



**Nassau University Medical Center
A. Holly Patterson Extended Care Facility
Family Health Centers**



**NASSAU HEALTH CARE CORPORATION
& SUBSIDIARIES**

OPERATING BUDGET

FISCAL YEAR ENDED DECEMBER 31, 2023

Budget for the Year 2023

Message from the CEO

The 2023 budget reflects a growth in our operating loss from a budgeted \$154.2 million in 2022 to a budgeted 2023 loss of \$179.3 million. Most of the impact of the operational improvements achieved over the past few years have been negated by factors beyond management's control which have resulted in the budgeted loss. These uncontrollable factors, include the discontinuance of relief provided by the State and Federal governments, in the form of aid due to funding of other priorities, including COVID, increases in salaries and fringe benefit costs due to inflation, and other operational changes to react to COVID, including additional patient and visitor screening and related security, additional laboratory testing and general patient safety measures. Further, during 2022, we along with most employers nationally were forced to deal with labor shortages due to the "great resignation" wave which swept the nation and put further pressure on compensation rates in a very competitive marketplace as we dealt with new mandates for staffing ratios.

Most hospitals throughout the U.S. have a blend of patients which allows hospitals to negotiate with commercial insurance companies to obtain reimbursement rates which cover expenses, including inflation related increases. These higher commercial rates offset shortfalls in reimbursement from government programs. NHCC primarily serves Medicare, Medicaid and self-pay patients. These patients comprise approximately 80% of all patients served and reimbursement rates for Medicare and Medicaid have not increased in the last decade and a half, other than a small increase included in the 2022 Medicaid rates, which was largely offset by reinstating the 2% sequestration reduction by the Medicare program. As a result, as expenses increase our operating loss grows.

The 2023 budget includes operational initiatives, which we believe will improve patient volumes and revenue cycle operations. However since we do not know what new volume we will experience nor the impact of revenue cycle changes, we have not projected this revenue in the budget. These initiatives are primarily centered around physician out-reach to community based physicians and patient access initiatives. We will strive to improve operations to further improve operating results, as we have done at A Holly Patterson in 2021 with the institution of two new cultural programs, but because of structural factors that impact our operating results-patients served and legacy fringe benefit costs, we will require additional government support. We have reached out to Albany for this support. The need for safety net hospitals such as NHCC has been clearly evident during the COVID crisis over the past almost three years, particularly to treat patients that otherwise would have gone untreated.

Nassau Health Care Corporation and Subsidiaries Operating Budget For Twelve Months Ending December 31, 2023

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EXECUTIVE SUMMARY

Basis of the 2023 Budget

The 2023 budget has been prepared using 2022 operations as a basis, modified for the impact of COVID 19 and the changes that occurred in 2022. Patient volumes have been projected based on year to date volumes as of October 31, 2022.

Budgeted Operating Results

The 2023 budget for Nassau Health Care Corporation projects an operating deficit of \$179.3 million before OPEB (Other Post Retirement Benefits) and the NYS Actuarial Pension Adjustment. The budgeted loss has increased from the budgeted loss for 2022 of \$154.3 million primarily due to factors beyond the control of NHCC management. This loss is a result of the following:

2022 Budget Loss (\$154.3) million

Non-controllable Changes:

Revenue

Medicare reinstatement of 2% sequestration reduction (\$1.0) million

Medicare Charity Care Add-on in 2022-non-recurring (\$4.1) million

VBP-QIP Funding (\$9.9) million

Full Year Medicaid COLA (1%) and ATB \$0.8 million

Expense

Steps and Longevity (\$5.7) million

FICA on salary increases (\$0.5) million

Decrease in NYS Pension cost-rate \$9.3 million

Increase in Health benefit rates (\$2.8) million

Inflation related-utilities, pharmaceuticals & supplies (\$8.6) million

Patient Volumes

The budget has been prepared, based upon 2022 actual inpatient volumes, adjusted for expected changes in on-going operations. Anticipated new volumes that are unknown have not been included in the budget. The average daily census (ADC) at NUMC is budgeted at 322.2 patients, approximately the historical level. A case mix index of 1.03 has been budgeted, the actual 2022 level through October 2022. Discharges have been budgeted at 17,927, a decrease from historic levels of 20,000 discharges per year experienced before the COVID crisis. This is the level experienced during 2022 year to date. Outpatient volumes are budgeted at the current level of services that reflects emergency department levels rebounding back to historic levels of approximately 64,000 visits, clinics at 134,830 and ambulatory surgery cases above pre-COVID levels at 5,380. A. Holly Patterson, with a current daily census of 492, is budgeted to increase to a level of 520 due to the impact of the three cultural programs maturing. The Indian and Chinese programs were started in the second quarter of 2021. During 2022 volumes were not increased for a part of the year due to staffing shortages which prevented the opening of a new patient unit. We anticipate them reaching capacity of 50 and 100 residents, respectively by the middle of 2023. The impact of these programs has grown the resident base from 407 residents at the beginning of 2021 to 492 currently. Faculty practice plan operations have rebounded to pre-COVID levels and have been budgeted to continue at that level.

Net Patient Service Revenue

Hospital patient service revenue is budgeted at \$2.5 million below the 2022 projected level primarily due to the reduction in Medicare charity care revenue of \$4.1 million received in 2022, which is not recurring. Further, 2023 patient revenue also reflects the full year restoration of the 2% sequestration reduction to the Medicare rates. This reduction was eliminated during the COVID crisis and was phased back in during 2022, with full restoration of the reduction on July 1, 2022. Offsetting these

rate reductions is additional Medicaid revenue for a 1% COLA increase in rates and the elimination of the 1.5% across the board reduction, both of which were instituted as part of the NYS 2022/23 budget. Additionally, \$6.2 million of increased revenue at A Holly Patterson has been budgeted due to a higher projected census. This will increase resident days by approximately 18,800.

Other Operating Revenue

Other operating revenue is budgeted at \$92.7 million. This level is significantly below historic levels due to the expiration of most NYS programs. The 2023 budget does not include any Value Based Payment-Quality Incentive Program (VBP-QIP) revenue. In 2022 NUMC received two yearly award amounts totaling \$16.6 million. No award has been announced for 2023.

Expense

Expenses are increasing due to salary steps and longevity increases, which increased salary, and related fringe benefit costs, by \$5.7 million. Pension expense is decreasing by \$9.3 million from 2022 projected levels based on the projected cost issued by the NYS Controller. Fringe benefit costs are increasing by \$2.8 million due to an anticipated 4% increase in premiums from NYSHIP, NUMC's health benefit provider.

Nassau University Medical Center

Revenue

Net Patient Service Revenue (NPSR) is budgeted at \$341.1 million, which is a \$2.5 million decrease from the 2022-projected level. NPSR is budgeted to decrease primarily due to Medicare uncompensated charity care reimbursement of \$4.1 million received in 2022 which is not recurring. Medicaid rates are higher as a result of a 1% COLA increase and the elimination of a 1.5% across the board reduction instituted at the beginning of the COVID crisis. These were effective April 1, 2022, as part of the NYS budget for 2022/23, and will impact NUMC for a full year in 2023.

Patient Volumes

The budget is based on 2022 patient volumes - discharges, patient days, length of stay and outpatient visits. The table below outlines historical discharge data:

Year	Discharge Volumes	% Change from Previous Year
2023 Budgeted	17,927	0.00%
2022 Projected	17,927	-4.19%
2021	18,710	6.09%
2020	17,636	-12.12%
2019	20,068	1.21%
2018	19,829	-2.68%

Outpatient volumes:	Projected 2022	Budgeted 2023
Clinics-General	134,830	134,830
Clinics-Mental Health	17,486	17,486
Clinics-Hemodialysis	19,046	19,046
Emergency Department	64,094	64,094
Ambulatory Surgery	5,380	5,380

Other operating revenues include the following:

DSH-IGT	\$35.0 million
Charges to Nassau County	19.9 million
Corrections Contract	19.5 million
State & Federal Aid	2.3 million
Miscellaneous	<u>16.0 million</u>
Total	\$ 92.7 million

Expenses

The budget includes increases to salaries and related fringe benefits, primarily for longevity and step increases and health benefit costs, offset by reduced pension expense. The collective bargaining agreement is expiring on December 31, 2022 and management is currently negotiating new terms of that agreement. 2023 salaries are projected to be \$260.1 million. Additional salaries are included for neurosurgery in order to increase patient volumes in this area. Other expenses include an increase for additional laboratory and operating room supplies.

