Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
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<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
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<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
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<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Asbestos Worker 08/01/2021

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Asbestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Asbestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 8.70

Boilermaker 08/01/2021

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021

Apprentice(s)
32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>1st</td>
<td>$19.41</td>
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<tr>
<td>2nd</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd</td>
<td>21.11</td>
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<tr>
<td>4th</td>
<td>21.96</td>
</tr>
<tr>
<td>5th</td>
<td>22.82</td>
</tr>
<tr>
<td>6th</td>
<td>23.68</td>
</tr>
<tr>
<td>7th</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

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**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

- Piledriver: $56.93
- Dockbuilder: $56.93

**SUPPLEMENTAL BENEFITS**
Per hour:

- Journeyworker: $53.33

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices: See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $35.33
JOB DESCRIPTION  Carpenter  DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2021

Carpenter/Resilient Floor Coverer  $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime:  See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
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<tbody>
<tr>
<td>1st</td>
<td>$ 24.55</td>
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<tr>
<td>2nd</td>
<td>$ 27.55</td>
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<tr>
<td>3rd</td>
<td>$ 31.80</td>
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<tr>
<td>4th</td>
<td>$ 39.68</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.19</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.69</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 21.29</td>
</tr>
<tr>
<td>4th</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

8-2287

Carpenter  08/01/2021

JOB DESCRIPTION  Carpenter  DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2021

Marine Construction:

Marine Diver  $ 71.80
Marine Tender  51.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>37.35</td>
</tr>
<tr>
<td>4th</td>
<td>45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter 08/01/2021

JOB DESCRIPTION Carpenter DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building $57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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</thead>
<tbody>
<tr>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
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</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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</thead>
<tbody>
<tr>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
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</tbody>
</table>

Timberman $52.05

SUPPLEMENTAL BENEFITS
Per Hour:

$52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>1st</td>
<td>$21.42</td>
<td></td>
<td></td>
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<tr>
<td>2nd</td>
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<td></td>
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<td>$34.18</td>
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</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

8-1556 Tm

Carpenter 08/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter 08/01/2021

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Show Exhibit $54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit $53.22
Bldg. Carpenter 46.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr. See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
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</table>

Supplemental benefits per hour:
All terms $34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

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<th>1st</th>
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<th>3rd</th>
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<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy Highway

JOB DESCRIPTION Carpenter - Building / Heavy Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Carpenter (Building) $50.16
Carpenter (Heavy Highway) $50.16

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Both Carpenter Categories $33.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) Year Terms at the following:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Supplemental Benefits
Per Hour:

All Terms: $18.40

Carpenter - Building High Rise Concrete Form Work 08/01/2021

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seafood Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $50.78
Concrete Carpenter B* $40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $44.29
Concrete Carpenter B $17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Concrete Carpenter Apprentices 1st 2nd 3rd 4th
$18.27 $24.70 $31.28 $38.90

Supplemental benefits per hour:

Concrete Carpenter Apprentices 1st 2nd 3rd 4th
$16.40 $16.58 $16.80 $17.05

Carpenter - Heavy&Highway 08/01/2021

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seafood Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2021
Heavy&Highway Carpenter $56.93

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy & Highway Carpenter $ 53.33

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid : for 1st & 2nd yr
Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 23.37</td>
<td>$ 28.97</td>
<td>$ 37.35</td>
<td>$ 45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All terms $ 35.33

8-NYC H/H

Electrician 08/01/2021

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Tree Trimmer/Remover
Line Clearance Specialist $ 36.82

Groundman* $22.09

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Tree Trimmer 20.50% of Hourly
Line Clearance Specialist Wage Paid + $11.57
and Groundman

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician 08/01/2021

JOB DESCRIPTION Electrician
DISTRICT 4

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Electrician/Wireman $ 55.00
HVAC Controls 55.00
Fire Alarms 55.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Electrician/Wireman 16% of Hourly Wage Paid
(all categories) + $ 30.86

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Indentured After 4/25/2020:

| 35% | 35% | 37.5% | 40% | 60% | 75% |

Supplemental Benefits Per Hour:

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>3%</td>
<td>8%</td>
<td>9%</td>
<td>10%</td>
<td>13%</td>
<td>14%</td>
</tr>
<tr>
<td>+ $5.15</td>
<td>+ $6.32</td>
<td>+ $7.45</td>
<td>+ $8.74</td>
<td>+ $10.97</td>
<td>+ $17.23</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

4-25

Electrician 08/01/2021

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

DISTRIBUTION 4

WAGES
Per Hour: 07/01/2021
Telephone and Integrated Tele-Data System Electrician $ 38.18

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS
Per Hour:

| 16% of Hourly Wage Paid + $19.85 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
**Electrician**

**JOB DESCRIPTION**  
Electrician  
**DISTRICT** 4  
**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**  
Per Hour:  
07/01/2021  

Electrician  
Electrical Maintenance  
$44.54  

Traffic Signal  
45.50  

*PLEASE NOTE*  
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.  

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

Electrician  
12% of Hourly  
Wage Paid + $19.50  

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

**OVERTIME PAY**  
See (B, E2, K, P) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 15, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One(1) Year Term(s) at the following Percentage  
of Journeyman(s) Wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
07/01/2021  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
| 3%   | 8%   | 9%   | 10%  | 11%  | 12%  | + $3.65  
+ $4.19  
+ $5.20  
+ $6.96  
+ $10.91  
+ $14.01|

NOTE: Percentages are on "Hourly Wage Paid"  
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

**Electrician**

**JOB DESCRIPTION**  
Electrician  
**DISTRICT** 4  
**ENTIRE COUNTIES**  
Nassau, Suffolk  

**WAGES**
Per Hour: 07/01/2021
Electrician
Pump & Tank $ 42.65

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician
Pump & Tank 16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.90</td>
<td>$16.90</td>
<td>$17.90</td>
<td>$18.90</td>
<td>$25.59</td>
<td>$29.86</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

1st 13% of *Wage paid + $5.40
2nd 16% of *Wage paid + $5.90
3rd 16% of *Wage paid + $6.15
4th 16% of *Wage paid + $6.50
5th 16% of *Wage paid + $18.22
6th 16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman 08/01/2021

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTire COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2021 4/03/2022

<table>
<thead>
<tr>
<th></th>
<th>Lineman/Splicer</th>
<th>Material Man</th>
<th>Heavy Equip. Operator</th>
<th>Groundman</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 61.21</td>
<td>53.25</td>
<td>48.97</td>
<td>36.73</td>
<td>27.54</td>
</tr>
<tr>
<td>4/03/2022</td>
<td>$ 63.20</td>
<td>54.98</td>
<td>50.56</td>
<td>37.92</td>
<td>28.44</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech $ 50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:
All Classifications
32.75% of Hourly Wage Paid + $ 14.00
32.75% of Hourly Wage Paid + $ 14.45

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2021
Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:
All Terms 07/01/2021 4/03/2022
31.75% of Hourly Wage Paid + $14.00 $14.45

Elevator Constructor
08/01/2021

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
07/01/2021 03/17/2022
Elevator Constructor $ 72.29 $ 75.14
Modernization & Service/Repair $ 56.77 $ 59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $ 41.92 $ 43.914
Modernization & Service/Repair $ 41.082 $ 42.787
Service/Repairs

**OVERTIME PAY**
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st Term is based on Average wage of Constructor & Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.

1 YEAR TERMS:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $34.05 $34.772
2nd Term 34.91 35.606
3rd Term 36.30 37.052
4th Term 37.70 38.497

Modernization & Service/Repair
1st Term $34.00 $34.672
2nd Term 34.50 35.195
3rd Term 35.83 36.571
4th Term 37.15 37.938

Glazier

**JOB DESCRIPTION** Glazier
**DISTRICT** 8
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 7/01/2021 11/01/2021
Glazier $58.60 + $1.25
*Scaffolding 59.55
Glass Tinting & 29.60
Window Film
**Repair & Maintenance 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**
Per hour: 7/01/2021
Journeyworker $36.04
Glass tinting & 21.19
Window Film
Repair & Maintenance 21.19

