

# Nassau University Medical Center A. Holly Patterson Extended Care Facility Family Health Centers



# NASSAU HEALTH CARE CORPORATION & SUBSIDIARIES

# **OPERATING BUDGET**

FISCAL YEAR ENDED DECEMBER 31, 2022

# Budget for the Year 2022 Message from the CEO

Although NHCC achieved all the operating initiatives detailed in the 2021 budget, our operating loss continues to grow. In fact, in 2021 as we faced several waves of insurgence of the COVID crisis due to variants, we exceeded our budgeted results by approximately \$6 million, which along with \$51 million in budget initiatives resulted in improvements to operations of \$57 million.

The 2022 budget reflects a growth on our operating loss from a budgeted \$116.2 million in 2021 to a budgeted 2022 loss of \$154.2 million. Most of the impact of the operational improvements achieved during the past year were negated by factors beyond management's control which have resulted in the budgeted loss. These uncontrollable factors, which total \$47.2 million, include the discontinuance of relief provided by the Federal government to address the COVID crisis (although many of these factors continue today, namely additional lab testing, personal protective equipment (PPE), security and screening of employees, patients and visitors, as well as various infection control measures), increases in fringe benefit costs due to rate increases, and salary increases due to contractual obligations in our collective bargaining agreement with our labor union. Further, during 2021, we along with most employers nationally were forced to deal with labor shortages due to the "great resignation" wave which swept the nation and put further pressure on compensation rates in a very competitive marketplace.

Most hospitals throughout the U.S. have a blend of patients which allows hospitals to negotiate with commercial insurance companies to obtain reimbursement rates which cover expenses, including inflation related increases. These higher commercial rates offset shortfalls in reimbursement from government programs. NHCC primarily serves Medicare, Medicaid and self-pay patients. These patients comprise approximately 80% of all patients served and reimbursement rates for Medicare and Medicaid have not increased in the last decade. As a result, as expenses increase our operating loss grows.

The 2022 budget includes operational initiatives for 2022, which we believe will improve patient volumes. However since we do not know what new volume we will experience, we have not projected this revenue in the budget. These initiatives are primarily centered around physician out-reach to community based physicians. We will strive to improve operations to further improve operating results, as we have done at A Holly Patterson in 2021 with the institution of two new cultural programs, but because of structural factors that impact our operating results-patients served and legacy fringe benefit costs, we will require additional government support. We have reached out to Albany for this support. The need for safety net hospitals such as NHCC has been clearly evident during the COVID crisis over the past almost two years, particularly to treat patients that otherwise would have gone untreated.

# Nassau Health Care Corporation and Subsidiaries Operating Budget For Twelve Months Ending December 31, 2022

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# EXECUTIVE SUMMARY

#### **Basis of the 2022 Budget**

The 2022 budget has been prepared using 2021 operations as a basis, modified for the impact of the COVID 19 crisis and the changes that occurred in 2021. Patient volumes have been projected based on year to date volumes as of October 31, 2021.

#### **Budgeted Operating Results**

The 2022 budget for Nassau Health Care Corporation projects an operating deficit of \$154.3 million before OPEB (Other Post Retirement Benefits) and the NYS Actuarial Pension Adjustment. The budgeted loss has increased from the budgeted loss for 2021 of \$116.2 million primarily due to factors beyond the control of NHCC management. This loss is a result of the following:

#### 2021 Budget Loss

(\$116.2) million

## Non-controllable Changes:

#### Revenue

Medicare reinstitution of 2% sequestration reduction	(\$2.0) million
Medicare Elimination of 20% CMI COVID Enrichment	(\$1.4) million
Discontinuance of CARES Act	(\$8.4) million
Reduction in AHP Upper Payment Limit reimbursement	(\$4.0) million
Reduction in ICA reimbursement	(\$7.0) million
Expense	
2% COLA Labor Contract Increase	(\$5.2) million
Steps and Longevity	(\$5.6) million

FICA on salary increases	(\$1.3) million
Increase in NYS Pension cost-rate	(\$4.9) million
Increase in Health benefit rates	(\$6.9) million
Increase in Medicare Part B-reimbursed by NHCC	(\$0.5) million
2022 Loss From Impact of Uncontrollable Factors	(\$163.4) million
Other Changes	
Staffing additions to replace OT-health benefit cost	(\$10.6) million
Increase in Medicare Charity Care-additional charity care	\$11.1 million
Increase in AHP volume, net of cost increase	\$5.0 million
2022 VBP-QIP Grant	\$8.8 million
Additional lab costs-COVID related	(\$1.0) million
Additional operating room supplies	(\$2.5) million
Other, net	(\$1.7) million
2022 Budgeted Loss	(\$154.3) million

