NASSAU HEALTH CARE CORPORATION
BOARD OF DIRECTORS/EXECUTIVE COMMITTEE
MEETINGX
Nassau University Medical
Center
2201 Hempstead Turnpike
East Meadow, New York
October 17, 2016
5:37 p.m.

REPORTED BY:

Angela Arena

1 2 APPEARANCES: 3 BOARD OF DIRECTORS/EXECUTIVE COMMITTEE MEMBERS PRESENT: Michael Mirotznik, Esq. -4 Chairman of the Board 5 Warren Zysman, LCSW - Board Member 6 Linda Reed, Board Member Giuseppe Caruso, MD - Board 7 Member Michael M. DeLuca, MPA - Board 8 Member Russell Caprioli, DPM, FACFAS -9 Board Member Asif M. Rehman, MD - Board Member 10 Frank Saracino, EdD - Board Member 11 12 ALSO PRESENT: Beatriz Fuschetto - Executive Assistant to the Board of 13 Directors John Ciampoli, Esq. - Counsel to 14 the Board of Directors 15 John Ciotti, Esq. - General Counsel Megan Ryan, Esq. - EVP/Chief 16 Financial Officer 17 Craig V. Rizzo, Esq. -EVP/Special Assistant to NUMC 18 Shelley Lotenberg - Director of Public Affairs 19 Robert Heatley - EVP Business Development and Ambulatory 20 Services Harold E. McDonald - Deputy 2.1 Executive Director and Chief Administrative Officer 2.2 Robert Tepper, Esq. - Office of Legal Affairs 23 Barbara Van Riper, Esq. - Office of Legal Affairs 24 Louis Imbrotto, Esq. - Office of Legal Affairs 25 Elizabeth Faughnan, Esq. - Office

1	
2	Paul Mustacchia, MD - Chairman of
0	Medicine Table (GT)
3	John Maher - EVP/CFO
4	Michael Ferrandino - VP Security
4	and Investigative Services
г	Kathy Skarka, RN, MSN, CNA - EVP
5	Patient Care Services
6	Karen McGlynn, RN - Deputy Chief
O	Nursing Officer Kevin Mannle - VP of Facilities
7	Maureen Roarty - EVP of Human
,	Resources
8	Kent Kessler - Human Resources
O	Anne Salvo - Administrator for
9	Surgery, Anesthesia, and
,	Ophthalmology Departments
10	Teresa Silversmith, MBA, RHIT,
	CCS, C-CDI - Director of Health
11	Information Management
	Ann Marie Studdert - Director of
12	Intergovernmental Affairs
	Glenn Faust, MD - Chairman of
13	Surgery
	Maureen Hutcheon, LMSW, MPA -
14	Administrator, Surgery
	John Riggs, MD - Chairman of
15	OB/GYN
	Rachel Robbins, MD - Chair of
16	Department of Pathology, ORSP
1 7	Timothy Sullivan - VP of Finance
17	Michael Gatto - VP of Care
18	Transitions Nyapati Rao, MD, MS - Chairman of
10	Psychiatry
19	Laurie Ward, MD, FACP - VP
1)	Ambulatory Services
20	Annabelle Lui-Pancho - Medical
	Technician.
21	Judith Eisele-LaPlante, RN -
	Administrator
22	Vincent DiSanti - Senior Vice
	President Revenue Cycle
23	Management
	Frank Intagliata
24	Michael Gatto - VP Care
	Transitions
25	Farooq Ajmal - Chief Information

1	October 17, 2016
2	Dina Lieser, MD - Director of
	Community and Ambulatory
3	Pediatrics
	Michael Knee - Assistant Director
4	of Pharmacy
	Nicholas Staffa - Assistant
5	Director of Pharmacy
	Lorinda Bauer - Senior Clinical
6	Director
	Nalini Kanth, MD - Vice Chair of
7	Radiology
	Sofia Rubenstein, MD - Director
8	of ORSP
	Gale Mittelman - Director of
9	Chemical Dependancy Services
	Bonnie Markowitz - Assistant
10	Hospital Administrator,
	Psychiatry & Behavioral Sciences
11	Sally Trye, MS
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

October 17, 2016 1 2 MR. MIROTZNIK: Good evening, 3 ladies and gentlemen. Let's call to 4 order the Nassau Healthcare Corp. 5 Executive Committee of Monday, October 17th, 2016. Can I have a 6 7 motion to open the meeting? All in Second, Ms. Reed. Unanimous, 8 favor? 9 thank you. Mr. Zysman, contracts? 10 MR. ZYSMAN: Good evening, 11 everybody. We are going to start on 12 page two. We are going to look to 13 cover page two. The contracts on page 14 one, for those of you who have the 15 spreadsheet, I know many of you don't, 16 those will be tabled for time purposes. 17 There will be a contracts meeting 18 again this month in the next two weeks 19 that we will schedule. We will see if 20 we can coordinate it tonight. If we can't, sometime this week Beatriz will 21 22 send out a calendar invite to that. 2.3 So I know there are a lot of 2.4 people here for contracts. I saw that 25 when I came in and people were asking

October 17, 2016 1 2 me is this contract on, or this. 3 don't know them by number, only by 4 name. 5 So as we go through it, if you're 6 not on that page you are welcome to 7 stay, this is a public meeting, or you 8 can follow-up on other plans you have 9 this evening. 10 So we will start off with R1 11 which is -- these are revenue-based 12 contracts, so that is Harold McDonald, 13 Total Orthopedics and Sports Medicine, 14 LLP. 15 MR. MCDONALD: We may want to 16 delay this one because it's two halves; 17 one is the expense contract for Total 18 Orthopedics and this contract is the 19 lease of space. 20 MR. ZYSMAN: Can I get a motion to table R1, Total Orthopedics and 21 22 Sports Medicine to the next Contracts 2.3 Committee meeting? Second? Favor? 2.4 Unanimous. Thank you very much, 25 Harold. We look forward to hearing

1	October 17, 2016
2	more about it soon. Health Research,
3	Michael Ferrandino?
4	MR. MANNLE: He is about five
5	minutes away.
6	MR. ZYSMAN: We will come back to
7	that. Is Chris Mancuso here? No.
8	MS. EISELE-LAPLANTE: She went
9	home sick.
10	MR. ZYSMAN: Can you present it,
11	Judy?
12	MS. EISELE-LAPLANTE: No, she
13	didn't give me any
14	MR. ZYSMAN: So R1 and R3 are the
15	same vendor. Maybe Michael Ferrandino
16	can help us with it. If he wants, we
17	will move to table it at that time.
18	R4, Hunter Business School. Is
19	Lorinda Bauer here?
20	MS. BAUER: Yes, I am.
21	MR. ZYSMAN: Ms. Bauer, you can
22	join us at the table.
23	MS. BAUER: How are you? So
24	Hunter Business School wants to partner
25	with us and send us an ultrasound tech

```
1
     October 17, 2016
2
           in our echo department. So they are
3
          going to give us $1,500 a year annual
4
          fee for that and $50 per-student, and
5
          they will be sending us one student
6
          per-semester.
7
                 MR. ZYSMAN: So the contract is
          for $1,500?
8
9
                            $1,500 for each year.
                 MS. BAUER:
10
          So we hope to --
                 MR. ZYSMAN: Per-student or
11
12
          per-year?
13
                 MS. BAUER: Per-year and then $50
14
          per-student.
15
                 MR. ZYSMAN: Any need for
16
          discussion from the Board on this?
17
                 DR. CAPRIOLI: How many semesters
18
          in a year?
19
                 MS. BAUER:
                              Two.
20
                 MR. ZYSMAN: Can I get a motion
21
          to approve -- Beth, sorry, R4.
22
                 MS. FAUGHNAN: I don't have the
2.3
           sheet. What is the length of the
2.4
          agreement?
25
                MR. ZYSMAN: Will someone give
```

1	October 17, 2016
2	Beth a sheet?
3	MR. MIROTZNIK: One year
4	effective November 1st.
5	MS. FAUGHNAN: The Executive
6	Committee of the NHCC Board of
7	Directors authorizes the President to
8	negotiate and execute a revenue
9	agreement with Hunter Business School
10	for NHCC to provide training and
11	education and for Hunter Business
12	School to pay \$1,500 per-year plus a
13	\$50 per-student processing fee with an
14	anticipated start date of November 1,
15	2016, for one-year term.
16	MR. ZYSMAN: Can I get a second?
17	favor? Unanimous. Thank you,
18	Ms. Faughnan, Ms. Bauer.
19	MS. BAUER: Thank you.
20	MR. ZYSMAN: Mr. Maher? You have
21	Nassau County, a five-year term of
22	\$25,000?
23	MR. SULLIVAN: \$25 million.
24	MR. ZYSMAN: \$25 million. I left
25	out a whole set of 0's.

1 October 17, 2016 2 This contract is MR. SULLIVAN: 3 with Nassau County. 4 MR. MAHER: Tim Sullivan is 5 presenting. MR. ZYSMAN: On your behalf? 6 7 MR. MAHER: Yes. The Article 6 moneys that typically come in from 8 9 Nassau County. 10 MR. SULLTVAN: This contract is 11 with Nassau County which receives state 12 aide under Article 6 of the New York 13 Public Health Law for the provision of 14 public health services to residents of 15 the county. 16 Services to be provided include 17 dental health education, primary and 18 preventative care, lead poisoning 19 screening, prenatal care, family 20 planning, education and testing for 21 STD's, amongst other services that can 22 also be offered. 2.3 The term of this contract is for 2.4 five years with a projected revenue 25 totaling \$25 million.

1	October 17, 2016
2	MR. ZYSMAN: The hospital is
3	going to receive \$25 million?
4	MR. SULLIVAN: Correct.
5	MR. ZYSMAN: This is something
6	historically we received, similar-type
7	payments?
8	MR. SULLIVAN: Exactly the same,
9	right. It has been shared with the
10	LIFQHC, but it's money that comes in
11	every year to the hospital.
12	MR. ZYSMAN: Where does the money
13	go?
14	MR. SULLIVAN: It is distributed
15	between the LIFQHC and the hospital.
16	MR. ZYSMAN: Who determines what
17	LIFQHC gets versus the hospital?
18	MR. SULLIVAN: Historically the
19	lion's share of the money, if not all
20	of the money, went back historically to
21	the LIFQHC.
22	MR. ZYSMAN: Of the \$25 million?
23	MR. SULLIVAN: Of the right,
24	1
24	\$5 million a year, correct.

October 17, 2016 1 2 MR. MAHER: Because historically 3 all of these services were provided by 4 the health centers, and when the health 5 centers split off to the FQHC the 6 hospital started to bring back some of 7 the services to us, to itself, but majority of the services are provided 8 9 by the LIFOHC at the LIFOHC. 10 MR. ZYSMAN: Harold, do we have 11 the ability to provide these services 12 at our outpatient clinic? 13 MR. MCDONALD: We have the 14 ability and we are providing most of 15 the services at our clinics. 16 MR. ZYSMAN: How much of that \$25 17 million are you projecting is going to 18 stay at the NUMC health clinics versus 19 how much is going to the LIFQHC, in 20 your projection? We are not going to 21 hold you to it. 22 MR. MCDONALD: Probably qualify 2.3 for all of them. 2.4 MR. ZYSMAN: So you don't think 25 we have to pay one penny to the LIFQHC

October 17, 2016 1 2 on this? 3 MR. MCDONALD: I think it's 4 something that should be discussed. 5 MR. ZYSMAN: How do we know where 6 this money is going to go? 7 MR. MIROTZNIK: Who controls --MR. ZYSMAN: Harold is going to 8 9 have discussions with other folks. 10 Makes sense, reasonable. How do we 11 find out how much is going to stay here 12 and how much is going to go there 13 before checks actually get cut? 14 MR. MAHER: We will provide a 15 report, too. 16 MR. ZYSMAN: It sounds like it's 17 going to be a tremendous change from 18 past practice because past practice, 19 I'm hearing, most of it didn't come to 20 the hospital. 21 So when are we going to learn of 22 this, how much of this money is 2.3 actually going to stay here and how are 2.4 we going to learn? You guys tell us. 25 MR. MAHER: It will be reported

October 17, 2016 1 to the Finance Committee or to this 2 3 body as soon as the negotiations are 4 completed. 5 MR. ZYSMAN: You will keep us 6 up-to-date on the negotiations? 7 MR. MAHER: Yes, we will. MR. ZYSMAN: Off the record. 8 9 (Discussion held off the record.) 10 MR. ZYSMAN: We would like to 11 know as the negotiations are going on 12 where the percentages are and so forth. 13 Also, maybe we can add into the 14 resolution some approval power for the 15 disbursements so that we are aware of 16 how you guys are disbursing it. 17 MR. MCDONALD: This is actually 18 an item that would need to be approved 19 by the NHCC Board and also the NHCC 20 Board's approval of the LIFQHC Board 21 budgets, so the operating budget. 22 MR. ZYSMAN: Here is my question: 2.3 Historically have we approved 2.4 disbursement to LIFQHC for this money 25 or we just approved receiving the \$25

October 17, 2016 1 2 million from the county? 3 MR. MCDONALD: We approved the 4 disbursement, not LIFQHC, because we 5 have approved their budget. 6 MR. ZYSMAN: When you guys do a 7 budget presentation have you ever heard the accounting? Because I haven't and 8 9 I pay pretty careful attention, but I 10 miss a lot of things sometimes. 11 So when they're explaining the 12 LIFQHC budget, have they ever told us 13 that \$25 million of money that we 14 approve, that actually most of it is 15 going to the LIFQHC and not staying at 16 the hospital? 17 MR. MCDONALD: It would have been 18 a \$5 million a year statement and I'm 19 not sure if it was actually brought to 20 the level of attention that we are 21 bringing it now. 22 MR. ZYSMAN: I have never heard 2.3 So I really believe we need it. 2.4 something. If that is the approval 25 process of it, it's something that has

October 17, 2016 1 been approved and we just didn't 2 3 realize, no one informed us that moneys 4 that were coming in through this 5 contract were going out -- there had to 6 be discussions, negotiations, 7 decisions. I'm sure people had to be part of 8 9 that. We certainly were never informed 10 or made aware of it. MR. MCDONALD: It would be best 11 12 if we discussed it at the NHCC Finance 13 Committee and we did that soon before 14 we started finalizing our budget or the 15 LIFQHC budget. 16 MR. ZYSMAN: Are you okay with us 17 having some kind of approval power over the final disbursement? 18 19 MR. MCDONALD: Absolutely. 20 MR. ZYSMAN: That can evolve, but 21 that way the money doesn't get 22 disbursed out. It's at least being 2.3 notified you and you will inform us of 2.4 discussions. 25 We are not looking to be involved

October 17, 2016 1 2 in negotiations. We want to make sure 3 if you are going to make an expenditure 4 of many millions of dollars that we 5 know about it. 6 Beth, can you just add on any 7 disbursements of this money outside of the hospital to any entities such as 8 9 LIFQHC or somebody to that effect will 10 require Board approval, Board and/or Executive Committee? 11 12 MR. MIROTZNIK: When do we expect 13 to get some of the money? 14 MR. SULLIVAN: As soon as this 15 contract is complete. That starts in 16 for the period of 2016 through 2020 so 17 it starts this year. 18 MR. MIROTZNIK: So come 19 January 1st of '17 we will get retro 20 for '16? 21 MR. SULLIVAN: I would anticipate 22 even sooner. 2.3 MR. MIROTZNIK: About \$5 million? 2.4 MR. SULLIVAN: Yes. 25 MR. MIROTZNIK: As it stands

1	October 17, 2016
2	today, do we own any money to the
3	LIFQHC?
4	MR. SULLIVAN: I believe in their
5	budget they budgeted approximately four
6	and-a-half of the five.
7	MR. MIROTZNIK: They did?
8	MR. SULLIVAN: Yes.
9	MR. ZYSMAN: We approved that?
10	MR. SULLIVAN: I believe their
11	budget was approved, yes.
12	MR. MIROTZNIK: Is that for
13	services they rendered in '16?
14	MR. SULLIVAN: Correct.
15	MR. MAHER: I think the question
16	is it's five years we are talking
17	about?
18	MR. SULLIVAN: That's correct.
19	MR. CIOTTI: So does that four
20	and-a-half million apply to each year
21	in the five years, or just the first
22	year?
23	MR. SULLIVAN: That would only be
24	the first year. If we decided to find
25	differently as Harold

October 17, 2016 1 2 MR. CIOTTI: So you have the 3 ability then in the second, third, 4 fourth and fifth year to change that 5 allocation? MR. SULLIVAN: 6 Yes. 7 MR. MCDONALD: Yes. 8 MR. ZYSMAN: What happens with 9 us, let's say we have a budgeted item 10 in our finances that we approved, and for some reason it doesn't work out 11 12 that way, we think it's going to be 13 four and-a-half, and it turns out to be 14 two. What do we do? 15 MR. MCDONALD: We already had 16 that situation in 2015 and you live 17 with it. You adjust. 18 MR. ZYSMAN: You're telling me close to 100 percent of this work has 19 20 been done by the hospital? 21 MR. MCDONALD: Similar work is 22 being done by the hospital. 2.3 MR. ZYSMAN: Doesn't that mean 2.4 that maybe the work that they felt they 25 were going to get, they didn't do?