**OVERTIME PAY**
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 08/01/2021

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$69.01</td>
</tr>
<tr>
<td>06/01/22</td>
<td>$70.01</td>
</tr>
<tr>
<td>Insulators</td>
<td>$69.01</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$70.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$35.16</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$36.16</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (if worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$27.60</td>
</tr>
<tr>
<td>2nd</td>
<td>34.50</td>
</tr>
<tr>
<td>3rd</td>
<td>41.40</td>
</tr>
<tr>
<td>4th</td>
<td>48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.06</td>
</tr>
<tr>
<td>2nd</td>
<td>17.58</td>
</tr>
<tr>
<td>3rd</td>
<td>21.09</td>
</tr>
<tr>
<td>4th</td>
<td>24.61</td>
</tr>
</tbody>
</table>

Ironworker 08/01/2021

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$67.99</td>
</tr>
<tr>
<td>Ironworker Rigger</td>
<td>$67.99</td>
</tr>
</tbody>
</table>

4-12
Ironworker Stone
Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
**Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

JOB DESCRIPTION Ironworker
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022 Additional
Ornamental $ 46.15 $ 46.15 $ 46.15
Chain Link Fence 46.15
Guide Rail 46.15

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 60.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices hired before 8/31/2018:
(1/2) year terms at the following percentage of Journeyman's wage.
5th Term 80%

Supplemental Benefits per hour:
5th Term 54.03

Apprentices Hired after 9/1/18:
1 year terms
1st Term $ 20.63
2nd Term 24.22
3rd Term 27.80
4th Term 31.38

Supplemental Benefits per hour:
1st Term $ 17.89
2nd Term 19.14
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>20.40</td>
</tr>
<tr>
<td>4th</td>
<td>21.66</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>21.66</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION
**Ironworker**

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$54.20</td>
<td>Additional $1.75/Hr.</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**PER HOUR PAID:**

| Journeyman | $82.35 |

**OVERTIME PAY**

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR PAID:**

| All Terms | $56.90 |

### JOB DESCRIPTION
**Ironworker**

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$56.25</td>
</tr>
</tbody>
</table>

"Base" Wage

| Revealed: | $54.70 |
| plus:     | $1.55   |

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Revealed: | $38.30 |

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half        $ 45.08
Double Time            $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage plus $1.55</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

Laborer - Building 08/01/2021

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Building Laborer $ 41.65
Asbestos Abatement Workers 38.05
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Building Laborer $ 30.46
Asbestos Abatement Worker 17.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1 1 hr to 1000hrs
Term #2 1001hrs to 2000hrs
Term #3 2001hrs to 3000hrs
Term #4 3001hrs to 4000hrs

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>22.10</td>
</tr>
</tbody>
</table>
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Aug 01 2021

4-66

3rd Term 27.27
4th Term 31.98

Benefits per hour
1st Term $21.00
2nd Term 22.94
3rd Term 22.94
4th Term 22.94

Laborer - Heavy&Highway 08/01/2021

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:

GROUP # 1
Total Wage Paid $56.72
"Base Wage" 48.56

GROUP # 2
Total Wage Paid $55.25
"Base Wage" 47.09

GROUP # 3
Total Wage Paid $50.78
"Base Wage" 42.62

NOTE: "Base Wage" for Premium/Overtime calculation Only. $8.16 is difference between "Base" and "Total".
Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10% of base wage.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL GROUPS $33.89

After Forty (40) paid hours in a work week
OVERTIME PAY 21.24

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group# 3: $42.62 X Time and One Half = $63.93 + $8.16 = $72.09

HOLIDAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour(s) Terms at the following Percentage of the "Base Wage" except
4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs. 60%
2nd 1001-2000/Hrs. 70%
3rd 2001-3000/Hrs. 80%
4th 3001-4000/Hrs. 90%

Supplemental Benefits per hour:
All APPRENTICES $ 33.89
After Forty(40) paid hours in a work Week 21.24