Despite achieving over \$50 million in 2021 budget initiatives while responding to recurring resurgences of COVID and dealing with labor shortages, our budgeted loss for 2022 has grown significantly. During 2021, NHCC experienced a significantly reduced impact from the Corona virus. Rather than the full-blown crisis experienced in 2020, 2021 brought smaller resurgences from the virus variants and the administration of vaccines which became available in December 2020. 2021 brought labor shortages due to accelerated retirements due to COVID related fears, people unwilling to be vaccinated as mandated by the NYS governor and changing mindsets regarding employment in general, which resulted in the "great resignation" era. As a result, NHCC struggled to fill numerous positions throughout 2021. The budget reflects the cost of employment incentives to maintain safe Page 5 of 31

and effective staffing to provide patient care. Further operational changes, primarily to improve patient volumes are planned but have not been included since it is unknown at this time the volumes that will be realized. Finally, efforts are underway to request additional NYS funding centered around reimbursement needed for uncompensated care provided to the communities served by the three public benefit corporation hospitals of NYS, namely NHCC, Erie County Medical Center and Westchester Medical Center. This is a joint effort that aligns the interest and missions of these three facilities.

If the aforementioned efforts are achieved, our goal of financial sustainability will be achieved.

#### **Patient Volumes**

The budget has been prepared, based upon 2021 actual inpatient volumes, adjusted for expected changes in on-going operations. Anticipated new volumes that are unknown have not been included in the budget. The average daily census (ADC) at NUMC is budgeted at 323.9 patients, the historical level. A case mix index of 1.01, the budgeted 2021 level, reflects the CMI experienced in 2021. Discharges have been budgeted at 18,710, a decrease from historic levels of 20,000 discharges per year. This is the level experienced during 2021 year to date. Outpatient volumes are budgeted at the current level of services that reflects emergency department levels rebounding back to historic levels of approximately 60,000 visits, clinics at pre-COVID levels and ambulatory surgery cases at pre-COVID levels. A. Holly Patterson, with a current daily census of 460, is budgeted to increase to a level of 500 due to the impact of the three cultural programs maturing. The Indian and Chinese programs were started in the second quarter of 2021. We anticipate them reaching capacity of 50 and 100 residents, respectively by the end of 2022. Additionally, the Korean program has rebounded in 2021 and currently has 95 residents. The impact of these programs has grown the resident base from 407 residents at the beginning of 2021 to 460 currently. Faculty practice plan operations have page 6 of 31

rebounded to pre-COVID levels and have been budgeted to continue at that level.

#### **Net Patient Service Revenue**

Hospital patient service revenue is budgeted at \$16.2 million above the 2021 projected level. Medicare rate enhancements (elimination of the 2% sequestration reduction and 20% CMI add-on) instituted to lessen the impact of the COVID crisis in 2020 and continued through 2021, have now been discontinued which resulted in reduced Medicare revenue of \$3.4 million. Offsetting these rate reductions is additional Medicare revenue for uncompensated charity care of \$11.1 million and \$8.7 million of increased revenue at A Holly Patterson due to a higher census that is the result of the two new cultural programs maturing and being in operation the entire year of 2022. This will increase resident days by 31,041.

Reimbursement by Medicare and Medicaid, as well as workers compensation and no-fault rates, which are the same as Medicaid, have remained constant over the last decade with no increase for inflation, despite health care inflationary increases in expense.

#### **Other Operating Revenue**

Other operating revenue is budgeted at \$117.5 million. This level is significantly below historic levels due to the expiration of most NYS programs. The 2022 budget does include \$8.8 million for Value Based Payment-Quality Incentive Program (VBP-QIP) revenue. Additionally, no additional CARES Act revenue has been budgeted, although Phase IV funds were applied for but awards have not been announced.

#### Expense

Expenses are increasing due to a 2% cost of living adjustment, which increased salary, and related Page 7 of 31 fringe benefit costs, by \$12.1 million. Pension expense is increasing by \$4.9 million from 2021 projected levels based on the projected cost issued by the NYS Controller. Fringe benefit cost are also increasing by \$6.9 million due to an announced 10.0% increase in premiums from NYSHIP, NUMC's health benefit provider.

# Nassau University Medical Center

## Revenue

Net Patient Service Revenue (NPSR) is budgeted at \$324.7 million, which is a \$6.6 million increase from the 2021-projected level. NPSR is budgeted to increase primarily due to an increase in Medicare uncompensated charity care reimbursement of \$11.1 million offset by rate reductions due to the elimination of COVID related relief-CMI enhancement and suspension of a 2% sequestration rate reduction in 2020 and 2021.

