

NASSAU HEALTH CARE Corporation

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BOARD OF DIRECTORS/EXECUTIVE COMMITTEE

MEETING

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Nassau University Medical

Center

2201 Hempstead Turnpike

East Meadow, New York

September 19, 2016

7:15 a.m.

REPORTED BY:

Angela Arena

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A P P E A R A N C E S :

BOARD OF DIRECTORS/EXECUTIVE COMMITTEE  
MEMBERS PRESENT:

Michael Mirotznic, Esq. -  
Chairman of the Board  
Warren Zysman, LCSW - Board  
Member  
Linda Reed, Board Member  
Giuseppe Caruso, MD - Board  
Member  
Russell Caprioli, DPM, FACFAS -  
Board Member  
Gemma Marie-Hanson, RN - Board  
Member  
Krishan Kumar, MD - Board Member.

ALSO PRESENT:

Victor Politi, MD -  
President/CEO  
Beatriz Fuschetto - Executive  
Assistant to the Board of  
Directors  
John Ciampoli, Esq. - Counsel to  
the Board of Directors  
John Ciotti, Esq. - General  
Counsel  
Megan Ryan, Esq. - EVP/Chief  
Financial Officer  
Craig V. Rizzo, Esq. -  
EVP/Special Assistant to NUMC  
Maureen Shannon, RN, MHA, CPHQ -  
VP of Quality Management  
Shelley Lotenberg - Director of  
Public Affairs  
Robert Heatley - EVP Business  
Development and Ambulatory  
Services  
Paul Pipia, MD - Voluntary  
Physician, NUMC  
Harold E. McDonald - Deputy  
Executive Director and Chief  
Administrative Officer  
Frank Intagliata

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Legal Affairs  
Barbara Van Riper, Esq. - Office  
of Legal Affairs  
Gerald Wright, Esq. - Office of  
Legal Affairs  
Louis Imbrotto, Esq. - Office of  
Legal Affairs  
Elizabeth Faughnan, Esq. - Office  
of Legal Affairs  
Glenn Faust, MD - Chairman of  
Surgery  
Maureen Hutcheon, LMSW, MPA -  
Administrator, Surgery  
Paul Mustacchia, MD - Chairman of  
Medicine  
John Maher - EVP/CFO  
Chris J. Coschignano, Esq. -  
Outside Counsel, Sahn Ward  
Coschignano, PLLC  
Nicholas K. Cappadora, Esq. -  
Outside Counsel, Sahn Ward  
Coschignano, PLLC  
Michael Ferrandino - VP Security  
and Investigative Services  
Kathy Skarka, RN, MSN, CNA - EVP  
Patient Care Services  
Karen McGlynn, RN - Deputy Chief  
Nursing Officer  
John Riggs, MD - Chairman of  
OB/GYN  
Kevin Mannle - VP of Facilities  
Rachel Robbins, MD - Chair of  
Department of Pathology  
Timothy Sullivan - VP of Finance  
Anthony Boutin, MD - TITLE  
Maureen Roarty - EVP of Human  
Resources  
Michael Gatto - VP of Care  
Transitions

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2                       MR. MIROTZNIK: Good morning,  
3       ladies and gentlemen. We are only  
4       starting about 20 minutes late, so  
5       that's pretty good.

6                       MS. REED: We are right on time.

7                       MR. MIROTZNIK: We call to order  
8       the meeting of the Nassau Healthcare  
9       Corporation Executive Committee for  
10      Monday, September 19th, 2016, at lovely  
11      7:20 a.m. Motion to open up the  
12      meeting? Second, Ms. Reed. All in  
13      favor? Unanimous.

14                      We have a birthday celebration  
15      and it's not mine. Megan Ryan is 21,  
16      so if we can all wish her a happy,  
17      healthy birthday. She just became of  
18      age.

19                      MS. RYAN: Happy birthday.

20                      (All singing happy birthday.)

21                      MS. RYAN: Thank you. Moving  
22      along, moving along.

23                      MR. MIROTZNIK: I call for the  
24      approval of the minutes of the Board of  
25      Directors public and executive session

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2               minutes from 9/7/16 and I will read:  
3       Ladies and gentlemen, the first order  
4       of business is to approve the minutes  
5       of our September 7th, 2016 regular  
6       meeting.

7               I have a resolution that reads:  
8       Whereas minutes were kept at the  
9       regular meeting of the Board of  
10       Directors held on September 7th, 2016,  
11       and whereas those minutes were reviewed  
12       on or before this duly-convened  
13       September 19th, 2016, regular meeting  
14       of the Board of Directors, now be it  
15       resolved on this September 19th, 2016  
16       regular meeting of the Board of  
17       Directors that the minutes of  
18       September 7th, 2016, are approved.

19              Do I have a motion? Mr. Zysman  
20       second. All in favor? Unanimous.  
21       Thank you. I have no report.  
22       Dr. Politi, I will defer to you for  
23       your report.

24              DR. POLITI: In the interest of  
25       moving this right along, I will just be

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2               really brief and just thank the Board  
3               of Directors for coming here on an  
4               early Monday morning to handle some of  
5               the very necessary business that is  
6               vital to the hospital.

7               They show how much dedication  
8               they have towards this hospital as  
9               volunteer members of the Board. I  
10              truly appreciate that. Other than  
11              that, Mr. Chairman, I will let you  
12              proceed with the meeting.

13              MR. MIROTZNIK: You were going to  
14              say they have nothing else to do with  
15              their lives.

16              DR. POLITI: And also a happy  
17              birthday to Ms. Ryan.

18              MR. MIROTZNIK: Thank you,  
19              Dr. Politi. Ms. Reed?

20              MS. REED: I have no report.

21              MR. MIROTZNIK: Mr. Zysman, DSRIP  
22              Committee?

23              MR. ZYSMAN: I have a resolution  
24              to put forward. This is related to  
25              DSRIP funds distribution. The

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2               resolution was prepared by the Law  
3               Office of Lewis Johs, Attorney James  
4               Murphy from the law office.