Mason

JOB DESCRIPTION Mason
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2021
Brick/Block Layer $ 63.94
Base Wage for OT Calculation 53.65
SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 29.55
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:
1st 50%
2nd 60%
3rd 70%
4th 80%
5th 90%
Supplemental Benefits per hour:
All Apprentices $ 20.70

Mason - Building

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Building 07/01/2021 01/01/2022
Wages per hour:
Mosaic & Terrazzo Mechanic $ 58.46 Additional $ 0.85
Mosaic & Terrazzo Finisher $ 56.86
SUPPLEMENTAL BENEFITS
Per hour:
Mosaic & Terrazzo Mechanic $ 26.11* + $11.73
Mosaic & Terrazzo Finisher $ 26.11* + $11.71

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
Deduct $6.80 from hourly wages before calculating overtime.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$43.91</td>
<td>$49.08</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$13.06*</td>
<td>$14.37*</td>
<td>$15.67*</td>
<td>$16.98*</td>
<td>$18.28*</td>
<td>$19.59*</td>
<td>$22.20*</td>
</tr>
</tbody>
</table>
+$9.27  +$10.19 +$11.12 +$12.04 +$12.97 +$13.90 +$15.75 +$17.60

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
</tr>
</tbody>
</table>
+$6.49  +$8.34 +$11.12 +$12.97 +$14.83 +$16.67

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022
Building-Marble Restoration: Additional
Marble, Stone & $46.16 $46.16
Terrazzo Polisher, etc $1.10 $1.10

SUPPLEMENTAL BENEFITS
Per Hour:
Building-Marble Restoration:
Marble, Stone & $29.11
Polisher

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021 $32.28 $36.91 $41.51 $46.16

Supplemental Benefits Per Hour:

07/01/2021 $26.47 $27.34 $28.29 $29.11

Mason - Building 08/01/2021

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$61.73</td>
<td>$0.95</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$24.70 $27.77 $30.87 $33.94 $37.03 $40.11 $43.20 $46.29 $52.46 $58.64

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
</tbody>
</table>

Mason - Building 08/01/2021

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per hour: 07/01/2021 01/01/2022
Marble, Stone, etc. Additional
Maintenance Finishers: $26.73 $0.68

Note 1: An additional $2.00 per hour for time spent grinding floor using “60 grit” and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $14.00

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: 1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 9

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$61.07</td>
<td>$0.48</td>
</tr>
<tr>
<td>12/06/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>06/06/2022</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$24.91*</td>
</tr>
<tr>
<td></td>
<td>+ $10.01</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021
$20.84 $25.66 $32.68 $37.50 $40.99 $44.30 $47.82 $52.63 $55.35 $59.34

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
<td></td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.89</td>
<td>$0.39</td>
<td>Additional</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Per Hour | $21.91* | + $9.84 |

*This portion of benefits subject to same premium rate as shown for overtime wages

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building / Heavy&Highway**

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$48.87</td>
<td>Additional</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

| per hour | $35.25 |

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

---
**Overtime:**  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**  
**JOB DESCRIPTION**  Mason - Building / Heavy&Highway  
**DISTRICT**  4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
Per Hour: 07/01/2021  
Cement Mason  $ 51.97  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Cement Mason  $ 33.71  
Overtime Rate*  $ 54.42  

**OVERTIME PAY**  
See (*B1, Q, V) on OVERTIME PAGE  
* Applies to 9th and 10th hours and up to the 10th hour on Saturday  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year terms at the following Percentage of Journeyworkers Wage.  

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 16.86 OT Rate $ 27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 20.23 OT Rate $ 32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 23.60 OT Rate $ 38.10</td>
</tr>
</tbody>
</table>

---

**Mason - Building / Heavy&Highway**  
**JOB DESCRIPTION**  Mason - Building / Heavy&Highway  
**DISTRICT**  4  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  

**WAGES**  
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.  
Per Hour: 07/01/2021  
Stone Setter  $ 68.23  
Base Rate $52.06  
Stone Tender  $ 50.64  
Base Rate $43.49  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Stone Setter  $ 36.75  
Stone Tender  $ 20.70  

**OVERTIME PAY**  
See (*C, **E, Q) on OVERTIME PAGE  
Base Rates are use to Calculate Overtime Premiums then adding in: $16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.

** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

**HOLIDAY**

Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

**REGISTERED APPRENTICES**

Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRIBUTION** 4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp;</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Cleaners</td>
<td>$ 57.03</td>
<td>$ 2.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp;</td>
<td>$ 30.31</td>
</tr>
<tr>
<td>Caulkers</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.92</td>
<td>$ 32.58</td>
<td>$ 37.63</td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(per hour paid)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.11</td>
<td>$ 19.66</td>
<td>$ 23.41</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRIBUTION** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

**BUILDING CATEGORIES:**

CLASS " AA "CRANES:
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).
CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2 seats), Hoist (3 drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oil Driller, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulver-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oil Driller, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$ 84.13</td>
<td>$ 3.50</td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>70.90</td>
<td>3.10</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>66.53</td>
<td>2.99</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>64.17</td>
<td>2.93</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>48.77</td>
<td>2.50</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>46.67</td>
<td>2.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

- All Classes: $ 39.30
- Overtime Rate: 35.10

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before
and day after Holiday to receive Holiday Pay.
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 28.00
2nd Term 29.00
3rd Term 30.00

Supplemental Benefits per hour:

All Apprentices $ 15.64
Overtime Rate 5.60

Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021

Well Driller $ 39.30 $ 39.45
Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021

Well Driller 10% of straight 10% of straight
& Helper time rate plus $ 12.50 time rate plus $ 13.50

Additional $ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021

1st Term $ 28.00 $ 28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $ 13.50
2nd Term 10% of Wage + $ 13.50
3rd Term 10% of Wage + $ 13.50

Additional $4.25/Hr. for premium time hours worked.
Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2021

Heavy Highway/Building

Party Chief $ 74.54
Instrument Man 56.52
Rodman 48.28

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building $ 36.60

Premium*: Heavy Highway/Building $ 45.67
Premium**: Heavy Highway/Building $ 54.75

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherrypicker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherrypicker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader (self propelled), Stripping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Scree, Boom Truck, Bulldozer, Boring Machine/Augur, Cherry Picker (under 70 tons), Convetor-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Augur, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.
CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV Inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

07/01/2021 6/01/2022

Additional
Class "AA"  $ 83.36 $ 3.48
Cranes: Boom Length over 100 feet add $ 1.00 per hour
" " 150 " " $ 1.50 " "
" " 250 " " $ 2.00 " "
" " 350 " " $ 3.00 " 

Class "A"  73.89*  3.22
*Add $3.50 for Hazardous Waste Work.

Class "B"  69.10*  3.07
*Add $2.50 for Hazardous Waste Work.

Class "C"  66.66*  3.01
*Add $1.50 for Hazardous Waste Work

Class "D"  50.88*  2.56
*Add $1.00 for Hazardous Waste Work

Class "E"  48.74  2.50

"NOTE": ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES  $ 39.55

Note: OVERTIME AMOUNT  34.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term  $ 28.00
2nd Term  29.00
3rd Term  30.00

SUPPLEMENTAL BENEFITS:

APPRENTICES  15.64
### WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td>Mechanical Dredge Operator</td>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>35.82</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>Operator on Land</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td>Spider/Spill Barge Operator</td>
<td>Operator II, Fill Placer</td>
<td></td>
</tr>
<tr>
<td>Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>33.72</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>32.80</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>25.66</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
</tbody>
</table>
All Class D $11.38 plus 8% of straight time wage. Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 08/01/2021

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRIBUTION
9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Overtime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 08/01/2021

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRIBUTION
4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2021
Robotic Unit Operator Operator(class D)
Technician/Boiler, Generator Operator(class D)
AM Liner/Hydra Seal Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)
OVERTIME PAY

HOLIDAY

Painter

08/01/2021

JOB DESCRIPTION Painter DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021

Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67
Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 29.81

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:

1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville is the boundary line up to Lawson Blvd. turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017
Wage per hour:

12 month terms (year consists of 1500 hours).