## **Patient Volumes**

The budget is based on 2021 patient volumes - discharges, patient days, length of stay and outpatient visits. The table below outlines historical discharge data:

Discharge Volumes	% Change from Previous Year
18,710	0.00%
18,710	6.09%
17,636	-12.12%
20,068	1.21%
19,829	-2.68%
20,375	-1.23%
	18,710 18,710 17,636 20,068 19,829

## Outpatient volumes:

	Projected 2021	Budgeted 2022
Clinics-General	139,751	139,751
Clinics-Mental Health	17,429	17,429
Clinics-Hemodialysis	19,465	19,465
Emergency Department	58,912	58,912
Ambulatory Surgery	5,020	5,020

Other operating revenues include the following:

DSH-IGT	\$45.0 million
Charges to Nassau County	19.9 million
Corrections Contract	19.5 million
State & Federal Aid	10.3 million
Miscellaneous	<u>16.0 million</u>
Total	110.7 million

## Expenses

The budget includes increases to salaries and related fringe benefits, primarily for cost of living, longevity and step increases, as well as pension and health benefit costs. 2021 salaries are projected to be \$251.2. Other expenses include an increase for additional laboratory and operating room supplies.

Depreciation expense is budgeted based upon historical information with consideration given to the current and future capital expenditure requirements and affordability.

## A Holly Patterson Extended Care Facility

#### Revenue

Patient Service Revenue is budgeted at \$53.4 million, an increase of \$9.3 million from the 2021projected level. This reflects growth in average daily census as experienced during 2021, continuing to the end of 2022. The anticipated average daily census will increase from a current 460 residents to 500 by year-end primarily due to the maturing of the two new cultural programs commenced in early 2021. Resident days are projected at 188,373, which is an increase of 31,041 days from the 2021projected level.

	F	Resident Days					
	2020	2020 2021 Projected					
Geri	138,073	146,911	175,896				
HIV	4,887	5,122	6,133				
Vent	5,381	5,299	6,344				
Total	148,341	157,332	188,373				

IGT-UPL revenue is budgeted at \$6.3 million, which is a reduction of \$4.0 million from the budgeted 2021 level.

#### **Expense Assumptions**

Salary and fringe benefits are budgeted at \$64.6 million, an increase of \$5.6 million. This includes a contractual increase for cost of living, steps and longevity as well as additional staffing for the two new programs to accommodate the increased resident volume. Other than personnel services, (OTPS) expense, is consistent with projected 2021 amounts and the impact of the full year operations of the two new cultural programs.

# **Physician Faculty Practice Plan**

The operations of the faculty practice plan are budgeted to remain at the level of 2021 operations.

**SECTION TWO** 

# **OPERATING BUDGET**

# FISCAL YEAR ENDED DECEMBER 31, 2020

COMPARATIVE FINANCIAL STATEMENT PRESENTATION

## Nassau Health Care Corporation and Subsidiaries Revenue & Expenses Consolidated (In Thousands)

	FYE 12/31/2020		Projected FYE 12/31/2021		udgeted FYE /31/2022
Operating Revenues:					
Net patient service revenue	\$	388,215	Ş	392,457	\$ 408,623
Other Operating Revenues:					
NYS Intergovernmental transfer		47,213		49,967	51,300
DSRIP*		38,061		0	0
Nassau County Billings		20,112		19,863	19,863
Corrections Contract		21,135		19,752	19,500
Federal & State Aid		55,336		11,441	10,319
Practice Plan Revenue		0		0	0
Miscellaneous		18,164		15,613	16,550
Total Operating Revenues		594,236		509,093	526,155
Operating Expenses:					
Salaries		286,560		289,141	306,678
Fringe Benefits		138,648		141,764	166,879
Supplies		56,631		53,662	57,869
Expenses		101,724		97,896	111,438
Utilities		17,936		19,391	19,320
Depreciation Expense		18,401		19,228	18,269
Total Operating Expenses		625,900		621,082	680,454
Income (loss) before OPEB, GASB 68 & other expenses		(\$31,664)		(111,989)	\$ (154,299)
Employee benefits - OPEB		(36,700)		(36,600)	(38,500)
NYS Actuarial Pension Adjustment		(33,320)		10,966	
Operating loss		(101,684)		(137,623)	(192,799)
Non-Operating Activites					
Interest Income		1,419		1,097	400
Interest Expense		(10,222)		(7,966)	(6,824)
Total Non-Operating Activities		(8,803)		(6,869)	(6,424)
Capital Contribution		4,265		4,474	
Change in Net Position	\$	(106,222)	\$	(144,492)	\$ (199,223)

