



To: Employees of Nassau Health Care Corporation

From: Maureen Roarty  
Senior Vice President, Human Resources

Subject: **2013 Flexible Spending Account**

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Nassau Health Care Corporation is pleased to offer Flexible Spending Account options to employees who wish to participate in this benefit program option. The open enrollment period to participate in this program for the 2013 calendar year has begun.

A Health Care Flexible Spending Account (FSA) is designed to reimburse for out-of-pocket health care expenses incurred by you or your eligible dependents that are not reimbursable through any other benefit. Examples of eligible expenses are deductibles, co-pays, prescription eyeglasses, vision exams, dental expenses and many others. A Dependent Care Flexible Spending Account (FSA) is designed to reimburse for expenses incurred to care for your eligible dependents. Examples of eligible expenses are daycare, after school care and elder care.

If you are interested in participating in this employee benefit program, please see Samantha Getreu in the Human Resources Department, or for more information, visit the web site <https://www.flexdirect.adp.com>