- **07/01/2021**
  - 1st year: $21.22
  - 2nd year: $32.97
  - 3rd year: $43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

- **1st term**: $13.75
- **2nd term**: $18.62
- **3rd term**: $20.91

This applies to all apprentices who were enrolled in the program after December 27, 2017

- **1st term**: $21.22
- **2nd term**: $27.52
- **3rd term**: $32.97
- **4th term**: $43.88

Supplemental Benefits per hour:

- **1st term**: $13.75
- **2nd term**: $17.48
- **3rd term**: $18.62
- **4th term**: $20.91

### Painter - Bridge & Structural Steel

#### JOB DESCRIPTION

**Painter - Bridge & Structural Steel**

**DISTRICT 8**

**ENTIRE COUNTIES**


#### WAGES

**Per Hour:**

**STEEL:**

**Bridge Painting:**

- **07/01/2021**: $51.50
- **10/01/2021**: $53.00
- *8.63*
- *9.63*

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**
Journeyworker:  
07/01/2021 - 10/01/2021  
$10.90  
+ 30.00*  
+ 30.60*  

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY  
See (B, F, R) on OVERTIME PAGE

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wage - Per hour:

Apprentices: (1) year terms  
07/01/2021 - 10/01/2021  
1st year  
$20.60  
+ 3.45*  
2nd year  
$30.90  
+ 5.18*  
3rd year  
$41.20  
+ 6.90*  
Supplemental Benefits - Per hour:  
1st year  
$.25  
+ 12.00*  
2nd year  
$10.90  
+ 18.00*  
3rd year  
$10.20  
+ 24.00*  

NOTE: All premium wages are to be calculated on base rate per hour only.

Painters - Line Striping  
08/01/2021

JOBS DESCRIPTION  
Painter - Line Striping

ENTIRE COUNTIES  

WAGES  
Per hour:

Painter (Striping-Highway):  
07/01/2021 - 07/01/2022  
$30.32  
$31.53  

Striping-Machine Operator*:  
$30.32  
$31.53  

Lineman Thermoplastic  
36.93  
38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.03</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

Journeyworker:
- Stripping Machine Operator: $10.03
- Lineman Thermoplastic: 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.50</td>
<td>$12.61</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.16</td>
<td>$10.03</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

JOB DESCRIPTION Painter - Metal Polisher  

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

Journeyworker:
All classification $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>
1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year  $ 7.39
2nd year  7.39
3rd year  7.39

Supplemental Benefits:
Per hour:
1st year  $ 7.39
2nd year  7.39
3rd year  7.39

JOB DESCRIPTION  Plasterer
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Building: Plasterer/Traditional &amp; Spraying Fireproofing</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 50.73*</td>
</tr>
<tr>
<td>08/01/2021</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyworker | $ 22.37 | $ 23.15 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

| 1st term | 07/01/2021 | $ 28.04 | 08/01/2021 | $ 28.19 |
| 2nd term | 30.59      | 30.59   |
| 3rd term | 35.69      | 35.88   |
| 4th term | 38.23      | 38.43   |

Supplemental Benefits:
(per hour):
(800) hours term:

| 1st term | 07/01/2021 | $ 14.27 | 08/01/2021 | $ 14.70 |
| 2nd term | 15.14      | 15.60   |
| 3rd term | 16.89      | 17.43   |
| 4th term | 17.76      | 18.35   |

Plumber

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
</table>

9-262
Plumber

PUMP & TANK  $ 45.74  $ 46.49

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 31.89  $ 33.64

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeyman's wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.97</td>
</tr>
<tr>
<td>2nd</td>
<td>20.61</td>
</tr>
<tr>
<td>3rd</td>
<td>21.43</td>
</tr>
<tr>
<td>4th</td>
<td>21.81</td>
</tr>
<tr>
<td>5th</td>
<td>25.04</td>
</tr>
</tbody>
</table>

4-200 Pump & Tank

08/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour:

Plumber MAINTENANCE ONLY $ 35.05

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber Maintenance $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