## Nassau Health Care Corporation and Subsidiaries Budgeted Revenue & Expenses By Entity (In Thousands)

	Med	u University ical Center Budget 2022	Pa Ex C	A. Holly atterson xtended are Fac. Budget 2022	Fa Pr B	ysician aculty actice Plan udget 2022	Hea Co E	lassau alth Care rp, LTD. Budget 2022	Total Budget 2022
<b>Operating Revenues:</b>									
Net patient service revenue	\$	324,723	\$	53,400	\$	30,500	\$	-	\$ 408,623
Other Operating Revenues:									
NYS Intergovernmental transfer		45,000		6,300		-		-	51,300
DSRIP		-		-		-		-	0
Nassau County Billings		19,863		-		-		-	19,863
Corrections Contract		19,500		-		-		-	19,500
Federal & State Aid		10,319		-		-		-	10,319
Practice Plan Revenue		15,600		-		(15,600)		-	-
Miscellaneous		16,000		550		-		5,100	16,550
Total Operating Revenues		451,005		60,250		14,900		5,100	526,155
Operating Expenses: Salaries Fringe Benefits Supplies Expenses Utilities Depreciation Expense		251,165 144,341 53,394 103,702 17,980 17,512		42,513 22,038 4,475 6,336 1,340 757		13,000 500 - 1,400 - -		- - 5,100 - -	306,678 166,879 57,869 111,438 19,320 18,269
Total Operating Expenses		588,095		77,459		14,900		5,100	680,454
Income (loss) before OPEB expenses		(137,090)		(17,209)		-		-	(154,299)
Employee benefits - OPEB		(31,000)		(7,500)		-		-	(38,500)
Operating loss		(168,090)		(24,709)		-		-	(192,799)
Non-Operating Activites									
Interest Income		400		_		-		_	400
Interest Expense		(4,454)		(2,370)		-		_	(6,824)
Total Non-Operating Activities		(4,454)		(2,370)		-		-	(0,824)
Total Non Operating Activities		(+,03+)		(2,370)		_		-	(0,727)
Change in Net Position	\$	(172,144)	\$	(27,079)	\$	-	\$	-	\$ (199,223)

# Nassau Health Care Corporation and Subsidiaries Nassau University Medical Center Revenue & Expenses

(In Thousands)

Operating Revenues:	12,	FYE /31/2020		Projected FYE 2/31/2021		udgeted FYE /31/2022
Operating Revenues:	\$	221 706	ć	210 051	ć	224 722
Net patient service revenue Other Operating Revenues:	Ş	321,786	\$	318,051	Ş	324,723
NYS Disproportionate Share		39,679		43,600		45,000
				43,000		45,000
DSRIP		38,061		-		-
Nassau County Billings		20,112		19,863		19,863
Corrections Contract		21,135		19,752		19,500
Federal & State Aid		55,336		10,945		10,319
Practice Plan Revenue		14,332		15,990		15,600
Miscellaneous		17,584		16,932		16,000
Total Operating Revenues		528,025		445,133		451,005
Operating Expenses:						
Salaries		237,501		237,520		251,165
Fringe Benefits		117,754		121,406		144,341
Supplies		50,232		49,187		53 <i>,</i> 394
Expenses		93,806		93,283		103,702
Utilities		16,377		17,949		17,980
Depreciation Expense		17,688		18,525		17,512
Total Operating Expenses		533,358		537,870		588,095
Income (loss) before OPEB & GASB 68 expenses		(5,333)		(92,737)		(137,090)
Employee benefits - OPEB		(30,000)		(29,280)		(31,000)
NYS Actuarial Pension Adjustment		(27 <i>,</i> 489)		9,047		-
Operating loss		(62,822)		(112,970)		(168,090)
Non-Operating Activites						
Interest Income		1,419		1,097		400
Interest Expense		(8,128)		(5,873)		(4,454)
Total Non-Operating Activities		(6,709)		(4,776)		(4,054)
Capital Contribution		4,265		4,474		
Change in Net Position	\$	(65,266)	\$	(113,272)	\$	(172,144)

# Nassau Health Care Corporation and Subsidiaries A. Holly Patterson Extended Care Facility

Revenue & Expenses

(In Thousands)

		udited FYE '31/2020		ojected FYE /31/2021	Budgeted FYE 12/31/2022
Operating Revenues:					
Net patient service revenue	\$	38,935	\$	44,099 \$	53,400
Other Operating Revenues:		7 5 2 4		6.267	6 200
NYS Intergovernmental transfer DSRIP		7,534		6,367	6,300
Nassau County Billings		-		-	
Corrections Contract		-		-	
Federal & State Aid		_		496	
Practice Plan Revenue		-		-	
Miscellaneous		580		595	550
Total Operating Revenues		47,049		51,557	60,250
Operating Expenses:					
Salaries		38,002		39,270	42,513
Fringe Benefits		20,894		19,758	22,038
Supplies		5,835		4,475	4,475
Expenses		6,377		5,161	6,336
Utilities		1,559		1,442	1,340
Depreciation Expense		713		703	757
Total Operating Expenses		73,380		70,809	77,459
Income (loss) before OPEB, GASB 68 & other expenses		(26,331)		(19,252)	(17,209)
Employee benefits - OPEB		(6,700)		(7,320)	(7,500)
NYS Actuarial Pension Adjustment		(5,831)		1,919	
Operating (loss) income		(38,862)		(24,653)	(24,709)
Non-Operating Activites					
Interest Income		-			
Interest Expense		(2,094)		(2,093)	(2,370)
Total Non-Operating Activities		(2,094)		(2,093)	(2,370)
Change in Net Position	\$ (40,956)		\$	(26,746) \$	(27,079)