October 17, 2016 1 just throwing out ideas to you. 2 3 You have to talk internally, but 4 I'm saying just because we approved a 5 budget of four and-a-half, or whatever 6 it was, doesn't mean that four 7 and-a-half actually goes to them. You may have done more of the 8 9 work than you anticipated. You might 10 have exceeded your budget projections 11 and they have underperformed on theirs, 12 but that's for you guys to discuss. 13 Any feedback from the Board 14 members on this item? Discussion? 15 Okay. 16 MS. FAUGHNAN: The Executive 17 Committee of the NHCC Board of Directors authorizes the President to 18 19 negotiate and execute an amendment of 20 an agreement with Nassau County for 21 Article 6 funding in an amount of at 22 least \$25 million for a five-year term 2.3 beginning January 1, 2016, with the 2.4 caveat that the full Board and/or the

Executive Committee of the Board must

25

October 17, 2016 1 approve any disbursement of these funds 2 3 to any outside entity, including but 4 not limited to LIFOHC. 5 MR. ZYSMAN: Discussion on the motion? So that does mean that the 6 7 hospital, any moneys that are accredited to the hospital, could be 8 9 used immediately upon receipt, correct? 10 MR. CIOTTI: It should also be clear that the four and-a-half million 11 12 is for one year, not the five. 13 my question --14 MR. SULLIVAN: This contract, 15 per-se, is just between us and the 16 county, so the county sends us over \$5 17 million. How we disburse it between 18 19 ourselves, the hospital and the LIFQHC 20 is a secondary question? 21 MR. CIOTTI: So here is my 22 question: What is in writing between 2.3 us and LIFQHC in terms of the amount? 2.4 Is there a minimum to be disbursed to 25 LIFQHC? Is there any amount in writing

1	October 17, 2016
2	that has to allocate the number?
3	MR. SULLIVAN: Not to my
4	knowledge this agreement, I think, with
5	a lot of grants between two hospitals
6	and the county.
7	MR. ZYSMAN: Tim, it's just a
8	budget number, right? A budget number
9	is a projection of what they believe
10	they are going to receive. It doesn't
11	mean they actually receive that much?
12	MR. SULLIVAN: Correct.
13	MR. CIOTTI: That's the point.
14	There is no legal lock-in that's
15	MR. RIZZO: You are not obligated
16	to pay the LIFQHC.
17	MR. MIROTZNIK: The Board wants
18	to approve the contract with the county
19	to obtain the moneys.
20	MR. SULLIVAN: For \$25 million,
21	correct.
22	MR. MIROTZNIK: For this year you
23	are going to get by January, \$5
24	million?
25	MR. SULLIVAN: Correct.

October 17, 2016 1 2 MR. MIROTZNIK: We don't want you 3 to disburse those moneys until further 4 approval by the Board. 5 MR. ZYSMAN: The money came in 6 and there was money you were 7 attributing to the hospital and you can use that. You don't need our approval, 8 9 but any disbursement, like an LIFQHC or 10 other entity, that's what we are 11 looking for. 12 We believe this resolution that 13 Ms. Faughnan was kind enough to 14 articulate accomplishes that. 15 MR. MIROTZNIK: John, you're on 16 board? 17 MR. MAHER: Yes. I don't know whether it's one resolution or two, one 18 19 to receive the money from the county 20 and keep that as a separate item, and the second one, the disbursement of any 21 22 of those funds to the LIFQHC or another 2.3 entity, would be cleaner. There is no 2.4 issue --25 MR. MIROTZNIK: The way it was

1	October 17, 2016
2	read I think is correct. Harold, okay
3	with this?
4	MR. MCDONALD: Yes.
5	MR. ZYSMAN: Can I get a motion
6	to approve the resolution? Favor?
7	Unanimous. Thank you.
8	MR. MIROTZNIK: Second,
9	Dr. Caprioli.
10	MR. ZYSMAN: R6?
11	MS. MARKOWITZ: I'm Bonnie
12	Markowitz and this is Gale Mittelman
13	and Dr. Rao from psychiatry.
14	MR. ZYSMAN: Bonnie, what does
15	Gale do?
16	MS. MARKOWITZ: Gale is the
17	Director of Medical Dependancy Services
18	for the hospital.
19	MR. ZYSMAN: Welcome. Thank you
20	for the good work you do. Your office
21	is located in the rehab or detox?
22	MS. MITTELMAN: In rehab. Janet
23	Besserman is my Detox Coordinator.
24	MR. ZYSMAN: Janet is a very good
25	person, too.

1 October 17, 2016 2 MS. MITTELMAN: She is happy to 3 have her aboard. 4 MS. MARKOWITZ: We are here to 5 present a revenue agreement from the New York State Office of Alcoholism and 6 7 Substance Abuse, or OASIS. committed to granting or awarding us 8 9 legislative aide, a program to address 10 heroin and opioid addiction services to adults 18 and over. 11 12 There are two services. One is 13 the wraparound service program which 14 provides up to nine months after 15 successful completion of a treatment 16 program, and the second is that program 17 is to improve the quality of life and 18 to reduce the likelihood of relapse 19 after discharge. 20 The second program is a hospital diversion program, which is a model 21 22 setup to divert patients from inpatient 2.3 hospital stays, but still need 2.4 treatment in an outpatient setting. 25 The amount is \$100,000 for each

October 17, 2016 1 2 service for a total of \$200,000 with a 3 length of contract of one year with the 4 option to renew for three years. 5 MR. ZYSMAN: So this question is 6 probably more to Gale. Money comes in. 7 Are you expected to provide different staffing or are you going to have 8 9 current staffing providing these 10 services? MS. MITTELMAN: It would need to 11 12 be additional staffing. 13 MR. ZYSMAN: Have you done a 14 budget yet for that? 15 MS. MITTELMAN: I believe it is 16 on schedule for that Thursday. 17 MR. ZYSMAN: What is the cost? MS. MARKOWITZ: Our cost will be 18 covered by the grant, so we will not 19 20 exceed the legislative aide for 21 \$200,000. It will be under. 22 MR. ZYSMAN: Maybe we can review 2.3 and discuss this in the Behavioral 2.4 Health Committee meeting? Maybe we can 25 review a budget. Maybe you can prepare

1	October 17, 2016
2	that and submit it to us. Are you okay
3	with that?
4	MS. MARKOWITZ: Yes.
5	MS. MITTELMAN: Yes.
6	MR. ZYSMAN: All right. We have
7	to submit a narrative and a budget
8	ASAP, this month.
9	MR. MAHER: Before October 31st?
10	MS. MARKOWITZ: Yes.
11	MR. MAHER: That's a hard date?
12	MR. ZYSMAN: John, can you work
13	on that with them?
14	MR. MAHER: Sure.
15	MR. ZYSMAN: Either you or your
16	staff? Beth?
17	MS. FAUGHNAN: I will include the
18	option to renew for three years in the
19	resolution?
20	MR. ZYSMAN: What is the option
21	for three years? It's two years is
22	what the LD-200 was submitted for, or
23	one year, rather.
24	MS. MITTELMAN: They told us it

October 17, 2016 1 MR. ZYSMAN: You can extend it or 2 3 amend the LD-200, but this is Executive 4 Committee, so when we vote on this it's 5 done. Let's stick to what it is. 6 don't have a budget or anything for it 7 yet. 8 MS. MARKOWITZ: One year is what 9 we are really asking. 10 MS. FAUGHNAN: The Executive Committee of the NHCC Board of 11 12 Directors authorizes the President to 13 negotiate and execute a revenue 14 agreement with the New York State 15 Office of Alcohol and Substance Abuse 16 Services for NHCC to provide a 17 wraparound program and a hospital 18 diversion program with a minimum amount 19 of \$100,000 revenue for each program, a 20 total minimum amount of \$200,000 for a 21 one-year term effective October 1, 22 2016. 2.3 MR. ZYSMAN: Can I get a motion? 2.4 Second? Favor? Unanimous. Thank you 25 very much. Nice job and nice to meet

October 17, 2016 1 2 you, Gale. 3 MS. MITTELMAN: Thank you. 4 MR. ZYSMAN: R6, is Dr. Lieser 5 here? Hi, Doctor. R7, sorry. New 6 York State Department of Health Office 7 of Mental Health. DR. LIESER: My name is Dina 8 9 Lieser. I am the Director of Pediatric 10 Community and Ambulatory. This is for 11 a Healthy Steps grant which is an 12 evidence-based, co-located model of 13 behavioral health and care coordination 14 that really allows us to provide some 15 important services for our youngest 16 children and their parents, which we 17 know really sets the stage for lifelong 18 health. 19 So this was put out by the state 20 and was actually a pretty competitive 21 grant process. I think what really got 22 us the win was because we have such 2.3 access to so many vulnerable children. 2.4 As New York State sort-of 25 transitions to value-based payments,

October 17, 2016

2.3

2.4

this is really a model that they are looking at to try to support and to try to scale throughout the state.

We have a detailed budget and a budget narrative. A lot of the funding goes towards the hiring of a Healthy Steps specialist and all of the rest of the expenses associated with the grant are supported by grant funding itself.

So I think theoretically it is sort of revenue neutral. However, I think it really has a great potential to be revenue-generating as we look in a learning collaborative with the state at building models to really support this work.

That will really enhance our revenue as they are looking towards sustainability. It also is very aligned with DSRIP initiatives in terms of the screening in a lot of the areas that are sort-of incentivized, as well as with patient-centered medical homes.

MR. ZYSMAN: Have you done any

October 17, 2016 1 work with Mr. Gatto? 2 3 DR. LIESER: Absolutely. 4 MR. ZYSMAN: How were the 5 outcomes? 6 DR. LIESER: We are just 7 sort-of --In terms of care 8 MR. ZYSMAN: 9 coordinations for this population. 10 DR. LIESER: As I think many of 11 you know, we have just hired a new --12 several months have a care coordinator 13 in place in pediatrics and we are 14 really working to track that and to 15 measure the impact of it. 16 Undeniably we are meeting social 17 determinate screening benchmarks, PHQ-2 18 screening benchmarks and we look to build upon that. 19 20 MR. ZYSMAN: So similar to what 21 we asked the others, I know Ms. Reed 22 chairs our Ambulatory Committee, maybe 2.3 you can provide some information on the 2.4 budget. Is there going to be any kind 25 of expenses?

1 October 17, 2016 2 DR. LIESER: I think that some of 3 my time will be in kind and not 4 competing with other pieces, as well as 5 other than that it's really just --MR. ZYSMAN: Most of the in kind 6 7 expenses we have in place? 8 DR. LIESER: Absolutely, yes. 9 MR. ZYSMAN: Beth? 10 MS. FAUGHNAN: The Executive Committee of the NHCC Board of 11 12 Directors authorizes the President to 13 negotiate and execute a revenue 14 agreement with the New York State 15 Department of Health Office of Mental 16 Health for a Healthy Steps grant for a 17 three-year term effective September 1, 18 2016, in a minimum amount of \$368,706. 19 MR. ZYSMAN: Motion? Second? 20 Favor? Unanimous. Thank you very 21 much. Very nice presentation, by the 22 way. 2.3 DR. LIESER: Thank you. 2.4 MS. REED: Thank you. 25 MR. ZYSMAN: Off the record.

1 October 17, 2016 2 (Discussion held off the record.) 3 MR. ZYSMAN: R9, Adelphi 4 University, Joann Kurtz. Is Joanne 5 here? No. R8 -- I have a different 6 list. Sorry, you're right. 7 MS. SKARKA: Joann is not here. May I speak on her behalf? 8 9 MR. ZYSMAN: What does Joann do 10 here? 11 MS. SKARKA: She is my director 12 of nursing education. 13 MR. ZYSMAN: There are 100 of 14 these contracts here. Are all these 15 contracts pretty much the same for the 16 different bodies, but the same general 17 purpose? 18 MS. SKARKA: Yes. 19 MR. ZYSMAN: We can speak in 20 general and we can go through each of 21 them because they are all pretty low 22 amounts. 2.3 MS. SKARKA: In the past we have 2.4 worked with these colleges and they 25 bring in nursing students. We work

October 17, 2016 1 2 with the professors and nursing 3 students. 4 So something we are going to 5 implement going forward with the 6 schools on the list is the same type of 7 thing that Ms. Bauer presented where we are going to have a \$1,500 per-year 8 9 administrative fee and then a \$50 fee 10 per-student that comes and works here. So we costed it out based on --11 12 MR. ZYSMAN: So is that what it 13 is, for Vocational Education and 14 Extension Board, VEEB? Yes. 15 MS. SKARKA: 16 MR. ZYSMAN: Do any Board members 17 have any questions about this? I have a question. 18 MR. DELUCA: 19 Besides obviously adding more hands on 20 your staff, do we have access to be 21 able to recruit these people before 22 other people when they finish their 2.3 training? 2.4 MS. SKARKA: What we do is we do 25 allow them to apply upon graduation and

October 17, 2016 1 completion of their license exam. 2 3 don't take them prior to that, so if 4 it's an LPN, they would have to be 5 licensed practical nurses that have 6 taken that exam. 7 The registered nurse, once they take their NCLEX exam and become 8 9 registered, we accept their application 10 and we do hire them based on our vacancy list at the time. 11 12 MR. DELUCA: That is not my 13 question. My question is do we have 14 any access to them, or do we have any 15 preference in getting them to work for 16 us, before another institution by 17 having them here in their training? 18 MS. SKARKA: Many of these 19 individual schools only come here, such 20 as VEEB and also Farmingdale. So we do have the ability to work with them to 21 22 recruit, whereas there is no one else 2.3 that is actually in the process of 2.4 doing that. 25 They can certainly apply to other

October 17, 2016 1 institutions if they wish, but we work 2 3 through their professors on discussing 4 with them our vacancies and allowing 5 them to apply. I don't know if that answered 6 7 your question. I think we do have a little bit of an edge. 8 9 MR. DELUCA: What I'm trying to 10 get at is it would be nice if there was some kind of incentive so that if there 11 12 was a specialty where we needed them, 13 we would have first access. That's 14 what I'm getting to, talking to. 15 MS. SKARKA: We don't have 16 anything in writing, but we do work 17 with them in that kind of capacity 18 through the professors. 19 My educators have a very 20 collegial relationship with them, that 21 kind-of thing. 22 MR. DELUCA: Maybe you can look 2.3 into that and see if there is a way we 2.4 would be able to have some kind of 25 priority in terms of if this would be

```
1
     October 17, 2016
          an incentive. We have to think about
2
3
           it.
4
                 MS. SKARKA: I will talk about
5
          that.
                 MR. MIROTZNIK: For retention.
6
7
                 MR. DELUCA:
                              Right.
                              I will discuss that
8
                 MS. SKARKA:
9
          with them.
10
                 MR. DELUCA:
                              Thank you.
11
                 MR. ZYSMAN:
                              Ms. Faughnan?
12
                 MS. FAUGHNAN: The Executive
13
          Committee of the NHCC Board of
14
          Directors authorizes the President to
15
          negotiate and execute a revenue
16
          agreement with the Vocational
17
          Educational and Extension Board, VEEB,
18
          for NHCC to provide nursing education
19
          in an amount of $1,500 annual
20
          administrative fee and $50 per-student
21
          processing fee for a three-year term
22
          effective September 1, 2016.
2.3
                 MR. ZYSMAN: Can I get a motion?
2.4
          Second? Favor? Unanimous. Thank you.
25
          Next one is Adelphi University.
```

```
1
     October 17, 2016
2
                MS. SKARKA: That would be the
3
           same. We would be utilizing the
4
          registered nurses from them. Again, it
5
          would be a three-year term and it would
          be the same $1,500 administrative fee
6
7
          and $50 per-student for at least
           $11,400 for the three-year term based
8
9
          on past numbers of students we dealt
10
          with.
11
                 MR. DELUCA: Can't we just handle
12
          them all and pass them off? They're
13
          all for the same reason.
14
                 MS. SKARKA: For me it's VEEB,
15
          Adelphi and Molloy.
16
                 MR. ZYSMAN: All the other ones
17
          are being tabled.
18
                 MR. MIROTZNIK: So it's R9 and
19
          R11?
20
                 MR. ZYSMAN:
                              Yes. Maybe Beth
21
          will read this one in and read the next
22
          one, too.
                              Great.
2.3
                 MR. DELUCA:
2.4
                 MR. ZYSMAN: Go ahead,
25
          Ms. Faughnan.
```

1 October 17, 2016 MS. FAUGHNAN: The Executive 2 3 Committee of the NHCC Board of 4 Directors authorizes the President to 5 negotiate and execute a revenue 6 agreement with Adelphi University for 7 NHCC to provide clinical educational services to RNs for a \$1,500 annual 8 9 administrative fee and \$50 per-student 10 processing fee for a three-year term effective 9/1/2016. 11 12 MR. ZYSMAN: Motion? Second? 13 Favor? Unanimous. Adelphi is done. 14 Can you do the same for Molloy? 15 MS. FAUGHNAN: The Executive 16 Committee of the NHCC Board of 17 Directors authorizes the President to 18 negotiate and execute a revenue agreement with Molloy College to 19 20 provide clinical education to nursing 21 students for a three-year term 22 effective September 1, 2016, with a 2.3 \$1,500 annual administrative fee and a 2.4 \$50 per-student processing fee. 25 MR. ZYSMAN: Motion? Second?