08/01/2021

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021 11/01/2021

Plumber $ 54.88 $ 55.48
SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 46.53 $ 46.93

OVERTIME PAY
See (A, E, Q, "V") on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 33.01</td>
<td>$ 33.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>35.32</td>
<td>35.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.69</td>
<td>37.09</td>
</tr>
<tr>
<td>4th Term</td>
<td>38.18</td>
<td>38.58</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.76</td>
<td>40.16</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Wage</td>
<td>$ 51.25</td>
<td>Additional</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 45.25**</td>
<td>$ 2.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOFER/Waterproofer</td>
<td>$ 34.36</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Per Hour:

NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $6.00.
(Example: $45.25 x time and one half = $67.87 + $6.00 = $73.87)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE
Note: Time and One Half the Hourly Base Rate + $6.00 if worked.

REGISTERED APPRENTICES
(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80% + $4.50/Hr.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.68</td>
</tr>
<tr>
<td>2nd Term</td>
<td>11.96</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.22</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 08/01/2021

JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  
Per Hour:  
07/01/2021  
8/01/2021  

Sign Erector  
$ 52.29  
$ 53.97  

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2021  
8/01/2021  

Sign Erector  
$ 51.26  
$ 53.15  

OVERTIME PAY  
See (A, F, S) on OVERTIME PAGE

HOLIDAY  
Paid:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Per Hour:  
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
Per Hour:  

07/01/2021  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
</tbody>
</table>

8/01/2021  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
</tbody>
</table>

4-137-SE

Sheetmetal Worker 08/01/2021

JOB DESCRIPTION  Sheetmetal Worker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES  
Per Hour:  
07/01/2021  

Sheetmetal Worker  
$ 57.61  
Temporary Operation or Maintenance of Fans  
47.33

SUPPLEMENTAL BENEFITS  
Per Hour:  

Sheetmetal Worker  
$ 48.90  
Maintenance Worker  
48.90

OVERTIME PAY  
See (B, E, E2, Q, V) on OVERTIME PAGE  
For Maintenance See Codes B,E, Q & V
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$20.20</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.72</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$17.98</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.06</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Steamfitter

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

AC Service/Heat Service $42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp.)
Air Condition / Heating Compressor installation up to 15hp (Not to exceed 15 tons on any job).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.53</td>
</tr>
<tr>
<td>4th Term</td>
<td>17.29</td>
</tr>
</tbody>
</table>
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

- Sprinkler/Steam Fitter: $66.11
- Temporary Heat & AC Fitter: $50.26

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Sprinkler/Steam Fitter: $51.24
- Temporary Heat & AC Fitter: $42.09

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

- Sprinkler/Steam Wages: $132.22, Benefit: $100.50
- Temp Heat/AC Wages: $100.52, Benefit: $82.20

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES per hour</td>
<td>$26.48</td>
<td>$33.09</td>
<td>$42.99</td>
<td>$52.90</td>
<td>$56.20</td>
</tr>
<tr>
<td>Enrolled After</td>
<td>07/01/17</td>
<td></td>
<td>$39.69</td>
<td>$46.30</td>
<td>$52.90</td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFIT per hour:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Term</td>
<td>$21.00</td>
<td>$26.06</td>
<td>$33.60</td>
<td>$41.16</td>
<td>$43.68</td>
</tr>
<tr>
<td>Enrolled After</td>
<td>07/01/17</td>
<td></td>
<td>$31.08</td>
<td>$36.14</td>
<td>41.16</td>
</tr>
<tr>
<td>Premium Time Amounts:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$40.32</td>
<td>$50.38</td>
<td>65.40</td>
<td>80.44</td>
<td>85.46</td>
<td></td>
</tr>
<tr>
<td>Enrolled After</td>
<td>07/01/17</td>
<td></td>
<td>60.38</td>
<td>70.44</td>
<td>80.44</td>
</tr>
</tbody>
</table>