## Nassau Health Care Corporation and Subsidiaries Revenue & Expenses Physician Faculty Practice Plan (In Thousands)

		FYE		ojected FYE 31/2021	Budgeted FYE 12/31/2022
Operating Revenues:	4		4	~~~~	20 500
Net patient service revenue	\$	27,494	\$	30,307	30,500
Other Operating Revenues:					
NYS Intergovernmental transfer		-		-	-
DSRIP		-		-	-
Nassau County Billings		-		-	-
Corrections Contract		-		-	-
Federal & State Aid		-		-	-
Practice Plan Revenue		(14,332)		(15,990)	(15,600)
Miscellaneous		-			
Total Operating Revenues		13,162		14,317	14,900
Operating Expenses:					
Salaries		11,057		12,351	12 000
		11,057		12,551 600	13,000
Fringe Benefits		-		600	500
Supplies		564		-	1 400
Expenses		1,541		1,366	1,400
Utilities Depreciation Expense		-		-	-
Total Operating Expenses		13,162		14,317	14,900
Income (loss) before OPEB & GASB 68 expenses				-	<u> </u>
Employee benefits - OPEB		-		-	-
Operating loss		-		-	-
Non-Operating Activites					
Interest Income		-		-	-
Interest Expense		-		-	-
Total Non-Operating Activities		-		-	-
Change in Net Position	\$ -		\$-		

## Nassau Health Care Corporation and Subsidiaries Nassau Health Care Corp, LTD. Revenue & Expenses (In Thousands)

	Audited FYE 12/31/2020	Projected FYE # 12/31/2021	Budgeted FYE 12/31/2022	
Operating Revenues:				
Net patient service revenue	\$-	\$-		
Other Operating Revenues:				
NYS Intergovernmental transfer	-	-		
DSRIP	-	-	\$-	
Nassau County Billings	-	-	-	
Corrections Contract	-	-	-	
Federal & State Aid	-	-	-	
Practice Plan Revenue	-	-	-	
Miscellaneous	6,000	5,086	5,100	
Total Operating Revenues	6,000	5,086	5,100	
<b>Operating Expenses:</b> Salaries	-	-	-	
Fringe Benefits	-	-	-	
Supplies	-	-	-	
Expenses	6,000	5,086	5,100	
Utilities	-	-	-	
Depreciation Expense		-	-	
Total Operating Expenses	6,000	5,086	5,100	
Income (loss) before OPEB & GASB 68 expenses			-	
Employee benefits - OPEB	-	-	-	
Operating loss	-	-	-	
Non-Operating Activites				
Interest Income	-	-	-	
Interest Expense	-		-	
Total Non-Operating Activities	-	-	-	
Change in Net Position	\$-	\$-	\$ -	