5               I make a motion: It is hereby  
6               resolved that the Board of Directors  
7               authorize the distribution of NUMC  
8               DSRIP funds to NHCC as reimbursement of  
9               expenses incurred beginning in 2015 on  
10              behalf of the NUMC HUB in it's  
11              implementation of the DSRIP program.

12              Accordingly, such future  
13              reimbursements of NUMC DSRIP funds to  
14              the NHCC for expenses associated with  
15              the NUMC HUB implementation of DSRIP  
16              Program shall follow this resolution.

17              Can I get a second?

18              MS. MARIE-HANSON: Second.

19              MR. ZYSMAN: Favor? Unanimous.

20              MR. MIROTZNIK: Mr. Zysman, is  
21              this resolution also directing  
22              Mr. Maher to comply with this  
23              immediately?

24              MR. ZYSMAN: Please, Mr. Maher.

25              I am sure he will enthusiastically do

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2               so in the hallway after he skips back  
3               to his office.

4               MR. MIROTZNIK: Upon the  
5               execution of the minutes. Anything  
6               further, Mr. Zysman?

7               MR. ZYSMAN: The DSRIP Committee,  
8               not to my knowledge at this time. No  
9               one has asked for anything further.

10              MR. MIROTZNIK: Dr. Politi, is  
11              that correct?

12              DR. POLITI: Yes, at this time,  
13              Mr. Chairman.

14              MR. MIROTZNIK: Thank you.

15              MR. ZYSMAN: I may want to come  
16              back towards the end of the meeting. I  
17              want to go through other business  
18              first.

19              MR. MIROTZNIK: We will give you  
20              that opportunity. Finance Committee,  
21              Mr. Zysman?

22              MR. ZYSMAN: Finance Committee,  
23              we do have stuff. I would like to have  
24              an approval for the minutes from  
25              9/16/2016. Make a motion? Second?



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2               Favor? Unanimous.

3               MS. FUSCHETTO: Excuse me, did  
4       you approve the minutes from DSRIP?

5               MR. ZYSMAN: No, I did not. Can  
6       I get a motion to approve the Executive  
7       Committee minutes of 8/3/2016 for DSRIP  
8       Committee? Favor? Unanimous. Thank  
9       you.

10              MR. MIROTZNIK: Mr. Maher,  
11       anything on finance?

12              MR. MAHER: Not at this time.

13              MR. MIROTZNIK: Thank you. I  
14       turn to Ms. Reed, Facilities and Real  
15       Estate Development Committee?

16              MS. REED: Can I have approval,  
17       please, of the minutes from 9/15/16?  
18       All in favor? Unanimous.

19              At this time I'm going to turn  
20       the mic over to the Chairman of the  
21       Board, Mr. Mirotzник, to discuss  
22       amendments three and four.

23              MR. MIROTZNIK: Ms. Reed, are you  
24       recusing?

25              MS. REED: Yes, I am.

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2                       (Discussion held off the record.)

3                       MR. MIROTZNIK: With regard to  
4       the Facilities and Real Estate  
5       Development Committee we had a meeting  
6       last week and a number of issues. Just  
7       for historical purposes, a number of  
8       issues were discussed regarding the  
9       A. Holly Patterson project and Engel  
10      Burman at Uniondale LLC, correct,  
11      Mr. Coschignano?

12                      MR. COSCHIGNANO: Yes, Chairman.

13                      MR. MIROTZNIK: For those who  
14      were not here last week, we have  
15      invited our counsel Sahn Ward  
16      Coschignano over. The senior partner  
17      is here who is representing us in this  
18      matter.

19                      So I'm going to turn it over to  
20      Mr. Coschignano to give a little bit of  
21      a background and tell us where we're at  
22      today.

23                      MR. COSCHIGNANO: Good morning,  
24      Chairman, members of the Board, and all  
25      interested parties. This is Chris

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2               Coschignano and Nick Cappadora from  
3               Sahn Ward Coschignano, PLLC. Happy  
4               birthday, good morning. We discussed  
5               the third amendment at the last meeting  
6               on September 15th.

7                       MR. MIROTZNIK: Standby. We have  
8               a resolution. I think we're going to  
9               shortcut.

10                      MR. COSCHIGNANO: Yes, sir.

11                      MR. MIROTZNIK: I have a  
12               resolution of the Board of Directors.  
13               At a meeting of the Board of  
14               Directors/Executive Committee held on  
15               the 19th day of September, 2016 in the  
16               executive offices of this Corporation  
17               in East Meadow, New York whereas, the  
18               Corporation has entered into a ground  
19               lease for certain lands of the  
20               Corporation located at 875 Jerusalem  
21               Avenue in the Town of Hempstead, New  
22               York, dated September 19th, 2013, with  
23               the tenant Engel Burman Group, LLC, and  
24               whereas, the Board of  
25               Directors/Executive Committee has

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2               previously approved two amendments to  
3               the said ground lease dated February  
4               6th, 2014 and March 26th, 2014, and  
5               whereas, the Board of Directors has  
6               before it a third amendment to the said  
7               ground lease dated September 24th,  
8               2015, for approval, and whereas,  
9               counsel has commenced negotiations for  
10              a fourth amendment to the ground lease  
11              designed to address certain concerns  
12              raised by this Board of  
13              Directors/Executive Committee of the  
14              Corporation.