**Teamster - Asphalt Delivery**

**JOB DESCRIPTION** Teamster - Asphalt Delivery

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.
TRUCK DRIVER

07/01/2021

Asphalt Delivery $ 41.255

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

07/01/2021

Asphalt Delivery $ 35.99

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work
TRUCK DRIVER

Asphalt Delivery $ 50.3125

Light Construction Work
TRUCK DRIVER

Asphalt Delivery $ 13.05

OVERTIME PAY
See (B, *B2, E, **1, P, ****R, *****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&U) Apply to Heavy Construction.
Note: (B2,I,T&U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building

08/01/2021

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2021

Trailers $ 35.77
Straight Jobs $ 35.47

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications

$ 38.85

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete

08/01/2021

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Concrete Delivery
$ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Concrete Delivery
$ 36.815

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
07/01/2021
Concrete Delivery
$ 45.475

Light Construction Work
07/01/2021
Concrete Delivery
$ 15.355

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway
08/01/2021

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Site Excavating (Chauffeurs)
07/01/2021
$ 41.255

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs)
$ 35.99

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021
Heavy Construction Work
Chauffeurs $50.3125

Light Construction Work
Chauffeurs $13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B, E, P, T & *U) Apply to Heavy Construction.
Note: (B2, I, T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Welder 08/01/2021

JOB DESCRIPTION  Welder
ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Residential)</td>
<td>$32.63</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building's basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.***

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Carpenter (Residential) | $21.90 |

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

| 1st Yr | $17.02 |
| 2nd Yr | $18.24 |
| 3rd Yr | $19.59 |
| 4th Yr | $20.94 |
| 5th Yr | $23.64 |

Supplemental Benefits per hour:

| Apprentice(s) | $12.03 |

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/ Residential Wireman</td>
<td>$31.40</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

"PLEASE NOTE"

Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Electrician</th>
<th>13% of Hourly Wage Paid</th>
<th>$13.21</th>
</tr>
</thead>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021 05/01/2022

Apprentices
ALL TERMS 3% of Hourly Wage Paid + 3% of Hourly Wage Paid +
$ 9.46 $ 9.88

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential

JOB DESCRIPTION Iron Worker - Residential

ENTIRE COUNTIES Kings, Nassau, Queens, Suffolk

WAGES Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

07/01/2021

Iron Worker $ 48.00
Iron Worker Tender 28.00

SUPPLEMENTAL BENEFITS Per Hour

$ 16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Nassau, Suffolk

WAGES PER HOUR:

07/01/2021

Plumber Residential $ 33.05

(NOTE) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:
Plumber
Residential $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day
(A) Time and one half of the hourly rate after 7 hours per day
(B) Time and one half of the hourly rate after 8 hours per day
(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2) Time and one half of the hourly rate after 40 hours per week
(C) Double the hourly rate after 7 hours per day
(C1) Double the hourly rate after 7 and one half hours per day
(D) Double the hourly rate after 8 hours per day
(D1) Double the hourly rate after 9 hours per day
(E) Time and one half of the hourly rate on Saturday
(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5) Double time after 8 hours on Saturdays
(F) Time and one half of the hourly rate on Saturday and Sunday
(G) Time and one half of the hourly rate on Saturday and Holidays
(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I) Time and one half of the hourly rate on Sunday
(J) Time and one half of the hourly rate on Sunday and Holidays
(K) Time and one half of the hourly rate on Holidays
(L) Double the hourly rate on Saturday
(M) Double the hourly rate on Saturday and Sunday
(N) Double the hourly rate on Saturday and Holidays
(O) Double the hourly rate on Saturday, Sunday, and Holidays
(P) Double the hourly rate on Sunday
(Q) Double the hourly rate on Sunday and Holidays
(R) Double the hourly rate on Holidays
(S) Two and one half times the hourly rate for Holidays
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

(T) Triple the hourly rate for Holidays

(U) Four times the hourly rate for Holidays

(V) Including benefits at SAME PREMIUM as shown for overtime

(W) Time and one half for benefits on all overtime hours.

(X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year’s, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year’s
( 25 ) Presidents’ Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day
( 28 ) Easter Sunday
Juneteenth