1 October 17, 2016 2 Favor? Unanimous. 3 Can I get a motion to table R15, 4 New York Institute of Technology, R12 5 Nassau County Community College, R13, 6 Chamberlain College, R14, Farmingdale 7 State College? Motion? Second? favor? Unanimous. 8 9 We are going to the section 10 labeled FYI. Because we are in a 11 special meeting, I am going to move 12 these from FYI to voting items and we 13 are taking a vote. 14 FYIs are things actually below a 15 certain amount, but because this is a 16 special meeting we are going to move it 17 to a voting item. First one is Kevin 18 Mannle, AKF Group. 19 MR. MANNLE: AKF is an 20 engineering consulting firm. We would 21 like to enter a contract with them for 22 nine months for a dollar value not to 2.3 exceed \$35,000. This is to study the 2.4 installation of sprinklers in the 25 closets at A Holly. This is a

October 17, 2016 1 2 requirement that we must address by the 3 end of 2017. 4 Who requires it? MR. ZYSMAN: 5 MR. MANNLE: That is required by 6 CMS. 7 MR. ZYSMAN: Ms. Faughnan? MS. FAUGHNAN: The Executive 8 9 Committee of the NHCC Board of 10 Directors authorizes the President to 11 negotiate and execute an agreement with 12 AKF Group to provide engineering 13 consulting services in an amount not to 14 exceed \$35,000 for a nine-month term 15 effective October 1, 2016. 16 MR. ZYSMAN: So that is a change 17 from the spreadsheet? 18 MR. MANNLE: That had previously 19 -- may have previously come here. We 20 were unsure. Contract hasn't been 21 executed yet. 22 MR. ZYSMAN: The spreadsheet says 2.3 4/4/2016. Because of the date that 2.4 it's being heard, you want it to --25 MR. MANNLE: Effective

1 October 17, 2016 2 October 1st, 2016. 3 MR. ZYSMAN: Can I get a motion? 4 Second? Favor? Unanimous. Thank you 5 very much, Mr. Mannle. MR. DELUCA: Mr. Chairman, can I 6 7 ask a question? You may be the wrong person to ask and I'm not putting the 8 9 onus on you. 10 I'm asking you, the front 11 rotating door on Hempstead Turnpike has 12 been broken for such an extended period 13 of time it really puts a poor image on 14 this hospital. Do you have any 15 intelligence on that? 16 MR. MANNLE: I do. We have a 17 number of proposals to fix that. 18 cheapest proposal that I have to fix 19 that at this time is \$24,000. I'm 20 trying to evaluate that. 21 MR. DELUCA: It's worth it. 22 MR. MANNLE: I agree it's worth 2.3 it from an appearance perspective. 2.4 just seemed like a tremendous amount 25 of --

```
1
     October 17, 2016
2
                 MR. DELUCA: It's been broken for
3
          what, going on a year yet?
4
                 MR. MANNLE: I don't know how
5
          long, but it's not a year.
6
                 MS. REED: It's more than eight
7
          months.
                 MR. DELUCA: Where is the COO?
8
9
          Harold, what is your take on that?
10
                 MR. MCDONALD: It should be
11
          repaired.
12
                 MR. DELUCA: When are we going to
13
          do it?
14
                 MR. MCDONALD: We have the
          approval in place, the purchase
15
16
          requisition.
17
                 MR. DELUCA: When I look in a
18
          hospital and I see broken glass and a
19
          broken door and it's been that way for
20
          months, I don't think as much of the
21
          hospital. People judge things by
22
          appearance, curb appeal.
2.3
                 I think it should be done ASAP.
24
          I really do.
25
                 MR. MCDONALD: We will get it
```

```
1
     October 17, 2016
2
          done as soon as possible.
3
                 MR. DELUCA: Does the Board
4
          agree?
5
                 MR. ZYSMAN: 100 percent. If you
6
          see broken glass --
7
                 MR. DELUCA: This is more.
          a broken door. It's our main entrance
8
9
          to the hospital.
10
                 MR. MIROTZNIK: I haven't seen
11
          it.
12
                 MR. DELUCA: Where is Michael
13
          Ferrandino? Where is he? And the
14
          security people do not look up. I
15
          walked in tonight no one looks up.
16
          They are sleeping.
17
                 MR. FERRANDINO: I will correct
          that with them, Mr. DeLuca.
18
19
                 MR. DELUCA: If they are not
20
          going to look at packages and what
21
          you're carrying and they're not going
22
          to even nod at you, why have them here?
2.3
                 MR. FERRANDINO: You're right.
2.4
                 MR. DELUCA: I brought it up
25
          already.
```

1 October 17, 2016 MR. FERRANDINO: I brought it up 2 3 with them and I will bring it up again. 4 MR. DELUCA: Maybe you should 5 bring it up in writing to them. MR. FERRANDINO: I will. 6 7 MR. ZYSMAN: How are you 8 monitoring it to make sure they are 9 looking up? 10 MR. FERRANDINO: With the 11 leaders, the sergeants, the 12 lieutenants, myself. When we see them 13 not performing their duties we will 14 make a note of that. 15 MR. ZYSMAN: Since you followed 16 up with them, Michael is saying it was 17 addressed before, you are agreeing it 18 was addressed with the staff; since you 19 addressed it with them, has any 20 lieutenant or any of these other people 21 been addressed because their staff is 22 looking down still? 2.3 MR. FERRANDINO: I'm not aware of 2.4 that --25 MR. ZYSMAN: Has there been any

1 October 17, 2016 2 discipline? 3 MR. FERRANDINO: Not for that. 4 MR. DELUCA: There is no 5 discipline. I stopped in front of them, they still didn't look up. I 6 7 stopped walking. Waste of money. MR. ZYSMAN: What are you doing 8 9 to hold responsible? 10 MR. FERRANDINO: I will hold 11 myself responsible. 12 MR. ZYSMAN: You can't monitor 13 everybody. 14 MR. FERRANDINO: I can't monitor 15 everybody, but the leaders of the 16 department --17 She just solved it. MR. DELUCA: 18 Put a clown costume on. They will look 19 up. 20 MR. MIROTZNIK: Shelley, any 21 comment how the press would handle 22 that? Mr. DeLuca, you happen to be 2.3 correct and while we are talking about 2.4 Kevin, any update about the signage 25 regarding the ER, doing something with

October 17, 2016 1 2 the state police? We were doing 3 something with the wait time in the 4 emergency room. 5 MR. MANNLE: We have --6 MR. MIROTZNIK: Can you make 7 Mr. DeLuca happy on one of these fronts? 8 9 MR. MANNLE: We have the NUMC 10 lights working on the east side of the 11 building. We have change orders that 12 we're in the process of increasing purchase orders on to begin work on the 13 14 east side of the building. 15 We have to repair some masonry 16 work -- the west side, excuse me. 17 have some change orders that are being 18 processed so we can make some emergency 19 repairs to the brick work out there 20 because the brick work is falling away 21 from the top of the building on those 22 letters. 2.3 That has to be done first and we 2.4 have received bids for the wait time 25 sign. We have begun to do some of the

1 October 17, 2016 underground cabling and electric for 2 3 that. I just have to get a bid of work 4 out before the sign itself. 5 MR. MIROTZNIK: Timeframe? 6 Obviously next year? 7 MR. MANNLE: I would say winter or spring of '17. 8 9 MR. ZYSMAN: Thank you. 10 MR. DELUCA: Sorry for 11 interrupting your flow. 12 MR. ZYSMAN: This is the flow of 13 our patients and our care, and it's 14 something that I think everybody sees 15 and notes, but you are pushing for 16 action. 17 I would like to see the same 18 level of initiative and same passion 19 that you have from folks who can make a 20 change and difference. These areas 21 really require caring and attention. 22 MR. DELUCA: You're right. 2.3 MR. ZYSMAN: We have FYI, MCS 2.4 Consultants, Megan Ryan? 25 MS. RYAN: MCS is going to be

October 17, 2016 1 2 contracted for six months for an amount 3 of \$45,000 while an RFP goes out. 4 are to provide investigatory and 5 compliance services, help maintain 6 training in each department, compliance 7 training, and also going to each department and helping with audits. 8 9 As soon as possible -- they are 10 supposed to be contracted October 20th. 11 If we can get that going after this 12 approval tonight, just because we have 13 a CMS audit occurring on December 24th 14 of 2016. 15 So again, this is while an RFP is 16 going out. This contract is to support 17 and also help support ongoing 18 investigations that we have going on 19 right now in the hospital. 20 MR. ZYSMAN: Any questions from 21 the Board? Ms. Faughnan? 22 MS. FAUGHNAN: The Executive 2.3 Committee of the NHCC Board of 2.4 Directors authorizes the President to 25 negotiate and execute an agreement with

1	October 17, 2016
2	MCS Consultants to provide
3	investigatory and compliance services
4	in an amount not to exceed \$45,000 for
5	the six-month term effective
6	October 20, 2016.
7	MR. ZYSMAN: Can I get a motion?
8	Second? All in favor? Unanimous.
9	Thank you, Ms. Ryan. Purchasing,
10	Millenia Medical Staff, this will be
11	the last one
12	MS. REED: You want to go back to
13	R2 and 3?
14	MR. ZYSMAN: Sure.
15	Mr. Ferrandino, Health Research Inc.,
16	are you prepared to handle both yours
17	and Chris Mancuso's contracts or
18	just
19	MR. FERRANDINO: For just mine,
20	Mr. Zysman.
21	MR. ZYSMAN: I will ask to table
22	R3, Health research Inc. for Chris
23	Mancuso. Motion? Second? Favor?
24	Unanimous.
25	MR. FERRANDINO: Health Research

October 17, 2016 1 2 Inc. is an administrator for New York 3 State Department of Health programs 4 concerning hospital preparedness. That 5 LD-200 represents the 2016/20176 It's in the amount of program. 7 \$36,000. It will address areas such as 8 9 hospital preparedness for emergency 10 management and other types of emergency and preparedness type issues. 11 12 We have been dealing with Health 13 Research Incorporated and the 14 Department of Health since 2003. 15 far we have accumulated about \$427,000 16 over that period of time. Once again, 17 that is a one-year contract for 18 \$36,000. 19 MR. ZYSMAN: It says it's an 20 extension. Was that originally RFP'd? 21 MR. FERRANDINO: This is not 22 RFP'd. This is a company that the 2.3 Department of Health would identify as 2.4 their third party administrator. 25 MR. ZYSMAN: Would or has?

1 October 17, 2016 MR. FERRANDINO: 2 Has. 3 MR. ZYSMAN: What you are 4 representing is that the Department of 5 Health mandates that you have to use this vendor? 6 7 MR. FERRANDINO: That's correct. 8 They are the vendor for the Department 9 of Health. 10 MR. ZYSMAN: Any questions from the Board? 11 12 MS. FAUGHNAN: The Executive 13 Committee of the NHCC Board of 14 Directors authorizes the President to 15 negotiate and execute an amendment of a 16 revenue agreement with Health Research, Inc. for the 2016/2017 emergency 17 18 preparedness program in a minimum 19 amount of \$37,000 for the one-year term 20 effective July 1st, 2016. 21 MR. FERRANDINO: I would just 22 like to make one correction to that. 2.3 It's not the emergency preparedness 2.4 program. It's the hospital 25 preparedness program.

October 17, 2016 1 MS. FAUGHNAN: For the 2016/2017 2 3 hospital preparedness program. MR. ZYSMAN: Can I get a motion? 4 5 Second? Favor? Unanimous. Thank you. 6 Motion to table 1, Northwell, 2, Total 7 Orthopedics and Sports Medicine, LLP, 3, North American Partners in 8 9 Anesthesiology, LLP, 4, Long Island 10 Plastic Surgery Group, 5, Northwell, 6, 11 P2P Staffing Corporation d/b/a 12 MedPartnersHIM, 6, KPMG, 8, Health 13 Management Solutions, 9, Tuntstall, 10, 14 Streamline Health, Inc., 11, Garfunkel 15 Wild PC, 12, Jzanus Consulting, Inc., 16 13, Med-Metrix, 14, Betz-Mitchell 17 Associates, Inc., 15, Avante-Garde Performance Improvement, LLC, 16, Todd 18 S. Shapiro Associates, 17, Qual Code 19 20 and 18, TSIG Consulting, Inc. Can I get a motion? Second? 21 Ιn 22 favor? Unanimous. We only have one 2.3 contract left that we will save for 24 executive session. 25 All the other contracts,

October 17, 2016 1 Mr. Rizzo and AnnMarie, if you can, put 2 that on for the meeting that we will 3 4 have in the next few weeks before the 5 end of the month. MR. RIZZO: Will do. 6 7 MR. ZYSMAN: Thank you so much. MR. MIROTZNIK: Make a motion to 8 9 go out of Executive Committee into 10 Executive --MR. ZYSMAN: Wait. Just a 11 12 handful of position control items that 13 were indicated as priority by 14 Ms. Roarty, Dr. Politi and John Maher. 15 This is one that I want to highlight. 16 We have the person who has been 17 handling our radiology department since 18 Dr. Scarmato has left. I want to 19 introduce her to everyone. Doctor, if 20 you can, stand up and introduce 21 yourself to everyone. 22 MS. KANTH: My name is Nalini 2.3 Kanth. I am the Vice Chair of 2.4 Radiology and I have been handling 25 matters since Dr. Scarmato left at the

October 17, 2016 1 beginning of this month and of course 2 3 working in the department while he was 4 also handling the medical director 5 position for the past two years. 6 MR. MIROTZNIK: Thank you, 7 Doctor, for taking over these extra responsibilities. We appreciate it. 8 9 Any questions? None. 10 MR. ZYSMAN: Thank you, Doctor. 11 I will provide this. We will mark this 12 as Exhibit A. One is a radiology 13 position, radiologist part-time. I 14 guess there are two of those positions. 15 I will move that as an exhibit in 16 whole. 17 One is a person, coordinator of 18 medical records. Someone who it's 19 indicated is there to help reduce some 20 of the vendor costs of coding and take 21 on coding internally. 22 Another one is an NUMC psych 2.3 social worker, Social Worker I. 2.4 other is a nursing administrator, 25 director of nursing. Kathy, where is

```
1
     October 17, 2016
2
          this person going to be working?
3
                 MS. SKARKA: Perioperative
4
          service.
5
                 MR. ZYSMAN:
                              Who are they
6
          replacing?
7
                 MS. SKARKA:
                              It is a vacant
          position that Anne Salvo has been
8
9
          covering.
10
                 MR. ZYSMAN:
                              Then there is a
11
          psych --
12
                 MS. ROARTY: Excuse me, there was
13
          a revised copy sent to you later in the
14
          day after you had said clinical
15
          positions only would be addressed at
16
          this meeting.
17
                 MR. ZYSMAN:
                              This is Exhibit A
          that I'm working. Off the record.
18
19
                 (Discussion held off the record.)
20
                 MS. ROARTY: You had asked in an
21
          e-mail this afternoon that clinical
22
          positions only be provided, so we did
2.3
          change it.
2.4
                 MR. ZYSMAN:
                              That is what I'm
25
          working off of and that is what I'm
```

1 October 17, 2016 2 submitting as Exhibit A. Is there any 3 objection to those positions? I got 4 this list from you. 5 MS. ROARTY: Right, but then there was an adjustment. 6 7 MR. ZYSMAN: Do you have any objections to the positions that I'm 8 9 talking about? 10 MS. ROARTY: There was some discussion on finance to hold off on 11 12 some of the --13 MR. ZYSMAN: Do you want to hold 14 off on the coder to reduce vendor cost, 15 John? 16 MR. MAHER: We agreed to put the 17 clinical positions on there. 18 MR. ZYSMAN: That is not my 19 question to you. 20 MR. MAHER: We agreed to hold off 21 on that. 22 MR. ZYSMAN: Why would you hold 2.3 off on reducing our outside vendor 2.4 coding costs? It doesn't make any 25 logical sense.