15                       Be it by the Board of  
16              Directors/Executive Committee it is  
17              hereby duly resolved that the General  
18              Counsel conclude negotiations of the  
19              fourth amendment to the ground lease,  
20              and the CEO Dr. Victor Politi, and that  
21              upon being reviewed by the CEO and the  
22              General Counsel, and with their  
23              conclusions, that the amendment  
24              addresses the ability of the property  
25              to accommodate a useable soccer field,

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2               the installation of said soccer field,  
3               the construction of a community center  
4               in the amount of 5,000 square feet and  
5               for such other and different issues  
6               that may be raised in connection with  
7               the fourth amendment, that the Chief  
8               Executive Officer and the General  
9               Counsel are hereby directed and  
10              authorized to execute and negotiate to  
11              it's conclusion the fourth amendment of  
12              the ground lease within the next three  
13              business days.

14              It is further resolved that upon  
15              the execution of the fourth amendment  
16              to the said ground lease, both the  
17              third and the fourth amendments shall  
18              be deemed to have been approved and  
19              ratified by this Board.

20              All in favor of the motion?  
21              Question on the motion.

22              MR. COSCHIGNANO: Just a  
23              question, Chairman, before you do.

24              MR. MIROTZNIK: Please.

25              MR. COSCHIGNANO: If anybody

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2               likes, I can cover any of the terms,  
3               but in the second and third whereas  
4               paragraph it references approval of the  
5               Board of Directors, and on the 15th I  
6               think we were before the Executive  
7               Committee, correct?

8                       So that would be the approval of  
9               September 15th of the Real Estate  
10              Committee. I don't want to misspeak,  
11              but I don't think it's your full Board.  
12              I think it's your Executive Committee.

13                     MR. MIROTZNIK:  Madame Reporter,  
14              where it references the Board of  
15              Directors, you can also add /Executive  
16              Committee.

17                     MR. CIOTTI:  We have also stated  
18              within five days --

19                     MR. MIROTZNIK:  Actually, I said  
20              seven, but I have been corrected.

21                     MR. CIOTTI:  Subject to us  
22              receiving it signed.

23                     MR. MIROTZNIK:  I'm going to  
24              strike the five business days.  We are  
25              going to reduce it to three business

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2               days. We are going to have an  
3               expedited transcript for tomorrow  
4               morning.

5               I am not going on vacation as I  
6               planned tomorrow. I will be available  
7               to sign those minutes tomorrow. This  
8               project has been sitting around for  
9               years, so we will get this resolved.

10              It is my further understanding  
11              before taking a hand vote,  
12              Mr Coschignano, that you're in  
13              possession of a completely negotiated  
14              third and fourth amendment and you're  
15              ready to have the CEO execute same,  
16              correct.

17              MR. COSCHIGNANO: Yes, as soon as  
18              the tenant executes, the CEO can  
19              execute forthwith.

20              MR. MIROTZNIK: Before we take a  
21              hand vote, it's my understanding since  
22              our meeting of last Thursday morning  
23              that you and your firm, Mr. Ciotti, and  
24              the attorneys representing Engel Burman  
25              have negotiated a final version of the

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2               amendment, correct?

3               MR. COSCHIGNANO: Yes, sir.

4               MR. MIROTZNIK: Is there anything  
5       you believe has to be changed or  
6       amended to the draft that's before you?

7               MR. COSCHIGNANO: Absolutely not.

8               MR. MIROTZNIK: It's in final  
9       form?

10              MR. COSCHIGNANO: 100 percent.

11              MR. MIROTZNIK: We ask that  
12       within three business days, which would  
13       be three days from tomorrow because I  
14       will sign the minutes, that you  
15       facilitate the execution not only of  
16       Engel Burman, but of Dr. Politi.

17              MR. COSCHIGNANO: Chairman, we  
18       should be able to bring it for  
19       Dr. Politi's signature tomorrow.

20              MR. CIOTTI: Subject to receiving  
21       the minutes signed.

22              MR. MIROTZNIK: You can actually  
23       have Dr. Politi sign it today and hold  
24       it in escrow until the minutes are  
25       executed.



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2 MR. COSCHIGNANO: I think,  
3 Chairman, if it pleases everybody, I'll  
4 have the tenant sign first and send it  
5 over to Mr. Ciotti.

6 MR. MIROTZNIK: That's the way  
7 we'll do it. All in favor of the  
8 motion? Second, Dr. Caruso. All in  
9 favor? Unanimous vote. Thank you.  
10 How long has it taken to get to this  
11 point?

12 MR. COSCHIGNANO: I think we  
13 started our work in 2013, but it was  
14 going for several years before we got  
15 on board.

16 MR. MIROTZNIK: Thank you for all  
17 your hard work, Mr. Ciotti and  
18 Dr. Politi, and please shepherd it  
19 through. You worked very hard to get  
20 this done.

21 MR. COSCHIGNANO: In the last  
22 year or two it has moved light years.  
23 It has really come a long way and we  
24 are on the verge of actually starting  
25 this project.

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2                     Chairman, just one other item,  
3             and I will defer to Mr. Ciotti on this.  
4             Do we need authorization for Dr. Politi  
5             to sign the plans before the Town of  
6             Hempstead?

7                     MR. CIOTTI:   Yes.

8                     MR. ZYSMAN:   Off the record.

9                     (Discussion held off the record.)

10                    MR. MIROTZNIK:  That resolution  
11             and the spirit of that resolution  
12             completely acknowledge it's authority  
13             of the General Counsel and the CEO to  
14             do whatever is necessary to facilitate  
15             the fourth amendment and if that means  
16             to go before any municipal body to  
17             execute plans, to approve zoning  
18             applications, that is something that is  
19             completely authorized in the  
20             resolution.  Members of the Board; is  
21             that correct?

22                    MR. CIOTTI:   Excuse me, sorry.  
23             The fourth amendment doesn't approve  
24             the approvals.

