Question- Is there a small business set-aside for this RFP?  
Answer- No

Question- How many physicians are under the employ of NuHealth currently?  
Answer- There are 74 part time, 148 full time and 332 resident physicians.

Question- Are there any collective bargaining arrangements in which the physicians from NuHealth participate?  
Answer- Yes, they are covered by the Collective Bargaining Agreement between NHCC and CSEA local 830.

Question- Does this project include issuing guidance for students and fellows and residents?  
Answer- No

Question- How many department chairs and administrative positions are incorporated within the NuHealth structure?  
Answer- The current structure is 10 Physician Chairs, Chairperson of Dentistry and the CEO is a Physician.

Question- Do the present positions all have current job descriptions and defined scope of responsibility?  
Answer- The Physician and Chairperson of Dentistry have job descriptions.

Question- Is it necessary (advisable?) to have the NuHealth FMV rates articulate in some way with those established at partner institutions?  
Answer- No

Question- Will the FMV team have access to previously issued FMV reports and data from HR and contract forms?  
Answer- Data from HR and contract forms will be accessible but not previously issued FMV reports (unless specifically required for a particular project).

Question- Are hospital contracted departments a part of this project?  
Answer- Yes

Question- Who will be the primary NuHealth contact for this project?  
Answer- The primary contact may vary for each project.

Question- Will this project be conducted through counsel? Will it be subject to the rigors of attorney/client privilege?  
Answer- To be determined on a case by case basis.

Question- Will the FMV assessment be on a retroactive or current (on going) basis?  
Answer- The FMV assessment will be on a current basis.

Question- How many contracts are requiring a FMV assessment?  
Answer- To be determined.
**Question**- How many specialties will be included in the universe of physician contracts needing FMV?
**Answer**- All specialties will be included in the physician FMV assessments.

**Question**- What is the required format of the proposed budget-per contract FMV or in aggregate (i.e., one price for all FMVs needed)? If an all-in budget is needed, then we will need to know the volume of FMV assessment.
**Answer**- The payment for FMV assessment will be determined per contract based on the terms and conditions of each of the proposed engagements.

**Question**- What is the required turnaround for a deliverable?
**Answer**- To be determined on a case by case basis.

**Question**- In response to the RFP, should we include a redlined version of the standard contract clauses included in Schedule “ B” or would any negotiations about the terms contained therein occur with the selected Proposer(s)?
**Answer**- The terms contained in Schedule B of the RFP will be negotiated with the selected proposer.

**Question**- When was the last FMV review conducted?
**Answer**- A review is currently in process.

**Question**- Is there a need to review compensation plans for consistency by specialty to account for changes in compensation structure or physician practice acquisitions?
**Answer**- It would depend on the proposed assessment.

**Question**- How often does NHCC intend to review physician agreements for FMV compliance?
**Answer**- On an as needed basis.

**Question**- Do you intend for the consultant to provide education to physicians to secure buy-in for plans on the newly defined administrative standards?
**Answer**- No

**Question**- Do you anticipate selecting only one firm or several firms?
**Answer**- It is anticipated that only one firm will be selected.

**Question**- Do you desire only an opinion on the FMV or also an opinion on commercial reasonableness?
**Answer**- It would depend on the proposed assessment.