1 October 17, 2016 2 MR. MAHER: It doesn't. 3 MR. ZYSMAN: So why would you 4 agree to that? 5 MR. MAHER: We do need the 6 position, yes. 7 MR. ZYSMAN: So we will move forward with it. Psych ED nurse, RN II 8 9 is another as well. Kathy, I know you 10 have a number of nurses on here. These 11 are all nurses you and Karen need? 12 MS. SKARKA: Yes. 13 MR. ZYSMAN: Could you do without 14 any of the hiring of these nurses? 15 MS. ROARTY: May I interject? 16 The nurses that are on there are an RN 17 I to II. As per stipulation you have a 18 memorandum agreement and part of that 19 agreement requires that every quarter 20 we promote five nurses from the RN I to 21 the RN II level. 22 So this is a --MR. ZYSMAN: 2.3 MS. ROARTY: We are required to 2.4 adhere to them. 25 MR. ZYSMAN: They are deserving

October 17, 2016 1 2 of this? 3 MS. SKARKA: Yes. 4 MR. ZYSMAN: Any questions from 5 the Board on Exhibit A? Can I get a 6 motion to approve Exhibit A in it's 7 entirety as written? Motion? Favor? Unanimous. 8 9 I do have some things that are 10 related to finance that I would like to 11 bring up in executive session. 12 MR. MIROTZNIK: We will stop for 13 a moment before we go into executive 14 session. Approval of MPAC minutes, 15 Ms. Reed? 16 MS. REED: Thank you. Can I have 17 a motion to approve the MPAC Committee Minutes from 9/26/2016 in it's 18 entirety, please? Motion? All in 19 20 favor? Second? Unanimous, thank you. 21 MR. MIROTZNIK: Any public 22 comments? Make a motion to go out of 2.3 Executive Committee to go into the 2.4 executive session of the Executive Committee? All in favor? Unanimous. 25

October 17, 2016 1 I would ask everybody to leave 2 3 the room other than Mr. Ciotti, 4 Ms. Ryan, Mr. Rizzo, Mr. Ciampoli, 5 Beatriz. (Discussion held off the record.) 6 7 MR. MIROTZNIK: A motion to open the Executive Committee of the Nassau 8 9 Health Care Corporation? All in favor? 10 Second, Ms. Reed. Unanimous. We have two motions to vote on. 11 12 First is the motion giving Mr. Ciampoli 13 time to prepare a draft of the 14 employment agreement for Dr. Pipia, 15 extending that time period that he was 16 under. 17 We gave you 14 days originally, so we are now extending the time period 18 19 for him to get that done. All in favor 20 of the previus motion? Unanimous, 21 thank you. 22 Lastly, there was a motion to 2.3 direct Mr. Ciotti and his infinite 2.4 wisdom to work out the matter involving 25 Millenia Medical Staffing moneys due

1 October 17, 2016 2 and owing in the amount of \$131,000, 3 approximately and \$7,236. 4 The motion is: At Mr. Ciotti's 5 discretion to handle the underlying federal lawsuit and the moneys due and 6 7 owing in his discretion -- the \$131,000, which is subjected to a 8 9 lawsuit now and the \$7,236 to be 10 included at his discretion to resolve 11 globally, or piecemeal, however he 12 decides, and report back to us at the appropriate time. All in favor? 13 14 Second, Dr. Caprioli. Unanimous, thank 15 you. 16 Motion to adjourn the meeting? 17 All in favor? Unanimous, thank you. 18 Goodnight. (Time noted: 8:16 p.m.) 19 20 21 22 2.3 24 25

1	
2	INDEX
3	
4	EXHIBITS
5	DESCRIPTION PAGE
6	Personnel Requests for Board Review 55
7	and Approval
8	
9	MOTIONS
10	Table R1, Total Orthopedics and Sports 9
11	Medicine to the next Contracts
12	Committee meeting
13	The Executive Committee of the NHCC 9
14	Board of Directors authorizes
15	the President to negotiate and execute
16	a revenue agreement with Hunter
17	Business School for NHCC to provide
18	training and education and for Hunter
19	Business School to pay \$1,500 per-year
20	plus a \$50 per-student processing fee
21	with an anticipated start date of
22	November 1, 2016, for one-year term.
23	The Executive Committee of the NHCC 24
24	Board of Directors authorizes the
25	President to negotiate and execute an

```
1
2
     amendment of an agreement with Nassau
3
     County for Article 6 funding in an
4
     amount of at least $25 million for a
5
     five-year term beginning January 1,
6
     2016, with the caveat that the full
7
     Board and/or the Executive Committee
     of the Board must approve any
8
9
     disbursement of these funds to any
10
     outside entity, including but not
11
     limited to LIFOHC.
12
     The Executive Committee of the NHCC
                                                 2.8
13
     Board of Directors authorizes the
14
     President to negotiate and execute a
15
     revenue agreement with the New York
16
     State Office of Alcohol and Substance
17
     Abuse Services for NHCC to provide a
18
     wraparound program and a hospital
19
     diversion program with a minimum
20
     amount of $100,000 revenue for each
21
     program, a total minimum amount of
22
     $200,000 for a one-year term effective
2.3
     October 1, 2016.
2.4
     The Executive Committee of the NHCC
                                                 32
25
     Board of Directors authorizes the
```

1 2 President to negotiate and execute a 3 revenue agreement with the New York 4 State Department of Health, Office of 5 Mental Health for a Healthy Steps 6 grant for a three-year term effective 7 September 1, 2016, in a minimum amount of \$368,706. 8 9 The Executive Committee of the NHCC 37 10 Board of Directors authorizes the President to negotiate and execute a 11 12 revenue agreement with the Vocational 13 Educational and Extension Board, VEEB, 14 for NHCC to provide nursing education 15 in an amount of \$1,500 annual 16 administrative fee and \$50 per-student 17 processing fee for a three-year term 18 effective September 1, 2016. 19 The Executive Committee of the NHCC 39 20 Board of Directors authorizes the 21 President to negotiate and execute a 22 revenue agreement with Adelphi 2.3 University for NHCC to provide 2.4 clinical educational services to RNs 25 for a \$1,500 annual administrative fee

```
1
     and $50 per-student processing fee for
2
3
     a three-year term effective 9/1/2016.
4
     The Executive Committee of the NHCC
                                                39
5
     Board of Directors authorizes the
6
     President to negotiate and execute a
7
     revenue agreement with Molloy College
     to provide clinical education to
8
9
     nursing students for a three-year term
10
     effective September 1, 2016, with a
11
     $1,500 annual administrative fee and a
12
     $50 per-student processing fee.
13
     Table R15, New York Institute of
                                                40
14
     Technology, R12 Nassau County
15
     Community College, R13, Chamberlain
16
     College, R14, Farmingdale State
17
     College?
     The Executive Committee of the NHCC
18
                                                50
19
     Board of Directors authorizes the
20
     President to negotiate and execute an
21
     agreement with MCS Consultants to
22
     provide investigatory and compliance
2.3
     services in an amount not to exceed
24
     $45,000 for the six-month term
25
     effective October 20, 2016.
```

```
1
     Table R3, Health research Inc.
                                                 50
2
3
     The Executive Committee of the NHCC
                                                 52
4
     Board of Directors authorizes the
     President to negotiate and execute an
5
     amendment of a revenue agreement with
6
7
     Health Research, Inc. for the
     2016/2017 hospital preparedness
8
9
     program in a minimum amount of $37,000
10
     for the one-year term effective
     July 1st, 2016.
11
12
     Table 1, Northwell, 2, Total
                                                 5.3
13
     Orthopedics and Sports Medicine, LLP,
14
     3, North American Partners in
15
     Anesthesiology, LLP, 4, Long Island
16
     Plastic Surgery Group, 5, Northwell,
17
     6, P2P Staffing Corporation d/b/a
     MedPartnersHIM, 6, KPMG, 8, Health
18
19
     Management Solutions, 9, Tuntstall,
20
     10, Streamline Health, Inc., 11,
21
     Garfunkel Wild PC, 12, Jzanus
22
     Consulting, Inc., 13, Med-Metrix, 14,
2.3
     Betz-Mitchell Associates, Inc., 15,
24
     Avante-Garde Performance Improvement,
25
     LLC, 16, Todd S. Shapiro Associates,
```

```
1
 2
     17, Qual Code and 18, TSIG Consulting,
 3
     Inc.
 4
     Approve Exhibit A in it's entirety as
                                                 58
 5
     written
     Approve the MPAC Committee Minutes
 6
                                                 59
 7
     from 9/26/2016 in it's entirety
     Motion giving Mr. Ciampoli time to
                                                 60
 8
9
     prepare a draft of the employment
10
     agreement for Dr. Pipia, extending
11
     that time period that he was under.
12
     We gave you 14 days originally, so we
13
     are now extending the time period for
14
     him to get that done.
15
     At Mr. Ciotti's discretion to handle
                                                 61
16
     the underlying federal lawsuit and the
17
     moneys due and owing in his
18
     discretion -- the $131,000, which is
19
     subjected to a lawsuit now and the
20
     $7,236 to be included at his
21
     discretion to resolve globally, or
22
     piecemeal, however he decides, and
2.3
     report back to us at the appropriate
2.4
     time.
25
```

1	
2	CERTIFICATION
3	
4	
5	
6	I, ANGELA ARENA, a Notary
7	Public in and for the State of New
8	York, do hereby certify:
9	THAT the foregoing is a true and
10	accurate transcript of my stenographic
11	notes.
12	IN WITNESS WHEREOF, I have
13	hereunto set my hand this 17th day of
14	October, 2016.
15	
16	
17	andele anene
18	ANGELA ARENA
19	
20	
21	
22	
23	
24	
25	

CERTIFICATION
I, MICHAEL MIROTZNIK, Chair of
the Executive Committee of the Board of
Directors hereby approve these minutes.
Michael Mirotznik, Esq.
DATE

				Page /0
	39:9,23 64:16	29:10 31:22	application	66:23,25
A 12 11 14	64:25 65:11	amend 28:3	35:9	attention 15:9
ability 12:11,14	administrator	amendment	apply 18:20	15:20 48:21
19:3 35:21	3:8,14,21	20:19 52:15	34:25 35:25	attributing
able 34:21	4:10 51:2,24	63:2 66:6	36:5	23:7
36:24	55:24	American 53:8		audit 49:13
aboard 25:3	adults 25:11	66:14	appreciate 55:8	audits 49:13
Absolutely			appropriate 61:13 67:23	
16:19 31:3	Affairs 2:18,22	amount 20:21		authorizes 9:7
32:8	2:23,24 3:12	21:23,25	approval 14:14	20:18 28:12
Abuse 25:7	afternoon	25:25 28:18	14:20 15:24	32:12 37:14
28:15 63:17	56:21	28:20 32:18	16:17 17:10	39:4,17 41:10
accept 35:9	agree 42:22	37:19 40:15	23:4,8 43:15	49:24 52:14
access 29:23	44:4 58:4	41:13 42:24	49:12 59:14	62:14,24
34:20 35:14	agreed 57:16	49:2 50:4	62:7	63:13,25
36:13	57:20	51:6 52:19	approve 8:21	64:10,20 65:5
accomplishes	agreeing 45:17	61:2 63:4,20	15:14 21:2	65:19 66:4
23:14	agreement 8:24	63:21 64:7,15	22:18 24:6	Avante-Garde
accounting	9:9 20:20	65:23 66:9	59:6,17 63:8	53:17 66:24
15:8	22:4 25:5	amounts 33:22	67:4,6 69:9	awarding 25:8
accredited 21:8	28:14 32:14	and-a-half 18:6	approved	aware 14:15
accumulated	37:16 39:6,19	18:20 19:13	14:18,23,25	16:10 45:23
51:15	41:11 49:25	20:5,7 21:11	15:3,5 16:2	
accurate 68:10	52:16 58:18	and/or 17:10	18:9,11 19:10	B
action 48:16	58:19 60:14	20:24 63:7	20:4	back 7:6 11:20
add 14:13 17:6	62:16 63:2,15	Anesthesia 3:9	approximately	12:6 50:12
addiction	64:3,12,22	Anesthesiology	18:5 61:3	61:12 67:23
25:10	65:7,21 66:6	53:9 66:15	areas 30:22	Barbara 2:23
adding 34:19	67:10	Angela 1:20	48:20 51:8	based 34:11
additional	ahead 38:24	68:6,18	Arena 1:20	35:10 38:8
26:12	aide 10:12 25:9	Ann 3:11	68:6,18	Bauer 4:5 7:19
address 25:9	26:20	Annabelle 3:20	Article 10:7,12	7:20,21,23
41:2 51:8	Ajmal 3:25	Anne 3:8 56:8	20:21 63:3	8:9,13,19
	AKF 40:18,19	AnnMarie 54:2	articulate	9:18,19 34:7
addressed	41:12	annual 8:3	23:14	Beatriz 2:12
45:17,18,19	Alcohol 28:15	37:19 39:8,23	ASAP 27:8	5:21 60:5
45:21 56:15	63:16	64:15,25	43:23	beginning
Adelphi 33:3	Alcoholism	65:11	Asif 2:9	20:23 55:2
37:25 38:15	25:6	answered 36:6	asked 31:21	63:5
39:6,13 64:22	aligned 30:21		56:20	begun 47:25
adhere 58:24	allocate 22:2	anticipate 17:21		behalf 10:6
adjourn 61:16			asking 5:25	33:8
adjust 19:17	allocation 19:5	anticipated	28:9 42:10	behavioral
adjustment	allow 34:25	9:14 20:9	Assistant 2:13	4:10 26:23
57:6	allowing 36:4	62:21	2:17 4:3,4,9	29:13
administrative	allows 29:14	appeal 43:22	associated 30:9	believe 15:23
2:21 34:9	Ambulatory	appearance	Associates	18:4,10 22:9
37:20 38:6	2:19 3:19 4:2	42:23 43:22	53:17,19	10.4,10 22.9
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