25                    MR. MIROTZNIK:  I understand

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2               that, but in order to facilitate the  
3               fourth amendment, signing the fourth  
4               amendment and not moving it forward  
5               with the municipal bodies for approval  
6               is worthless, correct?

7               MR. COSCHIGNANO:   Yes.

8               MR. MIROTZNIK:   You have the  
9               authority from the Board.  We didn't  
10              give the authority to sign a document  
11              and put it in a folder and not do  
12              anything with it.

13              The authority goes hand-in-hand  
14              that it has to go forward to whatever  
15              municipal bodies, whether the County of  
16              Nassau, the various towns, the planning  
17              comission.

18              We don't know from that.  That's  
19              your job.  Do you need anything else  
20              from us, Mr. Coschignano?

21              MR. COSCHIGNANO:   Not at this  
22              time.  If you say we can go, then we  
23              will go.

24              MR. MIROTZNIK:   Absolutely.  The  
25              CEO and the General Counsel, they will

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2               execute whatever is necessary for your  
3               filing, and if there's any troubles, do  
4               not call me. Please call Ms. Reed, as  
5               she is the Chairperson.

6               MS. REED: Call Mr. Ciotti.

7               MR. COSCHIGNANO: I will call  
8               Mr. Ciotti. He is handling everything  
9               for us, so I will be calling him.

10              MR. ZYSMAN: As articulated by  
11              Mr. Mirotznic, I will second that  
12              motion giving that authority.

13              MR. MIROTZNIK: All in favor?  
14              Unanimous. You have double protection.

15              MR. COSCHIGNANO: Thank you,  
16              Mr. Chairman. Thank you for you time.

17              MR. MIROTZNIK: Enjoy your day.  
18              Thank you.

19              MR. COSCHIGNANO: Thanks for  
20              letting us work for you.

21              MR. MIROTZNIK: Ms. Reed?

22              MS. REED: Can I have a motion  
23              for the approval of the Compensation  
24              minutes and recommendations from  
25              9/15/2016, please? Second? Unanimous.

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2               Thank you.

3                       MR. ZYSMAN:  There is a contract,  
4       RSM.  Megan Ryan, you want to present  
5       it?

6                       MS. RYAN:  Sure.  This is a  
7       change order just to increase the scope  
8       of work of an April contract between  
9       RSM and NHCC to include the assessment  
10      only of the privacy rule in NHCC's  
11      departments, campuses and policies.

12                      The term will be five months  
13      beginning on October 15th, ending on  
14      March 15th, with an amount not to  
15      exceed \$47,500.

16                      MR. ZYSMAN:  This company is  
17      already doing that kind of work?

18                      MS. RYAN:  Yes.  They have been  
19      handling a security assessment and they  
20      are going to make a report to the Board  
21      when --

22                      MR. ZYSMAN:  Are you satisfied  
23      with the work they are doing?

24                      MS. RYAN:  Yes.

25                      MR. ZYSMAN:  Any questions from

1 September 19, 2016

2 the Board?

3 MR. MIROTZNIK: Just so the  
4 record is clear, that's April of 2016?

5 MS. RYAN: Yes.

6 MR. ZYSMAN: This is just a  
7 change order?

8 MS. RYAN: We didn't include the  
9 privacy portion, so we are just  
10 including the privacy. It's just the  
11 assessment.

12 MR. ZYSMAN: Any questions from  
13 the Board? Can I get a second on the  
14 motion? Favor? Unanimous. Thank you  
15 very much, Ms. Ryan.

16 MR. MIROTZNIK: Moving further on  
17 the agenda, the LIFQHC Liaisons  
18 Committee. I call for the approval of  
19 the minutes and recommendations  
20 contained therein of September 7th,  
21 2016? Can I have a second?  
22 Mr. Zysman, second. All in favor?  
23 Unanimous.

24 Any other business? I'm going to  
25 turn it over. We would like to

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2               introduce everybody to Dr. Paul Pipia.  
3               For those of you who may know him, we  
4               don't need the introduction.

5               Dr. Pipia, before Dr. Politi  
6               talks, I'd like you to introduce  
7               yourself. You know some of the members  
8               around this room, and some you don't.  
9               So tell us a little bit about yourself  
10              and what you bring here to this  
11              institution, and what you'd like to do.

12              DR. PIPIA: My name is  
13              Paul Pipia. I actually had worked here  
14              from 1993 to 2003, so I was here for  
15              about ten years. During that time I  
16              was the Director of Liaison Services.

17              Subsequent to that I now work at  
18              Downstate. I have been there for 12  
19              years. I'm the Vice Chairman of  
20              Orthopedics and Rehabilitation  
21              Medicine.

22              I am the Chief of Rehabilitation  
23              Medicine there. I am also the  
24              Associate Dean for the Alumni  
25              Association at Downstate.

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2                       I stood on all the quality  
3       committees for my department at that  
4       hospital and I have worked there for  
5       the last 12 years.

6                       Like all institutions, there is a  
7       lot of difficulties at many places and  
8       I hope by coming here I can help the  
9       institution do what needs to be done to  
10      make sure that everything that is out  
11      of line, or that needs some help to do,  
12      I am quite familiar with that, as my  
13      stuff with the medical society.

14                      I was past president of the  
15      Nassau County Medical Society and for  
16      the last 12 years I have been the State  
17      Legislator Administrator for the New  
18      York State Medical Society. I also sit  
19      on the Department of Health since 2015.

20                      Whatever questions you have, I  
21      will be happy to try to answer.

22                      MR. MIROTZNIK: Dr. Pipia, you  
23      are being considered for the Chief  
24      Medical Officer position for this  
25      institution, correct?



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2                     DR. PIPIA:   Yes.

