency of legal operations, at a fee not to exceed \$17,600.
 - **Visonex, LLC** – Extend the existing contract to continue providing automated data management for the care and treatment of individuals with end-stage renal disease. Effective on or about January 1, 2026 for a term of 1 year, not to exceed \$242,000.
-

RESOLVED, that the Board of Directors has been provided notice of the following purchasing orders, contracts, contract amendments, or notifications (Resolution 273-2025):

- **Sartorius Corporation** – Renewal of service contract for lab pipette calibration for a term of 2 years effective January 1, 2026, not to exceed \$5,900.
 - **SLMP, LLC (d/b/a StatLab)** - New blanket order for laboratory reagents and supplies for a term of 3 years, effective December 15, 2025, not to exceed \$390,000.
 - **Stericycle** – Extend existing contract for controlled substance waste medication disposal program through April 30, 2026, not to exceed \$15,000.
-

RESOLVED, that the Board of Directors has been provided notice of the following academic affiliation agreements, each supporting clinical education, graduate medical education development, and future workforce recruitment, with **no cost to the Corporation** unless otherwise noted (Resolution 274-2025):

- **Touro University – New York College of Podiatric Medicine (NYCPM)** – Three-year educational affiliation allowing podiatric medical students to rotate at NUMC under the supervision of Dr. Robert Stabile in operating room, outpatient, and inpatient settings. Effective November 1, 2025, through October 31, 2028; no cost.

- **Touro University – College of Osteopathic Medicine (Touro COM)** – Three-year educational affiliation for 3rd-year clerkship and 4th-year elective students to rotate in NUMC departments including OB/GYN, Psychiatry, Pediatrics, Internal Medicine, and Surgery, supporting educational development and residency recruitment. Effective November 1, 2025, through October 31, 2028; \$1,500 annual administrative fee plus \$50 per student (paid by Touro University).
- **St. John’s Episcopal Hospital** – One-year educational affiliation permitting a general surgery resident from St. John’s to rotate at NUMC under the supervision of Dr. Angus as part of a long-standing educational collaboration. Effective June 1, 2026, through May 31, 2027; no cost.
- **St. George’s University – School of Medicine** – One-year educational affiliation allowing a 4th-year medical student to rotate in NUMC’s Department of Surgery under Dr. Gonzalez, supporting medical education and resident recruitment. Effective June 1, 2026, through May 31, 2027; no cost.
- **iMsk & Spine Group** – Five-year educational affiliation enabling NHCC PM&R residents to rotate within the outpatient musculoskeletal and spine practice under the supervision of Dr. T. Plaut, strengthening specialty exposure and training. Effective December 1, 2025, through November 30, 2030; no cost.
- **NYU Langone Long Island – Rheumatology Fellowship Program** – One-year educational affiliation through which four NYU Langone Rheumatology Fellows complete 3-month inpatient and outpatient training blocks at NUMC under Dr. G. Rosenblum, providing clinic coverage, inpatient consults, and call services. Effective July 1, 2026, through June 30, 2027; cost not to exceed \$105,000 (salary for one fellow), with estimated CMS GME reimbursement of \$175,000 and approximately \$70,000 in net revenue.

RESOLVED, that this Resolution shall take effect immediately.

Stuart Rabinowitz
Chairperson

December 2, 2025

NASSAU HEALTH CARE CORPORATION

RESOLUTION 245-2025

APPROVAL OF MEDICAL AND PROFESSIONAL CREDENTIALING

WHEREAS, the Credentials Committee and Medical Board have made recommendations for appointments and reappointments to the Medical and Dental staff of Nassau Health Care Corporation (the “Corporation”); and

WHEREAS, the credentialing packet of December 1, 2025, has been vetted and approved by the Credentials Committee and Medical Board; and

WHEREAS, the Medical and Professional Affairs Committee of the Corporation reviewed and vetted the credentialing recommendations made by the Credentials Committee at their meeting on December 1, 2025, and advanced recommendations to the Corporation’s Board of Directors for appointments and reappointments to the Medical Staff; and

WHEREAS, the Board of Directors deems it advisable and in the best interests of the Corporation to approve the credentialing packets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves the credentialing packet of December 1, 2025, and the recommendations for appointments and reappointments contained therein; and be it further

RESOLVED, that this Resolution shall take effect immediately.