23:12 26:15	44:6,8	CERTIFICA	Code 53:19	complete 17:15
benchmarks	brought 15:19	68:2 69:3	67:2	completed 14:4
31:17,18	44:24 45:2	certify 68:8	coder 57:14	completion
Besserman	budget 14:21	Chair 3:15 4:6	coding 55:20	25:15 35:2
24:23	15:5,7,12	54:23 69:7	55:21 57:24	compliance
best 16:11	16:14,15 18:5	Chairman 2:4	collaborative	49:5,6 50:3
Beth 8:21 9:2	18:11 20:5,10	3:2,12,14,18	30:15	65:22
17:6 27:16	22:8,8 26:14	42:6	College 39:19	concerning
32:9 38:20	26:25 27:7	chairs 31:22	40:5,6,7 65:7	51:4
Betz-Mitchell	28:6 30:5,6	Chamberlain	65:15,16,17	Consultants
53:16 66:23	31:24	40:6 65:15	colleges 33:24	48:24 50:2
bid 48:3	budgeted 18:5	change 13:17	collegial 36:20	65:21
bids 47:24	19:9	19:4 41:16	come 7:6 10:8	consulting
bit 36:8	budgets 14:21	47:11,17	13:19 17:18	40:20 41:13
board 1:4 2:3,4	build 31:19	48:20 56:23	35:19 41:19	53:15,20
2:5,6,6,7,9,9	building 30:16	cheapest 42:18	comes 11:10	66:22 67:2
2:10,13,14	47:11,14,21	checks 13:13	26:6 34:10	contract 6:2,17
8:16 9:6	Business 2:19	Chemical 4:9	coming 16:4	6:18 8:7 10:2
14:19,20	7:18,24 9:9	Chief 2:21 3:5	comment 46:21	10:10,23 16:5
17:10,10	9:11 62:17,19	3:25	comments	17:15 21:14
20:13,17,24		children 29:16	59:22	22:18 26:3
20:25 22:17	C	29:23	committed	40:21 41:20
23:4,16 28:11	C 2:2	Chris 7:7 50:17	25:8	49:16 51:17
32:11 34:14	cabling 48:2	50:22	Committee 1:4	53:23
34:16 37:13	calendar 5:22	Ciampoli 2:14	2:3 5:5 6:23	contracted
37:17 39:3,16	call 5:3	60:4,12 67:8	9:6 14:2	49:2,10
41:9 44:3	capacity 36:17	Ciotti 2:15	16:13 17:11	contracts 5:9
49:21,23	Caprioli 2:8	18:19 19:2	20:17,25	5:13,17,24
52:11,13 59:5	8:17 24:9	21:10,21	26:24 28:4,11	6:12,22 33:14
62:6,14,24	61:14	22:13 60:3,23	31:22 32:11	33:15 50:17
63:7,8,13,25	care 1:2 3:5,17	Ciotti's 61:4	37:13 39:3,16	53:25 62:11
64:10,13,20	3:24 10:18,19	67:15	41:9 49:23	control 54:12
65:5,19 66:4	29:13 31:8,12	cleaner 23:23	52:13 54:9	controls 13:7
69:8	48:13 60:9	clear 21:11	59:17,23,25	COO 43:8
Board's 14:20	careful 15:9	clinic 12:12	60:8 62:12,13	coordinate
bodies 33:16	caring 48:21	clinical 4:5	62:23 63:7,12	5:20
body 14:3	carrying 44:21	39:7,20 56:14	63:24 64:9,19	coordination
Bonnie 4:9	Caruso 2:6	56:21 57:17	65:4,18 66:3	29:13
24:11,14	caveat 20:24	64:24 65:8	67:6 69:8	coordinations
brick 47:19,20	63:6	clinics 12:15,18	Community	31:9
bring 12:6	CCS 3:10	close 19:19	4:2 29:10	coordinator
33:25 45:3,5	Center 1:8	closets 40:25	40:5 65:15	24:23 31:12
59:11	centers 12:4,5	clown 46:18	company 51:22	55:17
bringing 15:21	certain 40:15	CMS 41:6	competing 32:4	copy 56:13
broken 42:12	certainly 16:9	49:13	competitive	Corp 5:4
43:2,18,19	35:25	CNA 3:4	29:20	Corporation

				rage 72
1:2 53:11	dealt 38:9	different 26:7	discussed 13:4	EdD 2:10
60:9 66:17	December	33:5,16	16:12	edge 36:8
correct 11:4,24	49:13	differently	discussing 36:3	education 9:11
18:14,18 21:9	decided 18:24	18:25	discussion 8:16	10:17,20
22:12,21,25	decides 61:12	Dina 4:2 29:8	14:9 20:14	33:12 34:13
24:2 44:17	67:22	direct 60:23	21:5 33:2	37:18 39:20
46:23 52:7	decisions 16:7	director 2:18	56:19 57:11	62:18 64:14
correction	delay 6:16	2:21 3:10,11	60:6	65:8
52:22	DeLuca 2:7	4:2,3,5,6,7,8	discussions	educational
cost 26:17,18	34:18 35:12	24:17 29:9	13:9 16:6,24	37:17 39:7
57:14	36:9,22 37:7	33:11 55:4,25	distributed	64:13,24
costed 34:11	37:10 38:11	Directors 2:13	11:14	educators
costs 55:20	38:23 42:6,21	2:14 9:7	diversion 25:21	36:19
57:24	43:2,8,12,17	20:18 28:12	28:18 63:19	effect 17:9
costume 46:18	44:3,7,12,18	32:12 37:14	divert 25:22	effective 9:4
Counsel 2:14	44:19,24 45:4	39:4,17 41:10	Doctor 29:5	28:21 32:17
2:15	46:4,17,22	49:24 52:14	54:19 55:7,10	37:22 39:11
county 9:21	47:7 48:10,22	62:14,24	doing 35:24	39:22 41:15
10:3,9,11,15	dental 10:17	63:13,25	46:8,25 47:2	41:25 50:5
15:2 20:20	department	64:10,20 65:5	dollar 40:22	52:20 63:22
21:16,16 22:6	3:16 8:2 29:6	65:19 66:4	dollars 17:4	64:6,18 65:3
22:18 23:19	32:15 46:16	69:9	door 42:11	65:10,25
40:5 63:3	49:6,8 51:3	DIRECTOR	43:19 44:8	66:10
65:14	51:14,23 52:4	1:4 2:3	DPM 2:8	eight 43:6
course 55:2	52:8 54:17	DiSanti 3:22	Dr 8:17 24:9,13	Eisele-LaPla
cover 5:13	55:3 64:4	disburse 21:18	29:4,8 31:3,6	3:21 7:8,12
covered 26:19	Departments	23:3	31:10 32:2,8	Either 27:15
covering 56:9	3:9	disbursed	32:23 54:14	electric 48:2
co-located	Dependancy	16:22 21:24	54:18,25	Elizabeth 2:25
29:12	4:9 24:17	disbursement	60:14 61:14	emergency
Craig 2:17	Deputy 2:20	14:24 15:4	67:10	47:4,18 51:9
curb 43:22	3:5	16:18 21:2	draft 60:13	51:10 52:17
current 26:9	DESCRIPTI	23:9,21 63:9	67:9	52:23
cut 13:13	62:5	disbursements	DSRIP 30:21	employment
Cycle 3:22	deserving	14:15 17:7	due 60:25 61:6	60:14 67:9
C-CDI 3:10	58:25	disbursing	67:17	engineering
	detailed 30:5	14:16	duties 45:13	40:20 41:12
D	determinate	discharge	d/b/a 53:11	enhance 30:18
date 9:14 27:11	31:17	25:19	66:17	enter 40:21
41:23 62:21	determines	discipline 46:2		entirety 59:7
69:17	11:16	46:5	E	59:19 67:4,7
day 56:14	detox 24:21,23	discretion 61:5	E 2:2,2,20	entities 17:8
68:13	Development	61:7,10 67:15	east 1:10 47:10	entity 21:3
days 60:17	2:19	67:18,21	47:14	23:10,23
67:12	difference	discuss 20:12	echo 8:2	63:10
dealing 51:12	48:20	26:23 37:8	ED 58:8	entrance 44:8

				1 3.90 70
ER 46:25	59:24,24 60:8	32:10 37:11	first 18:21,24	31:2
Esq 2:4,14,15	62:13,23 63:7	37:12 38:25	36:13 40:17	general 2:15
2:16,17,22,23	63:12,24 64:9	39:2,15 41:7	47:23 60:12	33:16,20
2:24,25 69:13	64:19 65:4,18	41:8 49:21,22	five 7:4 10:24	gentlemen 5:3
evaluate 42:20	66:3 69:8	52:12 53:2	18:6,16,21	getting 35:15
evening 5:2,10	exhibit 55:12	Faust 3:12	21:12 58:20	36:14
6:9	55:15 56:17	favor 5:8 6:23	five-year 9:21	Giuseppe 2:6
everybody 5:11	57:2 59:5,6	9:17 24:6	20:22 63:5	give 7:13 8:3
46:13,15	67:4	28:24 32:20	fix 42:17,18	8:25
48:14 60:2	EXHIBITS	37:24 39:13	flow 48:11,12	giving 60:12
evidence-based	62:4	40:2,8 42:4	folks 13:9	67:8
29:12	expect 17:12	50:8,23 53:5	48:19	glass 43:18
evolve 16:20	expected 26:7	53:22 59:8,20	followed 45:15	44:6
EVP 2:19 3:4,7	expenditure	59:25 60:9,19	follow-up 6:8	Glenn 3:12
EVP/CFO 3:3	17:3	61:13,17	foregoing 68:9	globally 61:11
EVP/Chief	expense 6:17	federal 61:6	forth 14:12	67:21
2:16	expenses 30:9	67:16	forward 6:25	go 6:5 11:13
EVP/Special	31:25 32:7	fee 8:4 9:13	34:5 58:8	13:6,12 33:20
2:17	explaining	34:9,9 37:20	four 18:5,19	38:24 50:12
Exactly 11:8	15:11	37:21 38:6	19:13 20:5,6	54:9 59:13,22
exam 35:2,6,8	extend 28:2	39:9,10,23,24	21:11	59:23
exceed 26:20	extended 42:12	62:20 64:16	fourth 19:4	goes 20:7 30:7
40:23 41:14	extending	64:17,25 65:2	FQHC 12:5	49:3
50:4 65:23	60:15,18	65:11,12	Frank 2:10	going 5:11,12
exceeded 20:10	67:10,13	feedback 20:13	3:23	8:3 11:3
excuse 47:16	extension 34:14	felt 19:24	front 42:10	12:17,19,20
56:12	37:17 51:20	Ferrandino 3:3	46:5	13:6,8,11,12
execute 9:8	64:13	7:3,15 44:13	fronts 47:8	13:17,21,23
20:19 28:13	extra 55:7	44:17,23 45:2	full 20:24 63:6	13:24 14:11
32:13 37:15	e-mail 56:21	45:6,10,23	funding 20:21	15:15 16:5
39:5,18 41:11	C-man 50.21	46:3,10,14	30:6,10 63:3	17:3 19:12,25
49:25 52:15	$\overline{\mathbf{F}}$	50:15,19,25	funds 21:2	22:10,23 26:8
62:15,25	FACFAS 2:8	51:21 52:2,7	23:22 63:9	31:24 34:4,5
63:14 64:2,11	Facilities 3:6	52:21	further 23:3	34:8 40:9,11
64:21 65:6,20	FACP 3:19	fifth 19:4	Fuschetto 2:12	40:16 43:3,12
66:5	falling 47:20	final 16:18	FYI 40:10,12	44:20,21
executed 41:21	family 10:19	finalizing 16:14	48:23	48:25 49:7,11
executive 2:12	far 51:15	finance 3:16	FYIs 40:14	49:16,18 56:2
2:21 5:5 9:5	Farmingdale	14:2 16:12	1 115 70.17	good 5:2,10
17:11 20:16	35:20 40:6	57:11 59:10	G	24:20,24
20:25 28:3,10	65:16	finances 19:10	Gale 4:8 24:12	Goodnight
32:10 37:12	Farooq 3:25	Financial 2:16	24:15,16 26:6	61:18
39:2,15 41:8	Faughnan 2:25	find 13:11	29:2	graduation
49:22 52:12	8:22 9:5,18	18:24	Garfunkel	34:25
53:24 54:9,10	20:16 23:13	finish 34:22	53:14 66:21	grant 26:19
59:11,13,23	27:17 28:10	firm 40:20	Gatto 3:17,24	29:11,21 30:9
37.11,13,23		111111 70,20	, , ,	27.11,21 30.9
1	•	1	1	•

				Page /4
30:10 32:16	Healthy 29:11	hospitals 22:5	informed 16:3	
64:6	30:7 32:16	Human 3:7,8	16:9	Jonet 24:22 24
granting 25:8	64:5	Hunter 7:18,24	initiative 48:18	Janet 24:22,24
grants 22:5	heard 15:7,22	9:9,11 62:16	initiatives	January 17:19 20:23 22:23
great 30:13	41:24	62:18	30:21	63:5
38:23	hearing 6:25	Hutcheon 3:13	inpatient 25:22	Joann 33:4,7,9
Group 40:18	13:19		installation	Joanne 33:4
41:12 53:10	Heatley 2:19	I	40:24	job 28:25
66:16	held 14:9 33:2	ideas 20:2	Institute 40:4	John 2:14,15
guess 55:14	56:19 60:6	identify 51:23	65:13	3:3,14 23:15
guys 13:24	help 7:16 49:5	II 58:8,17,21	institution	27:12 54:14
14:16 15:6	49:17 55:19	image 42:13	35:16	57:15
20:12	helping 49:8	Imbrotto 2:24	institutions	join 7:22
	Hempstead 1:9	immediately	36:2	judge 43:21
H	42:11	21:9	Intagliata 3:23	Judith 3:21
halves 6:16	hereunto 68:13	impact 31:15	intelligence	Judy 7:11
hand 68:13	heroin 25:10	implement	42:15	July 52:20
handful 54:12	Hi 29:5	34:5	Intergovern	66:11
handle 38:11	highlight 54:15	important	3:12	Jzanus 53:15
46:21 50:16	hire 35:10	29:15	interject 58:15	66:21
61:5 67:15	hired 31:11	improve 25:17	internally 20:3	
handling 54:17	hiring 30:7	Improvement	55:21	K
54:24 55:4	58:14	53:18 66:24	interrupting	Kanth 4:6
hands 34:19	historically	incentive 36:11	48:11	54:22,23
happen 46:22	11:6,18,20	37:2	introduce	Karen 3:5
happens 19:8	12:2 14:23	incentivized	54:19,20	58:11
happy 25:2	hold 12:21 46:9	30:23	investigations	Kathy 3:4
47:7	46:10 57:11	include 10:16	49:18	55:25 58:9
hard 27:11	57:13,20,22	27:17	Investigative	keep 14:5
Harold 2:20	Holly 40:25	included 61:10	3:4	23:20
6:12,25 12:10	home 7:9	67:20	investigatory	Kent 3:8
13:8 18:25	homes 30:24	including 21:3	49:4 50:3	Kessler 3:8
24:2 43:9	hope 8:10	63:10	65:22	Kevin 3:6
health 1:2 3:10	hospital 4:10	Incorporated	invite 5:22	40:17 46:24
7:2 10:13,14	11:2,11,15,17	51:13	involved 16:25	kind 16:17
10:17 12:4,4	12:6 13:20	increasing	involving 60:24	23:13 31:24
12:18 26:24	15:16 17:8	47:12	Island 53:9	32:3,6 36:11
29:6,7,13,18	19:20,22 21:7	INDEX 62:2	66:15	36:17,24
32:15,16	21:8,19 23:7	indicated 54:13	issue 23:24	kind-of 36:21
50:15,22,25	24:18 25:20	55:19	issues 51:11	Knee 4:3
51:3,12,14,23	25:23 28:17	individual	item 14:18 19:9	know 5:15,23
52:5,9,16	42:14 43:18	35:19	20:14 23:20	6:3 13:5
53:12,14 60:9	43:21 44:9	infinite 60:23	40:17	14:11 17:5
64:4,5 66:2,7	49:19 51:4,9	inform 16:23	items 40:12	23:17 29:17
66:18,20	52:24 53:3	information	54:12	31:11,21 36:6
Healthcare 5:4	63:18 66:8	3:11,25 31:23		43:4 58:9
	i e		ı	1