3                     MR. MIROTZNIK:  Is that a task  
4       you are willing to undertake?

5                     DR. PIPIA:   Yes.

6                     MR. MIROTZNIK:  Do you know some  
7       of the doctors around the table?

8                     DR. PIPIA:   Yes.

9                     MR. MIROTZNIK:  You had an  
10       opportunity to meet Dr. Kumar?  
11       Dr. Politi?

12                    DR. PIPIA:   Yes, I know them.

13                    MR. MIROTZNIK:  We are going to  
14       make a motion to go into the executive  
15       session of the Executive Committee to  
16       discuss various employment matters.

17                    MR. ZYSMAN:  Motion.

18                    MR. MIROTZNIK:  Unanimous.

19                    (A brief recess was taken.)

20                    MR. MIROTZNIK:  A couple of  
21       housekeeping matters.  A prior  
22       resolution, which was a unanimous vote  
23       with regard to the authorization of the  
24       CEO and General Counsel to negotiate  
25       and sign any and all amendments, et

1       September 19, 2016

2               cetera, et cetera, it should read very  
3               clearly the CEO and/or General Counsel  
4               shall negotiate and be authorized to  
5               negotiate.

6               However, the execution of any and  
7               all documents in relationship to the  
8               third and fourth amendment has to be  
9               signed only by the CEO and not by the  
10              General Counsel. Any questions on  
11              that? Mr. Rizzo, did we clear that up?

12              MR. RIZZO: Yes.

13              MR. MIROTZNIK: We have had a  
14              lengthy, and thank you for bearing with  
15              us, a lengthy Executive Committee  
16              meeting with regard to Dr. Pipia and  
17              I'd like to read a resolution in the  
18              record, and then I would like there to  
19              be some discussion.

20              Nassau Healthcare Corporation  
21              resolution of the Board of Directors:  
22              At a meeting of the Board of Directors  
23              held on the 19th day of September, 2016  
24              in the executive offices of this  
25              Corporation in East Meadow, whereas

1       September 19, 2016

2               there is a current vacancy in the  
3               position of Medical Director of Nassau  
4               University Medical Center, and whereas,  
5               it is of vital importance to the Nassau  
6               University Medical Center that it have  
7               leadership in the position of Medical  
8               Director, and whereas, it is desirable  
9               to have a highly-qualified individual  
10              with hands-on experience working in  
11              Nassau University Medical Center, it is  
12              by the Board of Directors,  
13              duly-resolved that Paul Anthony Pipia,  
14              MD is hereby appointed to be the  
15              Medical Director of the Nassau  
16              University Medical Center subject to  
17              the terms of this resolution.

18                      It is further resolved that  
19                      General Counsel and CEO shall conclude  
20                      negotiations and the CEO is directed to  
21                      sign a contract of employment with Paul  
22                      Anthony Pipia, MD as Executive Vice  
23                      President and Chief Medical  
24                      Officer/Medical Director of this  
25                      institution within 14 days of the

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2               adoption of this resolution, which will  
3               begin upon my execution of these  
4               minutes, which will be expedited, and  
5               the CEO shall report back to the Board  
6               immediately on his execution of the  
7               employment agreement. Clarification,  
8               Mr. Zysman?

9                       MR. ZYSMAN: Ms. Roarty, the  
10                      Civil Service title being put forth for  
11                      Dr. Pipia is?

12                     MS. ROARTY: Medical Director of  
13                      NCMC.

14                     MR. ZYSMAN: The in-house title  
15                      being put forth?

16                     MS. ROARTY: Chief Medical  
17                      Officer and Executive Vice President.

18                     MR. MIROTZNIK: Thank you.  
19                      Dr. Kumar, I know you have been patient  
20                      all morning. Do you have a few things  
21                      you would like to say?

22                     DR. KUMAR: I know Paul for the  
23                      last 20 years.

24                     MR. MIROTZNIK: He says he's much  
25                      younger than you. Is that true?

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2 DR. KUMAR: That is for true. I  
3 mean, I know Dr. Pipia for the last 20  
4 years. He has been a great colleague,  
5 a great worker. I have seen his work  
6 ethics. He is a great teacher. He  
7 takes good care of his patients. That  
8 is a great administrator.

9 Once upon a time he was my Chief  
10 Medical Officer during this hospital,  
11 and at that time the hospital did run  
12 very well. I'm so happy to see him  
13 coming back to our institution.

14 I mean, they say don't forget  
15 your roots. That guy didn't forget his  
16 roots. So I'm so happy to hear that he  
17 remembers.

18 NUMC is not an easy place to  
19 work. It's extremely difficult. You  
20 have a guy who knows the place and Paul  
21 knows the place.

22 MR. MIROTZNIK: Don't give  
23 Dr. Politi any sort of advice.

24 DR. KUMAR: He knows the place.  
25 He knows the work ethics. He knows the

1 September 19, 2016

2 hospital in and out. He will be a  
3 great fit for us.

4 You have somebody from outside  
5 who comes here, learns the system. By  
6 the time he learns the system five  
7 years are gone and the guy is gone.  
8 The hospital is again losing. So I'm  
9 really so happy he changed his mind and  
10 is coming back to us.

11 MR. MIROTZNIK: You can work with  
12 him?

13 DR. KUMAR: Absolutely.

14 MR. MIROTZNIK: Show him the  
15 ropes?

16 DR. KUMAR: Absolutely.

17 MR. MIROTZNIK: Dr. Politi?

18 DR. POLITI: Yes. Nice comments,  
19 Dr. Kumar. I also know Dr. Pipia. He  
20 has an excellent reputation in the  
21 community. His resume and his  
22 background is exemplary. He is very  
23 highly skilled and qualified for this  
24 position as Chief Medical Officer here  
25 at Nassau University Medical Center.