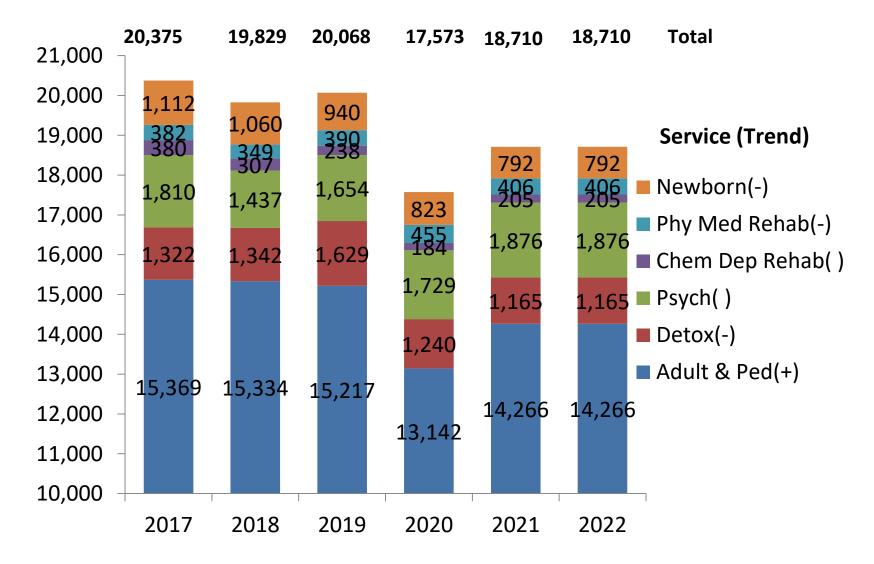
# NUMC Patient Volumes 2017 to 2022

	Actual				Projected	Budgeted
	2017	2018	2019	2020	2021	2022
Discharges						
Med/Surg	12,883	12,703	12,941	11,418	12,331	12,331
Pediatrics & PICU	819	977	901	574	564	564
Obstetrics & Newborn	2,816	2,709	2,315	2,014	2,162	2,162
Physical Rehab	381	354	390	475	406	406
Behavioral Health	3,476	3,086	3,521	3,155	3,247	3,247
Total	20,375	19,829	20,068	17,636	18,710	18,710
Patient Days						
Med/Surg	62,202	63,597	59,904	57,057	60,682	60,682
Pediatrics & PICU	1,774	2,145	2,162	2,385	2,333	2,333
Obstetrics & Newborn	7,613	7,411	6,355	5,123	6,410	6,410
Physical Rehab	4,759	4,691	5,292	6,063	5,570	5,570
Behavioral Health	52,147	46,426	44,503	36,642	40,460	40,460
Total	128,495	124,270	118,216	107,270	115,456	115,456
Average Length of Stay						
Med/Surg	5.0	5.2	4.6	5.0	4.9	4.9
Pediatrics & PICU	2.2	2.2	2.4	4.2	4.1	4.1
Obstetrics & Newborn	2.7	2.7	2.7	2.5	3.0	3.0
Physical Rehab	12.5	13.3	13.6	12.8	13.7	13.7
Behavioral Health	15.0	15.0	12.6	11.6	12.5	12.5
Total	6.3	6.3	5.9	6.1	6.2	6.2
Average Daily Census						
Med/Surg	170.3	174.2	164.1	155.9	166.3	166.3
Pediatrics & PICU	4.9	5.9	5.9	6.5	6.4	6.4
Obstetrics & Newborn	20.9	20.3	17.4	14.0	17.6	17.6
Physical Rehab	13.0	12.9	14.5	16.6	15.3	15.3
Behavioral Health	142.8	127.3	121.9	100.1	110.9	110.9
Total	351.9	340.6	323.9	293.1	316.3	316.3
Ambulatory Visits						
General Clinics	165,279	162,394	162,710	123,942	139,751	139,751
Mental Health	14,454	13,960	14,225	16,200	17,429	17,429
Emergency Total	69,765	66,817	67,029	51,907	58,912	58,912
Emergency-Admissions	16,265	15,827	16,183	13,919	15,156	15,156
Ambulatory Surgery	5,168	4,969	4,907	3,494	5,020	5,020
Hemodialysis	24,318	23,761	21,886	19,820	19,465	19,465
Total	295,249	287,728	286,940	229,282	255,732	255,732

