Director of Nursing, Budget and Staffing

With a strong commitment to raising the bar for healthcare in our community, Nassau University Medical Center is a Level I Trauma Center and a 530-bed teaching hospital affiliated with the Northwell Health Care System and Stony Brook University. The NuHealth System also includes a 589-bed Extended Care Facility and five Community Health Centers. NuHealth is a Long Island-based health system committed to delivering coordinated medical care and disease and lifestyle management to everyone, at every stage of life.

We seek a Director of Nursing for our Nursing Administrative department to oversee budget and staffing. This position directs nursing services within the area, including:

- Formulates budgetary policy, staffing patterns and procedures for entire nursing services and education programs.
- Initiates and supervises studies to determine the validity of existing procedures and methods of nursing care, taking into consideration new trends, techniques and equipment.
- Oversees nursing schedules to assure they meet patient needs and regulatory and budgetary standards. Maintains nursing coverage including the securing of emergency help.
- Assumes responsibility for records and reports on employees and patients as they relate to total nursing care, including unusual situations or incidents.
- Counsels and disciplines staff and initiates corrective action.
- Guides staffing procedures.
- Control budgets and monitor expenditures.
- Resolve issues and deficiencies when needed.
- Manage record-keeping procedures.
- Functions as a mentor for new nursing personnel and maintains the role of an on-going clinical resource to members of the interdisciplinary team.
- Participates in formulating policy, standards, procedures, nursing practices and new programs for patient care utilizing contemporary guidelines and best practices, including the use of technology.
- Interviews, guides, counsels, orients, teaches, and participates in recruitment, evaluation and retention of all nursing personnel and student body.

We require:

- Master's degree in nursing
- Progressive leadership experience
- 5 years of experience in planning and developing nursing budgets
- Ability to lead change
- Excellent communication and inter-personal skills
- Demonstrated leadership ability
- Considerable knowledge of The Joint Commission standards and American Organization of Nursing Executives guidelines.
- Continuing possession of current license to practice as a registered professional nurse by the State of New York

We offer exceptional benefits including medical, dental, pension and much more! For immediate consideration please email a resume and a letter of interest placing DON Budget/Staffing in the subject line to: kmcglynn@numc.edu. An EOE m/f/d/v