Stuart Rabinowitz
Chairperson

December 2, 2025



**Nassau University Medical Center
A. Holly Patterson Extended Care Facility
Family Health Centers**

**NHCC BOARD OF DIRECTORS
MEDICAL AND PROFESSIONAL AFFAIRS COMMITTEE
MEDICAL STAFF CREDENTIALING
DECEMBER 1, 2025**

To: Stuart Rabinowitz, Esq., Chairman, NHCC Board of Directors
From: Steven Lev, MD
Chair, Medical Board
Date: December 1, 2025
Re: Recommendation for Appointments/Reappointments to the Medical Staff

Credentials Committee, at its meetings held on October 27, 2025 and November 21, 2025 made the recommendations below for appointment to the Medical and Dental Staff of NuHealth to the Medical Board. Accordingly, with respect to new appointments, reappointments and other credentialing, the Medical Board recommends approval of the following:

New Applicants – Provisional Attendings

Mark Saweris, MD – Anesthesiology – Contracted SOMNIA
Yining Shao, MD – Anesthesiology – Contracted SOMNIA
Peter Ojuro, DO – Medicine/Gastroenterology – Contracted LocumsTenens.com
Amarpreet Singh, MD – Ophthalmology - Sessional
Minna Hancock, DO – Orthopedics/Neurophysiology – Contracted Medsurant Health

New Applicants – Allied Health Professionals

Krystal Brown, FNP – Family Medicine – Contracted Hospice NY

New Applicants – Withdrawn

George Juang, MD – Cardiology – Part Time

Reappointments

Anesthesiology - Somnia
Andrew Flowers, CRNA

Cardiology

Dental Medicine
Mohamed El-Ounsi, DDS - Voluntary

Emergency Medicine
Andrea Bisono, PA
Scott Weingart, MD

Family Practice
To Shan Li, DO - Voluntary

Medicine

Ridhwan Baba, MD – Locum Tenens
Nisha Joseph, NP (A. Holly)
Sridesh Nath, MD – Locum Tenens
Marcel Odaimi, MD – Locum Tenens
Harshit Patel, MD - Voluntary

Neurosciences

John Grant, MD – Neurosurgery
Jordana Schneider, DO – Neurology - Voluntary
Khadisha Smikle, PA

OB-GYN

Marc Behar, MD – Affiliate Referring

Ophthalmology

Stanley Berke, MD

Orthopedics

Wesley Carrion, MD

Pathology

Pediatrics

Tarif Choudhury, MD
Chetna Kothari, MD

PM & R

Psychiatry

Radiology

Jeffrey Brooks, MD – Contracted DocPanel
Steven Lev, MD

Surgery

Cailleigh Allegrini, PA – Contracted Long Island Plastic Surgical Group (LIPSG)

I. Changes of Status

Brett Spain, DO – Family Medicine – Active Attending Contracted to Courtesy Admitting

II. New/Additional Privileges

Peter Kechejian, MD – Anesthesiology – Anesthesia Refresher and Remediation Program (ARRP) Somnia – Elevating from Level I to Level II
Bushra Nauman, MD – Anesthesiology ARRP Somnia - Elevating from Level II to Provisional Attending

III. Board Certification Waiver Requests

IV. Leave of Absence Requests

V. Notification of OPPE's

VI. Notification of FPPE's

QA material: confidential and privileged pursuant to NYS Codes, Rules and Regulations, Title 10, §405, §407 and its associated subdivisions; as stipulated in Public Health Law, sections 2803, 2805-j,k,l,m and 4351; as stipulated in NYS Education Law Section 6527

VII. Follow Up Business

Paul Weinberg, MD – Anesthesiology - Somnia – Reappointment – Recommended as Active Attending

VIII. Notification of Resignations/No return of Reappointment Application

Sherly Antoine, NP – Pediatrics/HHLI

Muhammad Dar, MD – Family Medicine/HHLI

Deborah Fortin, NP – Medicine/HHLI

Evan Chugerman, DMD – Dental/Voluntary

Jaimelynn Gallozzi, NP – Medicine /Optum

Clifford Gevartz, MD – Anesthesiology/Somnia

Nicole Kapetanos-Anzalone, PA

Renee McLeod-Sordjan, NP – Medicine/Northwell

Chi Truong-Leisner, MD – Psychiatry/HHLI



Steven Lev, MD
Chair, Medical Board

11/25/2025

Date

QA material: confidential and privileged pursuant to NYS Codes, Rules and Regulations, Title 10, §405, §407 and its associated subdivisions; as stipulated in Public Health Law, sections 2803, 2805-j,k,l,m and 4351; as stipulated in NYS Education Law Section 6527