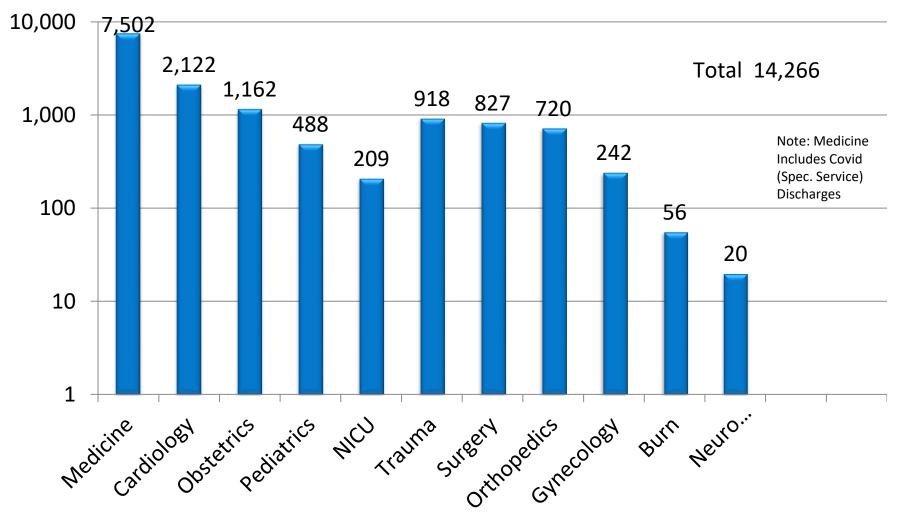
# NHCC 2022

**Budget Graphs** 

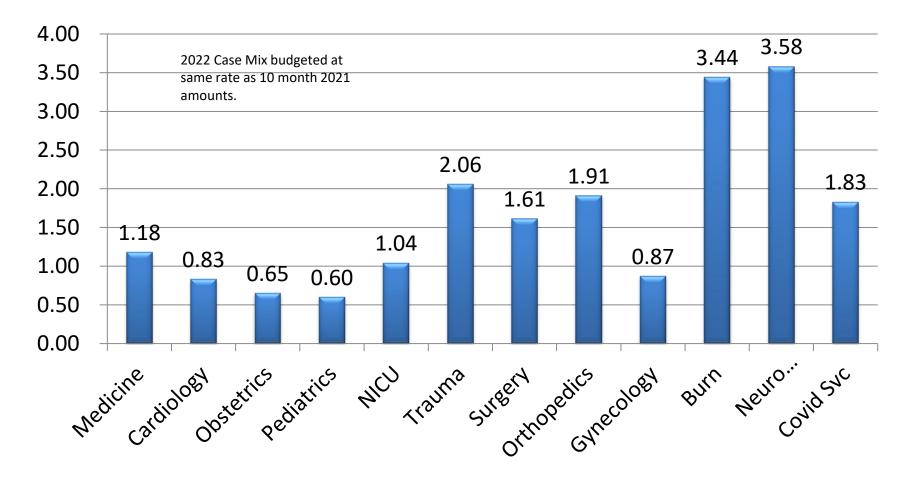
# **NUMC** Discharges



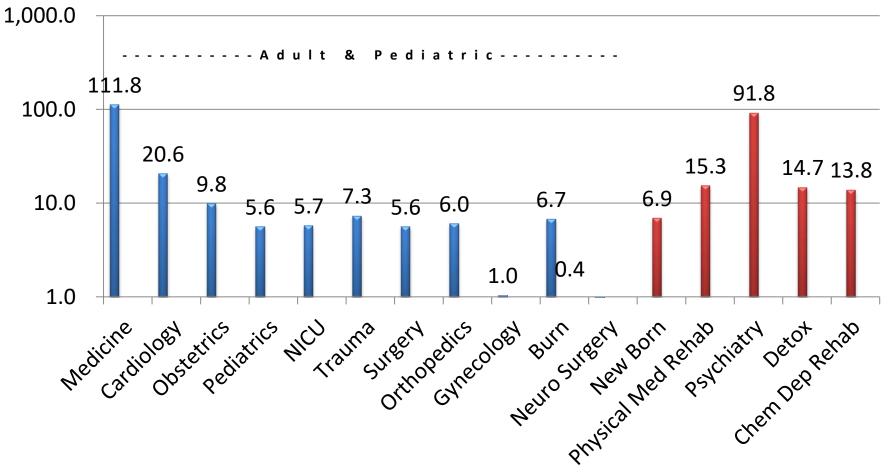
# Adult & Pediatric Discharges By Service 2022 Budgeted

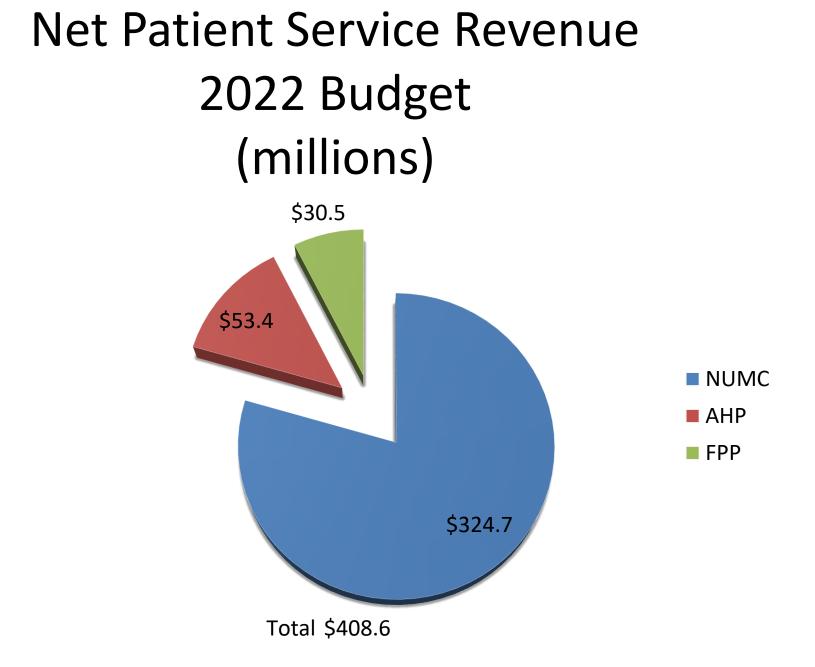


# Adult & Pediatric Case Mix Index By Service 2022



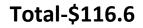
# Average Daily Census 2022 Budget





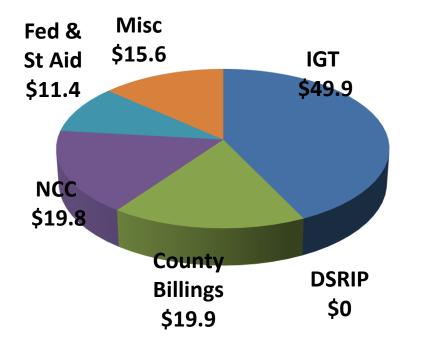
# Other Operating Revenue (millions)