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2                   He brings unparalleled experience  
3                   and a background, particularly the  
4                   experience he had here at NUMC. His  
5                   values mirror those of NUMC. I will be  
6                   very proud and pleased to be working  
7                   alongside Dr. Pipia here at the  
8                   hospital. So yes, I fully approve.

9                   MR. MIROTZNIK: I don't know if  
10                   we mentioned it in executive session,  
11                   but I would like to thank Dr. Politi.  
12                   I guess there may have been some  
13                   rumors, but the rumors came to light  
14                   with Dr. Scarmato, the official  
15                   resignation, and I understand he is  
16                   leaving September 30th?

17                   DR. POLITI: Correct.

18                   MR. MIROTZNIK: That is public  
19                   knowledge. So we, as a Board, thank  
20                   him. Although at times we may have  
21                   disagreed at meetings, et cetera, et  
22                   cetera, which is a natural thing to  
23                   happen, we would like to thank him for  
24                   his service and we wish him well in his  
25                   endeavors for the future.

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2                       But Dr. Politi, you worked in an  
3       expeditious matter, and we are really  
4       going to be without a Chief Medical  
5       Officer for a couple of weeks. The  
6       transition, we hope, will be seamless.

7                       Thank you for working with the  
8       Board, Dr. Politi, and the suggestion  
9       of Dr. Pipia and the hopeful vote in  
10      moments from now. Would you like us to  
11      postpone the vote, Dr. Pipia, or would  
12      you like the vote to go forward?

13                      DR. PIPIA: I don't have a vote,  
14      but it would be good if you do it.

15                      MR. MIROTZNIK: Dr. Mustacchia,  
16      welcome back. Do you know Dr. Pipia?

17                      DR. MUSTACCHIA: Yes, I do.

18                      MR. MIROTZNIK: Would you like to  
19      make a couple comments about him?

20                      DR. MUSTACCHIA: Certainly. I  
21      met Dr. Pipia before and I'm looking  
22      forward to the vote and looking forward  
23      to working with him.

24                      Certainly from what I know of  
25      Dr. Pipia he has demonstrated that he



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2               has the know-how, the wherewithal to  
3               work in an institution like ours, and  
4               considering his experience here in the  
5               past and his current position, a  
6               leadership position in an institution  
7               that may have some similarities to  
8               ours, I'm sure that with the support of  
9               the group here that he will be  
10              successful and we look forward to that.

11                       MR. MIROTZNIK: Thank you.

12              Dr. Mustacchia, we know anything we  
13              have ever asked of you, you have always  
14              given us a yes. You have never said no  
15              to us.

16                       There will be a period of, I  
17              believe, four or five weeks, so we ask  
18              that you assist Dr. Pipia making the  
19              transition seamless and to welcome him  
20              aboard with open arms, to catch that  
21              phrase.

22                       DR. MUSTACCHIA: I look forward  
23              to working closely with you and helping  
24              the patients, you, and the institution  
25              get the best that we can give.

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2                       MR. MIROTZNIK:  Dr. Boutin,  
3                       anything to say on the record?

4                       DR. BOUTIN:  No.

5                       MR. MIROTZNIK:  You're good?

6                       DR. BOUTIN:  We are very good.

7                       MR. MIROTZNIK:  So the record is  
8                       clear before we take a hand vote,  
9                       because of the timeframe, we are  
10                      hopeful that it's seamless and  
11                      relatively quick in order for Dr. Pipia  
12                      to come aboard as Chief Medical Officer  
13                      and Executive Vice President.

14                      With the consultation of  
15                      Dr. Politi we are not going to appoint  
16                      an interim.  We believe that with  
17                      Dr. Mustacchia at the helm and  
18                      Dr. Politi and all members of the  
19                      medical staff, including Dr. Kumar,  
20                      that we are able to do without an  
21                      interim.

22                      There will be no bumps in the  
23                      road in the next four or five weeks.  
24                      We won't compromise any patient care by  
25                      not having an interim.  Would you agree

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2               with that, Doctor?

3               DR. POLITI: We have a strong  
4       leadership of chairmen here in this  
5       hospital and I believe those chairmen  
6       together will work to fulfill any role  
7       or need we have during that period.

8               MR. ZYSMAN: I would like to  
9       second the motion articulated by  
10      Chairman Mirotznik a short while ago.

11              MR. MIROTZNIK: All in favor?  
12      Unanimous. One of our most important  
13      votes. Welcome aboard, Dr. Pipia.

14              (Applause.)

15              DR. PIPIA: Thank you for your  
16      confidence.

17              MR. MIROTZNIK: Sure.

18              DR. PIPIA: I won't let you down.

19              MS. REED: Paul, on your way out  
20      can you please speak to Maureen for a  
21      few minutes?

22              DR. PIPIA: Sure.

23              MR. ZYSMAN: One other thing.  
24      Paul, you mentioned earlier in  
25      executive session that you're

1       September 19, 2016

2               interested in participating in DSRIP  
3               here at the hospital?

4               DR. PIPIA:   Yes, to the extent  
5               that you allow it, yes.

6               MR. ZYSMAN:   I would like to go  
7               back on to report for DSRIP Committee.  
8               I would like to ask you to participate  
9               in the NQP PPS Clinical Oversight  
10              Committee as our new Chief Medical  
11              Officer/ Medical Director of the  
12              institution.

13              It's a committee, I think, that  
14              meets monthly; sometimes more often.  
15              We would like you to assume the role in  
16              that committee as soon as you start  
17              your employment.

18              DR. PIPIA:   Okay.

19              MR. ZYSMAN:   I put forward a  
20              motion on the record:  NHCC DSRIP that  
21              NHCC hereby authorizes the 11 voting  
22              members of the NHCC DSRIP Executive  
23              Committee to vote at the next NQP  
24              Executive Committee meeting to replace  
25              Dr. Laurie Ward on the NQP Clinical

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2               Oversight Committee with NHCC's new CMO  
3               Dr. Paul Pipia.