knowledge	45:12	22:5 30:6,22	6:12,15 12:13	3:3,17,24 4:3
22:4	life 25:17	Lotenberg 2:18	12:22 13:3	7:3,15 44:12
KPMG 53:12	lifelong 29:17	Louis 2:24	14:17 15:3,17	45:16 69:7,13
66:18	LIFOHC 11:10	low 33:21	16:11,19 19:7	Millenia 50:10
Kurtz 33:4	11:15,17,21	LPN 35:4	19:15,21 24:4	60:25
	12:9,9,19,25	Lui-Pancho	43:10,14,25	million 9:23,24
L	14:20,24 15:4	3:20	McGlynn 3:5	10:25 11:3,22
labeled 40:10	15:12,15		MCS 48:23,25	11:24 12:17
ladies 5:3	16:15 17:9	M	50:2 65:21	15:2,13,18
Lastly 60:22	18:3 21:4,19	M 2:7,9	MD 2:6,9 3:2	17:23 18:20
Laurie 3:19	21:23,25	Maher 3:3 9:20	3:12,14,15,18	20:22 21:11
Law 10:13	22:16 23:9,22	10:4,7 12:2	3:19 4:2,6,7	21:17 22:20
lawsuit 61:6,9	63:11	13:14,25 14:7	Meadow 1:10	22:24 63:4
67:16,19	lights 47:10	18:15 23:17	mean 19:23	millions 17:4
LCSW 2:5	likelihood	27:9,11,14	20:6 21:6	mine 50:19
LD-200 27:22	25:18	54:14 57:16	22:11	minimum
28:3 51:5	limited 21:4	57:20 58:2,5	measure 31:15	21:24 28:18
lead 10:18	63:11	main 44:8	medical 1:7	28:20 32:18
leaders 45:11	Linda 2:6	maintain 49:5	3:20 24:17	52:18 63:19
46:15	lion's 11:19	majority 12:8	30:24 50:10	63:21 64:7
learn 13:21,24	list 33:6 34:6	management	55:4,18 60:25	66:9
learning 30:15	35:11 57:4	3:11,23 51:10	Medicine 3:2	minutes 7:5
lease 6:19	little 36:8	53:13 66:19	6:13,22 53:7	59:14,18 67:6
leave 60:2	live 19:16	Mancuso 7:7	62:11 66:13	69:9
left 9:24 53:23	LLC 53:18	50:23	MedPartners	Mirotznik 2:4
54:18,25	66:25	Mancuso's	53:12 66:18	5:2 9:3 13:7
legal 2:22,23,24	LLP 6:14 53:7	50:17	Med-Metrix	17:12,18,23
22:14	53:9 66:13,15	mandates 52:5	53:16 66:22	17:25 18:7,12
legislative 25:9	LMSW 3:13	Mannle 3:6 7:4	meet 28:25	22:17,22 23:2
26:20	located 24:21	40:18,19 41:5	meeting 1:5 5:7	23:15,25 24:8
length 8:23	lock-in 22:14	41:18,25 42:5	5:17 6:7,23	37:6 38:18
26:3	logical 57:25	42:16,22 43:4	26:24 31:16	44:10 46:20
letters 47:22	long 43:5 53:9	47:5,9 48:7	40:11,16 54:3	47:6 48:5
let's 5:3 19:9	66:15	Marie 3:11	56:16 61:16	54:8 55:6
28:5	look 5:12 6:25	mark 55:11	62:12	59:12,21 60:7
level 15:20	30:14 31:18	Markowitz 4:9	Megan 2:16	69:7,13
48:18 58:21	36:22 43:17	24:11,12,16	48:24	Mittelman 4:8
license 35:2	44:14,20 46:6	25:4 26:18	Member 2:5,6	24:12,22 25:2
licensed 35:5	46:18	27:4,10 28:8	2:7,8,9,9,10	26:11,15 27:5
Lieser 4:2 29:4	looking 16:25	masonry 47:15	members 2:3	27:24 29:3
29:8,9 31:3,6	23:11 30:3,19	matter 60:24	20:14 34:16	model 25:21
31:10 32:2,8	45:9,22	matters 54:25	memorandum	29:12 30:2
32:23	looks 44:15	Maureen 3:7	58:18	models 30:16
lieutenant	Lorinda 4:5	3:13	Mental 29:7	Molloy 38:15
45:20	7:19	MBA 3:10	32:15 64:5	39:14,19 65:7
lieutenants	lot 5:23 15:10	McDonald 2:20	Michael 2:4,7	moment 59:13
	-	=	=	-

				. Tage 70
Monday 5:5	N	37:18 39:3,7	0	29:6 32:15
money 11:10	$\overline{\mathbf{N}}$ 2:2	39:16 41:9	OASIS 25:7	63:16 64:4
11:12,19,20	Nalini 4:6	49:23 52:13	objection 57:3	Officer 2:16,21
13:6,22 14:24	54:22	62:13,17,23	objection 57.3	3:6
15:13 16:21	name 6:4 29:8	63:12,17,24	obligated 22:15	okay 16:16
17:7,13 18:2	54:22	64:9,14,19,23	obtain 22:19	20:15 24:2
23:5,6,19	narrative 27:7	65:4,18 66:3	obviously	27:2
26:6 46:7	30:6	nice 28:25,25	34:19 48:6	once 35:7 51:16
moneys 10:8	Nassau 1:2,7	32:21 36:10	OB/GYN 3:15	ones 38:16
16:3 21:7	5:4 9:21 10:3	Nicholas 4:4	occurring	one-year 9:15
22:19 23:3	10:9,11 20:20	nine 25:14	49:13	28:21 51:17
60:25 61:6	40:5 60:8	40:22	October 1:12	52:19 62:22
67:17	63:2 65:14	nine-month	4:1 5:1,6 6:1	63:22 66:10
monitor 46:12	NCLEX 35:8	41:14	7:1 8:1 9:1	ongoing 49:17
46:14		nod 44:22		onus 42:9
monitoring	need 8:15	North 53:8	10:1 11:1	open 5:7 60:7
45:8	14:18 15:23 23:8 25:23	66:14	12:1 13:1	operating
month 5:18		Northwell 53:6	14:1 15:1	14:21
27:8 54:5	26:11 58:5,11	53:10 66:12	16:1 17:1	Ophthalmolo
55:2	needed 36:12	66:16	18:1 19:1	3:9
months 25:14	negotiate 9:8	Notary 68:6	20:1 21:1	opioid 25:10
31:12 40:22	20:19 28:13	note 45:14	22:1 23:1	option 26:4
43:7,20 49:2	32:13 37:15	noted 61:19	24:1 25:1	27:18,20
motion 5:7	39:5,18 41:11	notes 48:15	26:1 27:1,9	order 5:4
6:20 8:20	49:25 52:15	68:11	28:1,21 29:1	orders 47:11,13
21:6 24:5	62:15,25	notified 16:23	30:1 31:1	47:17
28:23 32:19	63:14 64:2,11	November 9:4	32:1 33:1	originally
37:23 39:12	64:21 65:6,20	9:14 62:22	34:1 35:1	51:20 60:17
39:25 40:3,7	66:5	number 6:3	36:1 37:1	67:12
42:3 50:7,23	negotiations	22:2,8,8	38:1 39:1	ORSP 3:16 4:8
53:4,6,21	14:3,6,11	42:17 58:10	40:1 41:1,15	Orthopedics
54:8 59:6,7	16:6 17:2		42:1,2 43:1	6:13,18,21
· ·	neutral 30:12	numbers 38:9	44:1 45:1	
59:17,19,22	never 15:22	NUMC 2:17	46:1 47:1	53:7 62:10
60:7,12,20,22	16:9	12:18 47:9	48:1 49:1,10	66:13
61:4,16 67:8	new 1:10 10:12	55:22	50:1,6 51:1	outcomes 31:5
motions 60:11 62:9	25:6 28:14	nurse 35:7 58:8	52:1 53:1	outpatient 12:12 25:24
	29:5,24 31:11	nurses 35:5 38:4 58:10,11	54:1 55:1	
move 7:17	32:14 40:4	<i>'</i>	56:1 57:1	outside 17:7
40:11,16	51:2 63:15	58:14,16,20	58:1 59:1	21:3 57:23
55:15 58:7	64:3 65:13	nursing 3:6	60:1 61:1	63:10
MPA 2:7 3:13	68:7	33:12,25 34:2	63:23 65:25	owing 61:2,7
MPAC 59:14	NHCC 9:6,10	37:18 39:20 55:24 25	68:14	67:17
59:17 67:6	14:19,19	55:24,25 64:14 65:9	offered 10:22	P
MSN 3:4	16:12 20:17		office 2:22,23	\mathbf{P} 2:2,2
Mustacchia 3:2	28:11,16	Nyapati 3:18	2:24,25 24:20	packages 44:20
	32:11 37:13		25:6 28:15	Puchages 44.20
	I	I	I	I

				Page /
page 5:12,13	56:3	positions 55:14	prior 35:3	65:22
5:13 6:6 62:5	person 24:25	56:15,22 57:3	priority 36:25	provided 10:16
parents 29:16	42:8 54:16	57:8,17	54:13	12:3,8 56:22
part 16:8 58:18	55:17 56:2	possible 44:2	probably 12:22	provides 25:14
partner 7:24	Personnel 62:6	49:9	26:6	providing
Partners 53:8	perspective	potential 30:13	process 15:25	12:14 26:9
66:14	42:23	power 14:14	29:21 35:23	provision 10:13
party 51:24	per-se 21:15	16:17	47:12	psych 55:22
part-time	per-semester	practical 35:5	processed	56:11 58:8
55:13	8:6	practice 13:18	47:18	psychiatry 3:18
pass 38:12	per-student 8:4	13:18	processing 9:13	4:10 24:13
passion 48:18	8:11,14 9:13	preference	37:21 39:10	public 2:18 6:7
Pathology 3:16	34:10 37:20	35:15	39:24 62:20	10:13,14
Patient 3:5	38:7 39:9,24	prenatal 10:19	64:17 65:2,12	59:21 68:7
patients 25:22	62:20 64:16	prepare 26:25	professors 34:2	purchase 43:15
48:13	65:2,12	60:13 67:9	36:3,18	47:13
patient-cente	per-year 8:12	prepared 50:16	program 25:9	Purchasing
30:24	8:13 9:12	preparedness	25:13,16,16	50:9
Paul 3:2	34:8 62:19	51:4,9,11	25:20,21	purpose 33:17
pay 9:12 12:25	Pharmacy 4:4	52:18,23,25	28:17,18,19	purposes 5:16
15:9 22:16	4:5	53:3 66:8	51:6 52:18,24	pushing 48:15
62:19	PHQ-2 31:17	present 2:3,12	52:25 53:3	put 29:19 46:18
payments 11:7	piecemeal	7:10 25:5	63:18,19,21	54:2 57:16
29:25	61:11 67:22	presentation	66:9	puts 42:13
PC 53:15 66:21	pieces 32:4	15:7 32:21	programs 51:3	putting 42:8
Pediatric 29:9	Pipia 60:14	presented 34:7	projected	p.m 1:13 61:19
pediatrics 4:3	67:10	presenting 10:5	10:24	P2P 53:11
31:13	place 31:13	President 3:22	projecting	66:17
penny 12:25	32:7 43:15	9:7 20:18	12:17	
people 5:24,25	planning 10:20	28:12 32:12	projection	Q
16:8 34:21,22	plans 6:8	37:14 39:4,17	12:20 22:9	Qual 53:19
43:21 44:14	Plastic 53:10	41:10 49:24	projections	67:2
45:20	66:16	52:14 62:15	20:10	qualify 12:22
percent 19:19	please 59:19	62:25 63:14	promote 58:20	quality 25:17
44:5	plus 9:12 62:20	64:2,11,21	proposal 42:18	quarter 58:19
percentages	point 22:13	65:6,20 66:5	proposals	question 14:22
14:12	poisoning	press 46:21	42:17	18:15 21:13
Performance	10:18	pretty 15:9	provide 9:10	21:20,22 26:5
53:18 66:24	police 47:2	29:20 33:15	12:11 13:14	34:18 35:13
performing	Politi 54:14	33:21	26:7 28:16	35:13 36:7
45:13	poor 42:13	preventative	29:14 31:23	42:7 57:19
period 17:16	population	10:18	37:18 39:7,20	questions 34:17
42:12 51:16	31:9	previously	41:12 49:4	49:20 52:10
60:15,18	position 54:12	41:18,19	50:2 55:11	55:9 59:4
67:11,13	55:5,13 56:8	previus 60:20	62:17 63:17	R
Perioperative	58:6	primary 10:17	64:14,23 65:8	
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

				rage 70
R 2:2	registered 35:7	Resources 3:7	58:15,23	schools 34:6
Rachel 3:15	35:9 38:4	3:8	Robbins 3:15	35:19
radiologist	rehab 24:21,22	responsibilities	Robert 2:19,22	Sciences 4:10
55:13	Rehman 2:9	55:8	room 47:4 60:3	screening
radiology 4:7	relapse 25:18	responsible	rotating 42:11	10:19 30:22
54:17,24	related 59:10	46:9,11	Rubenstein 4:7	31:17,18
55:12	relationship	rest 30:8	Russell 2:8	second 5:8 6:23
Rao 3:18 24:13	36:20	retention 37:6	Ryan 2:16	9:16 19:3
read 24:2 38:21	rendered 18:13	retro 17:19	48:24,25 50:9	23:21 24:8
38:21	renew 26:4	revenue 3:22	60:4	25:16,20
realize 16:3	27:18	9:8 10:24	R1 6:10,21	28:24 32:19
really 15:23	renewable	25:5 28:13,19	7:14 62:10	37:24 39:12
28:9 29:14,17	27:25	30:12,19	R11 38:19	39:25 40:7
29:21 30:2,13	repair 47:15	32:13 37:15	R12 40:4 65:14	42:4 50:8,23
30:16,18	repaired 43:11	39:5,18 52:16	R13 40:5 65:15	53:5,21 59:7
31:14 32:5	repairs 47:19	62:16 63:15	R14 40:6 65:16	59:20 60:10
42:13 43:24	replacing 56:6	63:20 64:3,12	R15 40:3 65:13	61:14
48:21	report 13:15	64:22 65:7	R2 50:13	secondary
reason 19:11	61:12 67:23	66:6	R3 7:14 50:22	21:20
38:13	reported 1:19	revenue-based	66:2	section 40:9
reasonable	13:25	6:11	R4 7:18 8:21	security 3:3
13:10	representing	revenue-gene	R6 24:10 29:4	44:14
receipt 21:9	52:4	30:14	R7 29:5	see 5:19 36:23
receive 11:3	represents 51:5	review 26:22	R8 33:5	43:18 44:6
22:10,11	Requests 62:6	26:25 62:6	R9 33:3 38:18	45:12 48:17
23:19	require 17:10	revised 56:13		seen 44:10
received 11:6	48:21	RFP 49:3,15	S	sees 48:14
47:24	required 41:5	RFP'd 51:20	S 2:2 53:19	semesters 8:17
receives 10:11	58:23	51:22	66:25	send 5:22 7:25
receiving 14:25	requirement	RHIT 3:10	Sally 4:11	sending 8:5
record 14:8,9	41:2	Riggs 3:14	Salvo 3:8 56:8	sends 21:16
32:25 33:2	requires 41:4	right 11:9,23	Saracino 2:10	Senior 3:22 4:5
56:18,19 60:6	58:19	22:8 27:6	save 53:23	sense 13:10
records 55:18	requisition	33:6 37:7	saw 5:24	57:25
recruit 34:21	43:16	44:23 48:22	saying 20:4	sent 56:13
35:22	research 7:2	49:19 57:5	45:16	separate 23:20
reduce 25:18	50:15,22,25	Riper 2:23	says 41:22	September
55:19 57:14	51:13 52:16	Rizzo 2:17	51:19	32:17 37:22
reducing 57:23	66:2,7	22:15 54:2,6	scale 30:4	39:22 64:7,18
Reed 2:6 5:8	residents 10:14	60:4	Scarmato	65:10
31:21 32:24	resolution	RN 3:4,5,21	54:18,25	sergeants 45:11
43:6 50:12	14:14 23:12	58:8,16,20,21	schedule 5:19	service 25:13
59:15,16	23:18 24:6	RNs 39:8 64:24	26:16	26:2 56:4
60:10	27:19	Roarty 3:7	School 7:18,24	services 2:20
regarding	resolve 61:10	54:14 56:12	9:9,12 62:17	3:4,5,19 4:9
46:25	67:21	56:20 57:5,10	62:19	10:14,16,21
				l