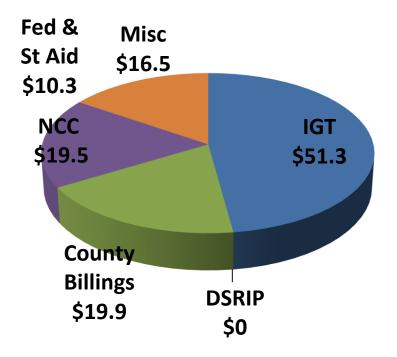
2021



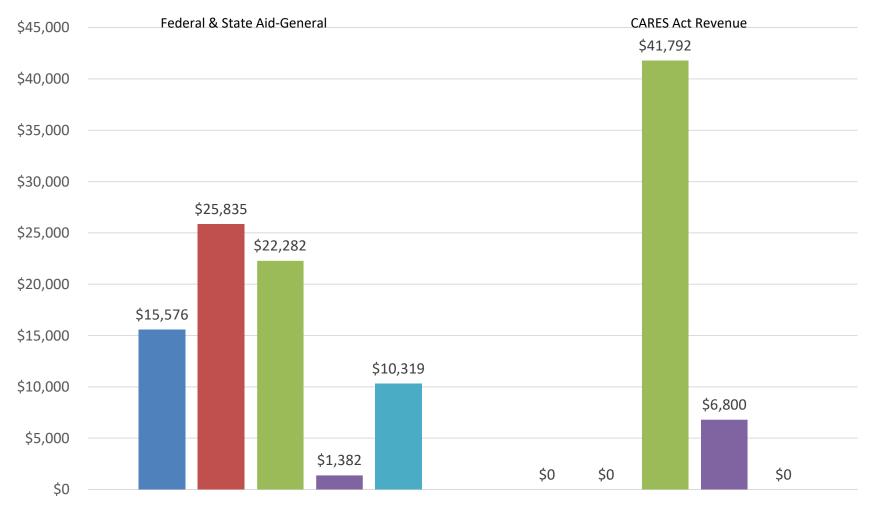


Total-\$117.5





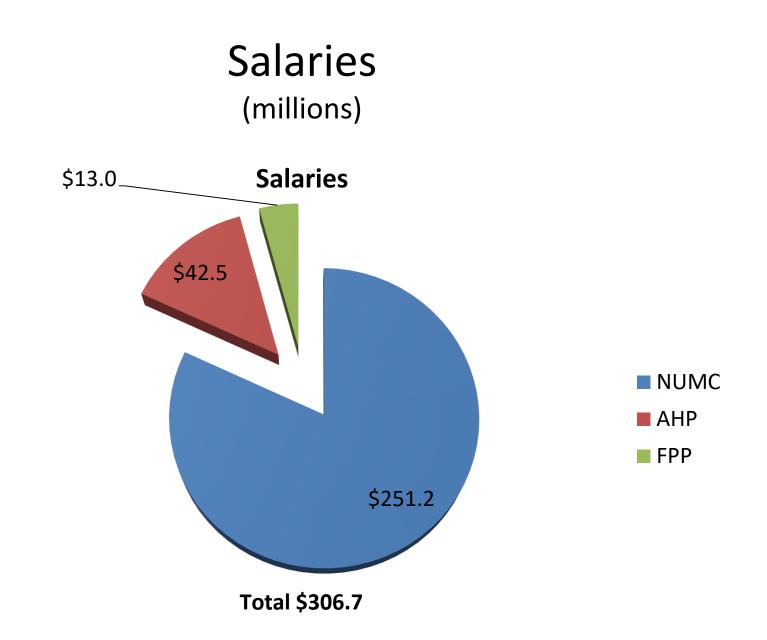
# Federal & State Aid



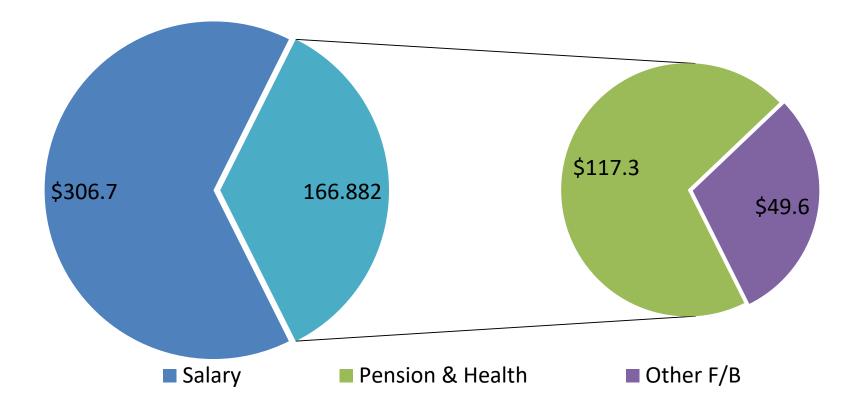
■ 2018 ■ 2019 ■ 2020 ■ 2021 ■ 2022

# **DSRIP** Revenue





# 2022 Budgeted Salary & Fringe Benefits (millions)



# NYS Actuarial Pension Expense Adjustment (millions)