4               Dr. Ward recently stepped down as  
5               Medical Director of the PMO and we're  
6               looking forward to having you fulfill  
7               that role. I hope that Dr. Ward can  
8               help you with that transition into the  
9               Clinical Oversight Committee.

10              DR. WARD: I'm here.

11              MR. ZYSMAN: Dr. Ward, you will  
12              be able to help with that transition?

13              DR. WARD: Yes. I was going to  
14              volunteer.

15              MR. ZYSMAN: Can I get a second  
16              on the motion? Favor? Unanimous.  
17              Congratulations again, Dr. Pipia.

18              DR. PIPIA: Thank you.

19              MR. MIROTZNIK: Do we have any  
20              other business?

21              DR. POLITI: Mr. Zysman, as part  
22              of the DSRIP we are recommending that  
23              we get an approval to hire a project  
24              manager into DSRIP and get approval  
25              from our 11 voting members of the DSRIP

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2               Executive Committee.

3               MR. ZYSMAN:   When did that  
4               interview take place, Dr. Politi?

5               DR. POLITI:   I had not  
6               interviewed her.  I believe it was last  
7               week.  I'm not sure.

8               MR. ZYSMAN:   I don't think the  
9               Search Committee was notified of it.

10              DR. POLITI:   I was not notified.

11              MR. ZYSMAN:   You were not  
12              notified either?

13              DR. POLITI:   I saw an e-mail  
14              requesting a vote to hire her.

15              MR. ZYSMAN:   Is this person  
16              necessary?

17              DR. POLITI:   Absolutely, yes.

18              MR. ZYSMAN:   What can you do to  
19              rectify this not happening again?  It  
20              seems like it's an ongoing problem and  
21              concern.

22              DR. POLITI:   We had a recent  
23              interview series of which they did  
24              hire, and we authorized them to hire,  
25              three additional project managers

1       September 19, 2016

2               without our participation on that  
3               Search Committee.  So I guess they  
4               assumed this was the fourth one.

5               MR. ZYSMAN:  What do you mean?

6               DR. POLITI:  On the first three,  
7               right, we gave them authority.

8               MR. ZYSMAN:  Let's go off for a  
9               second.

10              (Discussion held off the record.)

11              DR. POLITI:  We spoke to the  
12              Workforce Director and this will not  
13              happen in the future.

14              MR. ZYSMAN:  Okay.  You will take  
15              all steps necessary?  We have your  
16              word, Dr. Politi?

17              DR. POLITI:  Yes, sir.  I will  
18              talk to them today.

19              MR. ZYSMAN:  I have not had a  
20              chance to review the resume.  I don't  
21              know that anyone on the Board has, so  
22              we have to rely solely on your  
23              representation on this candidate.

24              If you make a representation I'm  
25              willing to ask for a motion to approve,

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2               if it's what you feel is best for the  
3               institution and the DSRIP Program, if  
4               it's vital.

5               DR. POLITI: Yes, I do. I would  
6               recommend we approve this for hire.

7               MR. ZYSMAN: It's vital we get  
8               this approval today?

9               DR. POLITI: Absolutely.

10              MR. ZYSMAN: What would be the  
11              effect if we didn't get this approval  
12              today?

13              DR. POLITI: This is the project  
14              manager that will be taking over some  
15              of the projects to move the metrics and  
16              milestones forward. This is very vital  
17              to the survival of DSRIP.

18              MR. ZYSMAN: There are many  
19              comments from the members of the Board  
20              that we don't like to get things last  
21              second, but we appreciate your  
22              commitment to make sure this never  
23              happens again. So thank you,  
24              Dr Politi.

25              Can I make a motion requesting



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2               the NHCC DSRIP Committee and NHCC  
3               Executive Committee to authorize NUMC  
4               members of the NQP LLC Executive  
5               Committee to electronically vote and  
6               approve the candidate the PMO  
7               interviewed and recommended for the NQP  
8               position of Senior Project Manager?

9               The individual's name is Laura  
10              I-B-R-A-G-I-M-O-V-A. I can't pronounce  
11              the last name, but the spelling will  
12              suffice. Can I get a motion? Second?  
13              Favor? Unanimous. Thank you.

14              MR. MIROTZNIK: I would like to  
15              annex her curriculum vitae to be part  
16              of the minutes. Is there any other  
17              business? I'm looking around. No  
18              other business. Any public comments?  
19              Dr. Politi, can we close the meeting or  
20              anything else?

21              DR. POLITI: No, sir. Thank you  
22              again for this meeting.

23              MR. MIROTZNIK: May I have a  
24              motion to adjourn our meeting of --

25              MR. ZYSMAN: Congratulations,

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September 19, 2016

Paul.

MR. MIROTZNIK: A motion to  
adjourn the Executive Committee of  
September 19th, 2016? All in favor?  
Unanimous. Thank you.

(Time noted: 8:26 a.m.)