12:3,7,8,11					Page /9
12:15 18:13	12.3 7 8 11	55.23.23	stata 10:11	10.10 11.4 8	torm 0:15 21
24:17 25:10 25:12 26:10 66:19 30:4,15 32:14 18:18,23 19:6 39:10,21 39:8 41:13 somebody 17:9 51:3 63:16 21:14 22:3,12 41:14 50:5 52:19 62:22 52:11,14,24 59:1					
25:12 26:10 66:19 solved 46:17 39:8 41:13 somebody 17:9 51:3 63:16 21:14 22:3,12 41:14 50:5 52:20,25 support 30:3 45:5 63:7 64:24 49:9 session 53:24 session 53:24 session 53:24 sort 98:21 29:5 stare ent 25:22 sort of 29:24 30:23 31:7 setting 25:24 setting 25:22 Shapiro 53:19 shared 11:9 shared 11:10 sign 47:25 48:4 signage 46:24 Silversmith 31:0 similar 19:21 31:20 40:24 33:20 40:24 33:20 similar-type 11:6 sign 47:25 48:4 similar 19:21 similar-type 11:6 six 49:2 six-month 50:5 65:24 Sdarka 3:4 33:7,11,18,23 33:15 stands 17:25 33:14 53:15 33:20 33:11 53 stands 17:25 stands 17:26 st					
28:16 29:15 solved 46:17 somebody 17:9 51:3 63:16 21:14 22:3,12 41:14 50:5 52:19 62:22 52:19 62:19 62:19 52:19	and the second s		, ,		
39:8 41:13			-	, , ,	
49:5 50:3				· ·	· ·
63:17 64:24 65:23 16:13 17:14 44:2 49:9 sooner 17:22 59:11,14,24 set 9:25 68:13 sets 29:17 setting 25:24 set 9:25 68:13 sort 30:12 sort-of 29:24 set yez 5:22 Shapiro 53:19 66:25 share 11:19 special 40:11 space 6:19 space 6:19 special 40:11 sheet 8:23 9:2 40:16 special 40:11 sheet 8:23 9:2 Shelley 2:18 46:20 special 40:12 spit 12:5 side 47:10,14 47:16 sign 47:25 48:4 signage 46:24 Silversmith 3:10 similar 19:21 31:20 similar type 11:6 similar type 11:6 similar 19:21 31:20 similar 19:21 31:20 similar 19:21 31:20 similar 19:21 31:20 similar 19:21 six 49:2 staff 27:16 six 49:2 staff 27:2 staff					
Session 53:24 Session 53:24 Session 53:24 Session 53:24 Session 53:24 Session 53:24 Sery 8:21 29:5 Ses 1:3 Set 9:25 68:13 Set 9:25 8 Set 9:25				,	
session 53:24 sooner 17:22 15:18 49:17 65:24 66:10 set 9:25 68:13 33:6 48:10 stay 6:7 12:18 30:10 30:21 31:8 set 19:25 68:13 sort 30:12 staying 15:15 supposed 49:10 suposed 49:10 sucr 15:19 16:8 terms 21:23 share 11:19 spack 33:8.19 special 40:11 stenographic stes 50:14 45:8 50:14 91:7,12 27:14 45:8 50:14 91:7,12 27:14 45:8 50:14 91:7,12 27:14 45:8 50:14 91:7,12 27:14 91:7,12 27:14 91:8 91:10:20				* *	
59:11,14,24 set 9:25 68:13 sorry 8:21 29:5 aside 6:7 12:18 asides 29:17 setting 25:24 set 9:25:24 set 9:25:22 sort-of 29:24 staying 15:15 setting 25:24 set 9:25:22 sort-of 29:24 staying 15:15 supposed 49:10					
set 9:25 68:13 33:6 48:10 13:11,23 30:10 30:21 31:8 setting 25:24 sort-of 29:24 stays 25:23 stays 25:23 supposed 49:10 36:25 Shapiro 53:19 sounds 13:16 space 6:19 space 6:19 space 6:19 space 6:19 space 6:19 space 33:8,19 special 40:11 special 40:12 special 40:12 </th <th></th> <th></th> <th></th> <th></th> <th></th>					
sets 29:17 sort 30:12 staying 15:15 supposed 49:10 36:25 setting 25:24 sort-of 29:24 stays 25:23 supposed 49:10 sure 15:19 16:8 testing 10:20 thank 59:6:24 Shapiro 53:19 space 6:19 space 6:19 space 6:19 special 40:11 stenographic 45:8 50:14 9:17,19 24:7 share 11:19 special 40:11 30:8 32:16 66:16 Surgery 3:9,13 3:14 53:10 24:19 28:24 Shelley 2:18 special 40:11 30:8 32:16 66:16 sustainability 37:24 42:4 Shelley 2:18 specialist 30:8 specialist 30:8 stipulation 30:20 37:24 42:4 side 47:10,14 Sports 6:13,22 53:7 62:10 Stopped 46:5,7 58:17 Table 6:21 7:17 59:20 60:21 3:10 spring 48:8 spring 48:8 students 33:25 students 33:25 38:17 theoretically 3:120 staff 27:16 39:21 65:9 34:3 38:9 43:9 55:20 40:14 43:21 similar 19:21 staffing 26:8,9 26:12 53:11 subjected 61:8 stalk 20:3 37:4		•	•		
setting 25:24 setup 25:22 sort-of 29:24 setup 25:23 stays 25:23 sounds 13:16 setup 25:24 setup 25:25 stays 25:23 sure 15:19 16:8 testing 10:20 thank 5:9 6:24 setup 25:26 stays 25:23 sure 15:19 16:8 testing 10:20 thank 5:9 6:24 setup 25:26 stays 25:23 sure 15:19 16:8 testing 10:20 thank 5:9 6:24 setup 25:24 setup 25:25 sure 27:14 setup 27:19 16:8 surgery 3:9,13 setup 29:13 si.14 53:10 specialist 30:8 setup 36:12 stick 28:5 setup 29:11 solve 29:3 32:20,23 setup 29:11 setup 27:14 setu			· ·		
setup 25:22 30:23 31:7 STD's 10:21 strographic 45:8 50:14 thank 5:9 6:24 share 11:19 speak 33:8,19 special 40:11 stenographic 68:10 Surgery 3:9,13 24:19 28:24 shared 11:9 special 40:11 40:16 64:5 sustainability 32:24 37:10 29:3 32:20,23 sheet 8:23 9:2 specialist 30:8 specialty 36:12 specialty 36:12 specialty 36:12 stick 28:5 sustainability 37:24 42:4 42:4 Shelley 2:18 specialty 36:12 specialty 36:12 stipulation 58:17 Table 6:21 7:17 55:6,10 59:16 59:29 60:21 59:20 60:21 <th></th> <th></th> <th>• 0</th> <th></th> <th></th>			• 0		
Shapiro 53:19 sounds 13:16 stenographic 66:25 45:8 50:14 9:17,19 24:7 24:19 28:24 share 11:19 speak 33:8,19 special 40:11 30:8 32:16 66:16 32:24 37:10 29:3 32:20,23 32:24 37:10 29:3 32:20,23 32:24 37:10 29:3 32:20,23 32:24 37:10 29:3 32:20,23 32:24 37:10 29:3 32:20,23 32:24 37:10 29:3 32:20,23 32:24 37:10 32:24 37:10 30:20 48:9 50:9 48:9 50:9 48:9 50:9 53:5 54:7 55:6,10 59:16 59:20 60:21 59:20 60:21 50:21 53:6 61:14,17 59:20 60:21 50:21 53:6 61:14,17 50:21 53:6 61:14,17 50:21 53:6 61:14,17 50:21 53:6 61:14,17 50:21 53:6 61:14,17 50:21 53:6 61:14,17 50:21 53:6 61:14,17 50:21 53:6 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14,17 61:14 61:14 61:14	C		· ·		U
Share 11:19 Speak 33:8,19 Steps 29:11 3:14 53:10 29:3 32:20,23 32:20,23 32:24 37:10 30:8 32:16 66:16 32:24 37:10 30:8 32:16 66:16 32:24 37:10 37:24 42:4 42:4 42:4 43:21 53:7 62:10 53:14 66:21 7:17 55:61,10 59:16 53:14 66:20 53:14 66:21 7:17 55:61,0 59:16 59:20 60:21 59:20 50:21 59:20 60:21 59:20 50:21 59:20 50:21 59:20 50:21 5	-				
share 11:19 speak 33:8,19 Steps 29:11 3:14 53:10 29:3 32:20,23 sheet 8:23 9:2 40:16 64:5 sustainability 37:24 42:4 Sheley 2:18 specialist 30:8 stick 28:5 stick 28:5 stick 28:5 sustainability 37:24 42:4 46:20 specialist 30:8 stick 28:5 stipulation 58:17 T side 47:10,14 Sports 6:13,22 stopped 46:5,7 T table 6:21 7:17 55:6,10 59:16 59:20 60:21 signage 46:24 Silversmith spreadsheet 53:14 66:20 Student 8:5 student 8:5 student 8:5 student 8:5 student 8:5 student 8:5 38:17 take 35:3,8 things 15:10 similar-type 40:24 34:3 38:9 39:21 65:9 43:9 55:20 40:14 43:21 40:14 43:21 situation 19:16 Staffa 4:4 67:19 subjected 61:8 43:9 55:20 41k 20:3 37:4 talk 20:3 37:2 40:14 43:21 30:11,13 31:10 32:2 30:11,13 31:10 32:2 <	-		U 1		,
shared 11:9 special 40:11 30:8 32:16 66:16 32:24 37:10 sheet 8:23 9:2 40:16 specialist 30:8 stick 28:5 sustainability 37:24 42:4 Shelley 2:18 specialist 30:8 specialist 30:8 stick 28:5 sick 28:5 30:20 48:9 50:9 53:7 42:40:4 48:9 50:9 53:7 52:10 58:17 58:17 59:20 60:21 55:6,10 59:16 59:20 60:21 59:20 60:21 59:20 60:21 50:21 53:6 66:14,17 61:14,17 66:13 50:21 53:6 66:14,17 61:14,17 60:21 53:1 66:2,12 60:2		-			
sheet 8:23 9:2 40:16 64:5 sustainability 37:24 42:4 Shelley 2:18 specialist 30:8 speciality 36:12 stick 28:5 sustainability 30:20 48:9 50:9 53:5 54:7 55:56,10 59:16 59:20 60:21 55:56,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 55:6,10 59:16 59:20 60:21 61:14,17 59:20 60:21 61:14,17 59:20 60:21 61:14,17 7:22 40:3 61:14,17 59:20 60:21 61:14,17 7:22 40:3 60:13 60:13 50:21 53:16 66:2,12 66:2,12 53:14 66:20 53:14 66:20 50:21 53:16 66:2,12 53:14 66:20 53:14 66:20 38:17 40:14 43:21 40:14 43:21 40:14 43:21 40:14 43:21 40:14 43:21 40:14 43:21 40:14 43:21 40:14 43:21 40:14 43:21 50:21 57:9 40:14 43:21 40:14 43:21 57:9 40:14 46:23 57:9 40:14			_		
Shelley 2:18 specialist 30:8 stick 28:5 30:20 48:9 50:9 sick 7:9 split 12:5 split 12:5 stipulation 58:17 T 55:6,10 59:16 59:20 60:21 47:16 Sports 6:13,22 stopped 46:5,7 7:22 40:3 59:20 60:21 61:14,17 59:20 60:21 61:14,17 40:24 40:3 50:21 53:6 62:10 65:13 66:2,12 theoretically 30:11 theoretically 30:21 30:21		-			
Sick 7:9 Split 12:5 Sports 6:13,22 Stop 59:12 Stop 59:12 Stop 59:12 Stop 6:21 7:22 40:3 Spin 47:25 48:4 Signage 46:24 Silversmith Similar 19:21 Stop 11:6 Situation 19:16 Six 49:2 Six month 50:5 Staff a 4:4 Six month 50:5 Staff a 3:10 Staff a 3:4 Six and 54:20					
sick 7:9 split 12:5 58:17 stop 59:12 55:6,10 59:16 59:20 60:21 60:21 53:6 61:14,17 61:14 61:14 61:14 61:14 61:14 61:14 61:14 61:14 61:14 61:14 61:14 61:14 <th>•</th> <th>_</th> <th></th> <th>30:20</th> <th></th>	•	_		30:20	
side 47:10,14 Sports 6:13,22 stop 59:12 table 6:21 7:17 59:20 69:21 60:21 7:17 7:22 40:3 59:20 69:21 61:14,17 theirs 20:11 thing 34:7 30:11 thing 34:7 30:11 thing 34:7 36:21 thing 34:7 36:21 thing 34:7 36:21 thing 34:7 36:21 thing 15:10 43:9 55:20 43:9 55:20 take 35:3,8 43:9 55:20 40:14 43:21 43:3 18:15 59:9 think 12:24 418 13:3 18:15 36:14 46:23 59:9 59:9 think 12:24 418 13:3 1		_	_		
A7:16 Sign 47:25 48:4 Signage 46:24 Silversmith Silversmith Silversmith Silversmith Silversmith Silversmith Silversmidar 19:21 Spring 48:8 Sprinklers Student 8:3 3:25 34:3 38:9 Silversmidar-type Staff 27:16 Six 49:2 Six-month 50:5 Six-month		_			· ·
sign 47:25 48:4 66:13 Streamline 50:21 53:6 62:10 65:13 62:10 65:13 66:21 62:10 65:13 66:21 </th <th></th> <th>-</th> <th>_</th> <th></th> <th></th>		-	_		
signage 46:24 spreadsheet 53:14 66:20 62:10 65:13 theoretically 3:10 spring 48:8 spring 48:8 sprinklers student 8:5 tabled 5:16 30:11 31:20 40:24 34:3 38:9 34:3 38:9 43:9 55:20 things 15:10 similar-type 34:20 45:18 study 40:23 taken 35:6 talk 20:3 37:4 things 15:10 situation 19:16 45:21 50:10 staffing 26:8,9 submit 27:2,7 stalk 20:3 37:4 talk 20:3 37:4 think 12:24 Skarka 3:4 60:25 66:17 27:22 tech 7:25 30:11,13 33:7,11,18,23 stage 29:17 stamd 54:20 57:2 30:11,13 35:18 36:15 stands 17:25 stands 17:25 Substance 25:7 Technician 31:10 32:2 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 50:12 50:15 50:10 58:12 59:3 started 12:6 57:2 Technology 40:4 65:14 40:4 65:14 40:4 65:14 40:4 65:14 </th <th></th> <th></th> <th></th> <th></th> <th>· ·</th>					· ·
Silversmith 5:15 41:17,22 spring 48:8 smilar 19:21 Studdert 3:11 student 8:5 students 33:25 66:2,12 tabled 5:16 38:17 36:21 thing 34:7 36:21 things 15:10 students 33:25 abiled 5:16 38:17 36:21 things 15:10 students 33:25 abiled 5:16 students 33:25 abiled 5:16 students 33:25 abiled 5:16 students 33:25 abiled 5:16 abiled 5:16 abiled 5:16 38:17 36:21 things 15:10 abiled 5:16 a					
3:10 spring 48:8 sprinklers student 8:5 students 33:25 tabled 5:16 38:17 36:21 thing 34:7 36:21 31:20 40:24 34:3 38:9 39:21 65:9 43:9 55:20 40:14 43:21 take 35:3,8 43:9 55:20 40:14 43:21 things 15:10 40:14 43:21 11:6 34:20 45:18 45:21 50:10 5tituation 19:16 six 49:2 5tituation 19:16 six 49:2 5tituation 19:16 six 49:2 5tituation 19:16 six 49:2 5tituation 19:16 5tituation 19:16 six 49:2 5tituation 19:16 5tituation 19:16 six 49:2 5tituation 19:16 5tituat	0 0	_			
similar 19:21 sprinklers students 33:25 38:17 take 35:3,8 things 15:10 similar-type staff 27:16 39:21 65:9 43:9 55:20 40:14 43:21 11:6 34:20 45:18 study 40:23 take 35:3,8 40:14 43:21 situation 19:16 45:21 50:10 study 40:23 taken 35:6 59:9 six-month 50:5 staffing 26:8,9 submit 27:2,7 36:14 46:23 13:3 18:15 565:24 26:12 53:11 submit 27:2,7 36:14 46:23 19:12 22:4 Skarka 3:4 60:25 66:17 27:22 tech 7:25 30:11,13 33:7,11,18,23 stage 29:17 submitting 3:20 36:7 37:2 35:18 36:15 stands 17:25 Substance 25:7 28:15 63:16 40:4 65:14 48:14 38:14 56:3,7 9:14 62:21 successful 51:24 51:24 58:12 59:3 started 12:6 5ullivan 3:16 Tepper 2:22 51:24					
31:20 40:24 34:3 38:9 take 35:3,8 things 15:10 11:6 34:20 45:18 39:21 65:9 43:9 55:20 40:14 43:21 situation 19:16 34:20 45:18 study 40:23 taken 35:6 59:9 six 49:2 Staffa 4:4 67:19 submit 27:2,7 56:24 56:24 26:12 53:11 submit 27:2,7 36:14 46:23 19:12 22:4 Skarka 3:4 60:25 66:17 27:22 tech 7:25 30:11,13 33:7,11,18,23 stage 29:17 stands 17:25 submitting 3:20 36:7 37:2 35:18 36:15 stands 17:25 Substance 25:7 28:15 63:16 40:4 65:14 40:14 43:21 38:14 56:3,7 9:14 62:21 successful 40:4 65:14 40:10 43:21 38:14 56:3,7 9:14 62:21 57:2 Technology 43:20,23 38:12 59:3 started 12:6 50:15 50:16 50:16 38:14 56:3,7 9:14 62:21 50:16 50:16 50:16 50:16 38:14 56:3,7 58:12 59:3 50:16 50:16 <td< th=""><th></th><th></th><th></th><th></th><th></th></td<>					
similar-type staff 27:16 39:21 65:9 43:9 55:20 40:14 43:21 situation 19:16 34:20 45:18 study 40:23 taken 35:6 talk 20:3 37:4 talk 20:3 37:4 think 12:24 six 49:2 Staffa 4:4 67:19 submit 27:2,7 submit 27:2,5 su		-			
11:6 34:20 45:18 study 40:23 taken 35:6 59:9 situation 19:16 \$34:20 45:18 \$45:21 50:10 \$subjected 61:8 \$talk 20:3 37:4 \$think 12:24 six 49:2 \$taffing 26:8,9 \$submit 27:2,7 \$36:14 46:23 \$19:12 22:4 \$65:24 \$26:12 53:11 \$submitted \$7:9 \$24:2 29:21 \$33:7,11,18,23 \$tage 29:17 \$submitting \$3:10 32:2 \$34:15,24 \$tand 54:20 \$7:2 \$3:20 \$36:7 37:2 \$35:18 36:15 \$tands 17:25 \$substance 25:7 \$40:4 65:14 \$48:14 \$38:14 56:3,7 \$9:14 62:21 \$successful \$59:9 \$48:14 \$46:22 \$48:14 \$46:22 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14 \$48:14				,	things 15:10
situation 19:16 45:21 50:10 subjected 61:8 talk 20:3 37:4 think 12:24 six 49:2 staffing 26:8,9 submit 27:2,7 talk 20:3 37:4 think 12:24 six-month 50:5 staffing 26:8,9 submit 27:2,7 su	~ ~				
six 49:2 Staffa 4:4 67:19 talking 18:16 13:3 18:15 six-month 50:5 staffing 26:8,9 submit 27:2,7 submitted 36:14 46:23 19:12 22:4 Skarka 3:4 60:25 66:17 submitted 27:22 tech 7:25 30:11,13 33:7,11,18,23 stage 29:17 submitting 31:10 32:2 35:18 36:15 stand 54:20 57:2 3:20 36:7 37:2 37:4,8 38:2 start 5:11 6:10 28:15 63:16 40:4 65:14 48:14 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 25:15 Tepper 2:22 51:24 Sullivan 3:16 Tepper 2:22 three 26:4			•		
six-month 50:5 staffing 26:8,9 submit 27:2,7 36:14 46:23 19:12 22:4 Skarka 3:4 60:25 66:17 submitted 57:9 24:2 29:21 33:7,11,18,23 stage 29:17 submitting Technician 31:10 32:2 35:18 36:15 stands 17:25 Substance 25:7 Technology 43:20,23 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 Sullivan 3:16 Tepper 2:22 three 26:4			•		
65:24 26:12 53:11 submitted 57:9 24:2 29:21 Skarka 3:4 60:25 66:17 stage 29:17 submitting 31:10 32:2 34:15,24 stand 54:20 57:2 3:20 36:7 37:2 35:18 36:15 stands 17:25 Substance 25:7 Technology 43:20,23 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 25:15 Tepper 2:22 51:24 Sullivan 3:16 Tepper 2:22 three 26:4				_	
Skarka 3:4 60:25 66:17 27:22 tech 7:25 30:11,13 33:7,11,18,23 stage 29:17 submitting 31:10 32:2 34:15,24 stand 54:20 57:2 3:20 36:7 37:2 35:18 36:15 stands 17:25 substance 25:7 Technology 43:20,23 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 25:15 Tepper 2:22 51:24 sleeping 44:16 16:14 Sullivan 3:16 Tepper 2:22 three 26:4					
33:7,11,18,23 stage 29:17 submitting 3:20 31:10 32:2 35:18 36:15 stands 17:25 Substance 25:7 Technology 43:20,23 37:4,8 38:2 start 5:11 6:10 28:15 63:16 40:4 65:14 48:14 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 25:15 Tepper 2:22 51:24 Sleeping 44:16 16:14 Sullivan 3:16 Tepper 2:22 three 26:4					
33:7,11,16,25 stage 25:17 stage 25:15 stage 25:17 stage 25:17 stage 25:17 stage 25:17 stage 25:15 stage 25:17 stage 25:15 stage 25:17 stage 25:17 stage 25:17 stage 25:17 stage 25:15 stage 25:17 st					· ·
35:18 36:15 stands 17:25 Substance 25:7 Technology 40:4 65:14 43:20,23 37:4,8 38:2 start 5:11 6:10 28:15 63:16 40:4 65:14 48:14 38:14 56:3,7 9:14 62:21 successful 25:15 tell 13:24 third 19:3 58:12 59:3 started 12:6 25:15 Tepper 2:22 51:24 Sullivan 3:16 Tepper 2:22 three 26:4					
37:4,8 38:2 start 5:11 6:10 28:15 63:16 40:4 65:14 48:14 38:14 56:3,7 9:14 62:21 successful tell 13:24 third 19:3 58:12 59:3 started 12:6 25:15 Tepper 2:22 51:24 sleeping 44:16 16:14 Sullivan 3:16 Tepper 2:22 three 26:4	· ·				
38:14 56:3,7 58:12 59:3 sleeping 44:16 started 12:6 16:14 successful 25:15 successful 25:15 Sullivan 3:16 tell 13:24 third 19:3 51:24 three 26:4					· ·
58:12 59:3 started 12:6 25:15 telling 19:18 51:24 three 26:4	· ·				
sleeping 44:16 16:14 Sullivan 3:16 Tepper 2:22 three 26:4					
Steeping 11.10 10.11 Sum van 3.10				_	
social 31:16 starts 17:15,17 9:23 10:2,4 Teresa 3:10 27:18,21,25	• 0				
	social 31:16	starts 17:15,17	9:23 10:2,4	1 eresa 3:10	27:18,21,25
		<u> </u>	<u> </u>		<u> </u>