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MOTIONS

Whereas minutes were kept at the 5  
regular meeting of the Board of  
Directors held on September 7th, 2016,  
and whereas those minutes were  
reviewed on or before this  
duly-convened September 19th, 2016,  
regular meeting of the Board of  
Directors, now be it resolved on this  
September 19th, 2016 regular meeting  
of the Board of Directors that the  
minutes of September 7th, 2016, are  
approved.  
It is hereby resolved that the Board 7  
of Directors authorize the

1  
2 distribution of NUMC DSRIP funds to  
3 NHCC as reimbursement of expenses  
4 incurred beginning in 2015 on behalf  
5 of the NUMC HUB in it's implementation  
6 of the DSRIP program.  
7 Accordingly, such future  
8 reimbursements of NUMC DSRIP funds to  
9 the NHCC for expenses associated with  
10 the NUMC HUB implementation of DSRIP  
11 Program shall follow this resolution.  
12 Approval for the Finance Committee 9  
13 minutes from 9/16/2016  
14 Approve the Executive Committee 9  
15 minutes of 8/3/2016 for DSRIP  
16 Committee  
17 Approval of the Facilities and Real 9  
18 Estate Development Committee minutes  
19 from 9/15/16  
20 At a meeting of the Board of 13  
21 Directors/Executive Committee held on  
22 the 19th day of September, 2016 in the  
23 executive offices of this Corporation  
24 in East Meadow, New York whereas, the  
25 Corporation has entered into a ground

1  
2 lease for certain lands of the  
3 Corporation located at 875 Jerusalem  
4 Avenue in the Town of Hempstead, New  
5 York, dated September 19th, 2013, with  
6 the tenant Engel Burman Group, LLC,  
7 and whereas, the Board of  
8 Directors/Executive Committee has  
9 previously approved two amendments to  
10 the said ground lease dated February  
11 6th, 2014 and March 26th, 2014, and  
12 whereas, the Board of Directors has  
13 before it a third amendment to the  
14 said ground lease dated  
15 September 24th, 2015, for approval,  
16 and whereas, counsel has commenced  
17 negotiations for a fourth amendment to  
18 the ground lease designed to address  
19 certain concerns raised by this Board  
20 of Directors/Executive Committee of  
21 the Corporation.  
22 Be it by the Board of  
23 Directors/Executive Committee it is  
24 hereby duly resolved that the General  
25 Counsel conclude negotiations of the

1  
2 fourth amendment to the ground lease,  
3 and the CEO Dr. Victor Politi, and  
4 that upon being reviewed by the CEO  
5 and the General Counsel, and with  
6 their conclusions, that the amendment  
7 addresses the ability of the property  
8 to accommodate a useable soccer field,  
9 the installation of said soccer field,  
10 the construction of a community center  
11 in the amount of 5,000 square feet and  
12 for such other and different issues  
13 that may be raised in connection with  
14 the fourth amendment, that the Chief  
15 Executive Officer and the General  
16 Counsel are hereby directed and  
17 authorized to execute and negotiate to  
18 it's conclusion the fourth amendment  
19 of the ground lease within the next  
20 three business days.  
21 It is further resolved that upon the  
22 execution of the fourth amendment to  
23 the said ground lease, both the third  
24 and the fourth amendments shall be  
25 deemed to have been approved and

1		
2	ratified by this Board.	
3	That resolution and the spirit of that	18
4	resolution completely acknowledge it's	
5	authority of the General Counsel and	
6	the CEO to do whatever is necessary to	
7	facilitate the fourth amendment and if	
8	that means to go before any municipal	
9	body to execute plans, to approve	
10	zoning applications	
11	Approval of the Compensation minutes	20
12	and recommendations from 9/15/2016	
13	Increase the scope of work of an April	22
14	contract between RSM and NHCC to	
15	include the assessment only of the	
16	privacy rule in NHCC's departments,	
17	campuses and policies. The terms will	
18	be five months beginning on October	
19	15th, ending on March 15th, with an	
20	amount not to exceed \$47,500.	
21	Approval of the LIFQHC Liaisons	22
22	Committee minutes and recommendations	
23	contained therein of September 7th,	
24	2016	
25	Nassau Healthcare Corporation	28

1  
2 resolution of the Board of Directors:  
3 At a meeting of the Board of Directors  
4 held on the 19th day of September,  
5 2016 in the executive offices of this  
6 Corporation in East Meadow, whereas  
7 there is a current vacancy in the  
8 position of Medical Director of Nassau  
9 University Medical Center, and  
10 whereas, it is of vital importance to  
11 the Nassau University Medical Center  
12 that it have leadership in the  
13 position of Medical Director, and  
14 whereas, it is desirable to have a  
15 highly-qualified individual with  
16 hands-on experience working in Nassau  
17 University Medical Center, it is by  
18 the Board of Directors, duly-resolved  
19 that Paul Anthony Pipia, MD is hereby  
20 appointed to be the Medical Director  
21 of the Nassau University Medical  
22 Center subject to the terms of this  
23 resolution.  
24 It is further resolved that General  
25 Counsel and CEO shall conclude



1  
2 negotiations and the CEO is directed  
3 to sign a contract of employment with  
4 Paul Anthony Pipia, MD as Executive  
5 Vice President and Chief Medical  
6 Officer/Medical Director of this  
7 institution within 14 days of the  
8 adoption of this resolution, which  
9 will begin upon my execution of these  
10 minutes, which will be expedited, and  
11 the CEO shall report back to the Board  
12 immediately on his execution of the  
13 employment agreement  
14 NHCC DSRIP that NHCC hereby authorizes 37  
15 the 11 voting members of the NHCC  
16 DSRIP Executive Committee to vote at  
17 the next NQP Executive Committee  
18 meeting to replace Dr. Laurie Ward on  
19 the NQP Clinical Oversight Committee  
20 with NHCC's new CMO Dr. Paul Pipia  
21 NHCC DSRIP Committee and NHCC 41  
22 Executive Committee to authorize NUMC  
23 members of the NQP LLC Executive  
24 Committee to electronically vote and  
25 approve the candidate the PMO

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interviewed and recommended for the  
NQP position of Senior Project Manager

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CERTIFICATION

I, ANGELA ARENA, a Notary  
Public in and for the State of New  
York, do hereby certify:

THAT the foregoing is a true and  
accurate transcript of my stenographic  
notes.

IN WITNESS WHEREOF, I have  
hereunto set my hand this 19th day of  
September, 2016.

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ANGELA ARENA

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