		•	-	. Tage of
three-year	Trye 4:11	up-to-date 14:6	Ward 3:19	21:25 36:16
32:17 37:21	trying 36:9	use 23:8 52:5	Warren 2:5	45:5
38:5,8 39:10	42:20	utilizing 38:3	Waste 46:7	written 59:7
39:21 64:6,17	TSIG 53:20		way 16:21	67:5
65:3,9	67:2	V	19:12 23:25	wrong 42:7
throwing 20:2	Tuntstall 53:13	V 2:17	32:22 36:23	
Thursday	66:19	vacancies 36:4	43:19	X
26:16	Turnpike 1:9	vacancy 35:11	week 5:21	X 1:3,6
Tim 10:4 22:7	42:11	vacant 56:7	weeks 5:18	
time 5:16 7:17	turns 19:13	value 40:22	54:4	<u> </u>
32:3 35:11	two 5:12,13,18	value-based	welcome 6:6	year 8:3,9,18
42:13,19 47:3	6:16 8:19	29:25	24:19	9:3 11:11,24
47:24 51:16	19:14 22:5	Van 2:23	went 7:8 11:20	15:18 17:17
60:13,15,18	23:18 25:12	VEEB 34:14	west 47:16	18:20,22,24
61:13,19 67:8	27:21 55:5,14	35:20 37:17	we're 47:12	19:4 21:12
67:11,13,24	60:11	38:14 64:13	WHEREOF	22:22 26:3
Timeframe	type 34:6 51:11	vendor 7:15	68:12	27:23 28:8
48:5	types 51:10	52:6,8 55:20	Wild 53:15	43:3,5 48:6
Timothy 3:16	typically 10:8	57:14,23	66:21	years 10:24
today 18:2		versus 11:17	win 29:22	18:16,21 26:4
Todd 53:18	U	12:18	winter 48:7	27:18,21,21
66:25	ultrasound	Vice 3:22 4:6	wisdom 60:24	55:5
told 15:12	7:25	54:23	wish 36:2	York 1:10
27:24	Unanimous 5:8	Vincent 3:22	WITNESS	10:12 25:6
tonight 5:20	6:24 9:17	Vocational	68:12	28:14 29:6,24
44:15 49:12	24:7 28:24	34:13 37:16	work 19:11,19	32:14 40:4
top 47:21	32:20 37:24	64:12	19:21,24 20:9	51:2 63:15
total 6:13,17,21	39:13 40:2,8	vote 28:4 40:13	24:20 27:12	64:3 65:13
26:2 28:20	42:4 50:8,24	60:11	30:17 31:2	68:8
53:6 62:10	53:5,22 59:8	voting 40:12,17	33:25 35:15	youngest 29:15
63:21 66:12	59:20,25	VP 3:3,6,16,17	35:21 36:2,16	
totaling 10:25	60:10,20	3:19,24	47:13,16,19	Z
track 31:14	61:14,17	vulnerable	47:20 48:3	Zysman 2:5 5:9
training 9:10	Undeniably	29:23	60:24	5:10 6:20 7:6
34:23 35:17	31:16		worked 33:24	7:10,14,21
49:6,7 62:18	underground	W	worker 55:23	8:7,11,15,20
transcript	48:2	wait 47:3,24	55:23	8:25 9:16,20
68:10	underlying	54:11	working 31:14	9:24 10:6
transitions	61:5 67:16	walked 44:15	47:10 55:3	11:2,5,12,16
3:17,24 29:25	underperfor	walking 46:7	56:2,18,25	11:22,25
treatment	20:11	want 6:15 17:2	works 34:10	12:10,16,24
25:15,24	University 1:7	23:2 41:24	worth 42:21,22	13:5,8,16
tremendous	33:4 37:25	50:12 54:15	wraparound	14:5,8,10,22
13:17 42:24	39:6 64:23	54:18 57:13	25:13 28:17	15:6,22 16:16
true 68:9	unsure 41:20	wants 7:16,24	63:18	16:20 18:9
try 30:3,3	update 46:24	22:17	writing 21:22	19:8,18,23
LI y 30.3,3			wiining 21.22	21:5 22:7
				21:3 22:7

				Page 81
23:5 24:5,10	12:16 14:25	14 53:16 60:17	8:1 9:1,15	37 64:9
24:14,19,24	15:13 20:22	66:22 67:12	10:1 11:1	39 64:19 65:4
26:5,13,17,22	22:20 63:4	15 53:17 66:23	12:1 13:1	39 04.19 03.4
27:6,12,15,20	\$25,000 9:22	16 17:20 18:13	14:1 15:1	4
28:2,23 29:4	\$35,000 40:23	53:18 66:25	16:1 17:1,16	4 53:9 66:15
30:25 31:4,8	41:14	17 1:12 4:1 5:1	18:1 19:1	4/4/2016 41:23
31:20 32:6,9	\$36,000 51:7	6:1 7:1 8:1	20:1,23 21:1	40 65:13
32:19,25 33:3	51:18	9:1 10:1 11:1	20:1,23 21:1	
32.19,23 33.3	\$368,706 32:18	12:1 13:1	24:1 25:1	5
34:12,16	64:8	14:1 15:1	26:1 27:1	5 53:10 66:16
37:11,23		16:1 17:1,19	28:1,22 29:1	5:37 1:13
· ·	\$37,000 52:19 66:9	· ·		50 65:18 66:2
38:16,20,24		18:1 19:1	30:1 31:1	52 66:3
39:12,25 41:4	\$427,000 51:15	20:1 21:1	32:1,18 33:1	53 66:12
41:7,16,22	\$45,000 49:3	22:1 23:1	34:1 35:1	55 62:6
42:3 44:5	50:4 65:24	24:1 25:1	36:1 37:1,22	58 67:4
45:7,15,25	\$5 11:24 15:18	26:1 27:1	38:1 39:1,22	59 67:6
46:8,12 48:9	17:23 21:16	28:1 29:1	40:1 41:1,15	
48:12,23	22:23	30:1 31:1	42:1,2 43:1	6
49:20 50:7,14	\$50 8:4,13 9:13	32:1 33:1	44:1 45:1	6 10:7,12 20:21
50:20,21	34:9 37:20	34:1 35:1	46:1 47:1	53:10,12 63:3
51:19,25 52:3	38:7 39:9,24	36:1 37:1	48:1 49:1,14	66:17,18
52:10 53:4	62:20 64:16	38:1 39:1	50:1,6 51:1	60 67:8
54:7,11 55:10	65:2,12	40:1 41:1	52:1,20 53:1	61 67:15
56:5,10,17,24	\$7,236 61:3,9	42:1 43:1	54:1 55:1	
57:7,13,18,22	67:20	44:1 45:1	56:1 57:1	8
58:3,7,13,22		46:1 47:1	58:1 59:1	8 53:12 66:18
58:25 59:4	0	48:1,8 49:1	60:1 61:1	8:16 61:19
Φ	0's 9:25	50:1 51:1	62:22 63:6,23	
\$	1	52:1 53:1,19	64:7,18 65:10	9
\$1,500 8:3,8,9	19:14 20:23	54:1 55:1	65:25 66:11	9 53:13 62:10
9:12 34:8	28:21 32:17	56:1 57:1	68:14	62:13 66:19
37:19 38:6	37:22 39:22	58:1 59:1	2016/2017 51:5	9/1/2016 39:11
39:8,23 62:19	41:15 53:6	60:1 61:1	52:17 53:2	65:3
64:15,25		67:2	66:8	9/26/2016
65:11	62:22 63:5,23	17th 5:6 68:13	2017 41:3	59:18 67:7
\$100,000 25:25	64:7,18 65:10	18 25:11 53:20	2020 17:16	
28:19 63:20	66:12	67:2	2201 1:9	
\$11,400 38:8	1st 9:4 17:19		24 62:23	
\$131,000 61:2	42:2 52:20	2	24th 49:13	
61:8 67:18	66:11	2 53:6 66:12	28 63:12	
\$200,000 26:2	10 53:13 66:20	20 50:6 65:25		
26:21 28:20	100 19:19	20th 49:10	3	
63:22	33:13 44:5	2003 51:14	3 50:13 53:8	
\$24,000 42:19	11 53:14 66:20	2015 19:16	66:14	
\$25 9:23,24	12 53:15 66:21	2016 1:12 4:1	31st 27:9	
10:25 11:3,22	13 53:16 66:22	5:1,6 6:1 7:1	32 63:24	
1				