Depreciation expense is budgeted based upon historical information with consideration given to the current and future capital expenditure requirements and affordability.

A Holly Patterson Extended Care Facility

Revenue

Patient Service Revenue is budgeted at \$53.4 million, an increase of \$6.2 million from the 2022 projected level. This reflects growth in average daily census as experienced during 2022, continuing to the middle of 2023. The anticipated average daily census will increase from a current 492 residents to 520 by year-end primarily due to the maturing of the two new cultural programs commenced in early 2021. Resident days are projected at 190,834, which is an increase of approximately 18,800 days from the 2022 projected level.

	Resident Days		
	2021	2022 Projected	2023 Budget
Geri	149,347	164,507	182,396
HIV	5,050	4,654	5,129
Vent	5,123	2,896	3,309
Total	159,520	172,057	190,834

IGT-UPL revenue is budgeted at \$6.3 million, the budgeted 2022 level.

Expense Assumptions

Salary and fringe benefits are budgeted at \$71.8 million, a slight increase. This includes a contractual increase for steps and longevity as well as additional staffing for the increased census. Other than personnel services (OTPS) expense, is consistent with projected 2022 amounts increased for the impact of the higher patient census.

Physician Faculty Practice Plan

The operations of the faculty practice plan are budgeted to remain at the level of 2022 operations.

SECTION TWO

OPERATING BUDGET

FISCAL YEAR ENDED DECEMBER 31, 2023

**COMPARATIVE FINANCIAL STATEMENT
PRESENTATION**

Nassau Health Care Corporation and Subsidiaries
Revenue & Expenses
Consolidated
(In Thousands)

	FYE 12/31/2021	Projected FYE 12/31/2022	Budgeted FYE 12/31/2023
<u>Operating Revenues:</u>			
Net patient service revenue	\$ 401,363	\$ 420,768	\$ 425,005
<u>Other Operating Revenues:</u>			
NYS Intergovernmental transfer	44,681	40,100	41,300
Nassau County Billings	19,863	20,873	19,863
Corrections Contract	21,698	19,092	19,500
Federal & State Aid	11,905	19,026	2,319
Practice Plan Revenue	0	0	0
Miscellaneous	9,439	16,910	16,550
Total Operating Revenues	508,949	536,769	524,537
<u>Operating Expenses:</u>			
Salaries	280,794	307,108	322,014
Fringe Benefits	142,678	150,984	139,495
Supplies	53,714	55,504	68,126
Expenses	95,156	108,651	133,264
Utilities	19,151	22,526	22,227
Depreciation Expense	19,384	19,168	18,758
Total Operating Expenses	615,949	663,941	703,884
<u>Income (loss) before OPEB, GASB 68 & other expenses</u>	(\$107,000)	(127,172)	\$ (179,347)
Employee benefits - OPEB	(44,656)	(38,399)	(41,000)
NYS Actuarial Pension Adjustment	10,966	29,545	
Operating loss	(140,690)	(136,026)	(220,347)
<u>Non-Operating Activities</u>			
Interest Income	937	808	400
Interest Expense	(8,693)	(7,228)	(6,636)
Total Non-Operating Activities	(7,756)	(6,420)	(6,236)
Capital Contribution	3,355	0	
Change in Net Position	\$ (145,091)	\$ (142,446)	\$ (226,583)

Nassau Health Care Corporation and Subsidiaries

Budgeted Revenue & Expenses

By Entity

(In Thousands)

	Nassau University Medical Center Budget 2023	A. Holly Patterson Extended Care Fac. Budget 2023	Physician Faculty Practice Plan Budget 2023	Nassau Health Care Corp, LTD. Budget 2023	Total Budget 2023
<u>Operating Revenues:</u>					
Net patient service revenue	\$ 341,105	\$ 53,400	\$ 30,500	\$ -	\$ 425,005
<u>Other Operating Revenues:</u>					
NYS Intergovernmental transfer	35,000	6,300	-	-	41,300
Nassau County Billings	19,863	-	-	-	19,863
Corrections Contract	19,500	-	-	-	19,500
Federal & State Aid	2,319	-	-	-	2,319
Practice Plan Revenue	16,000	-	(16,000)	-	-
Miscellaneous	16,000	550	-	5,100	16,550
Total Operating Revenues	449,787	60,250	14,500	5,100	524,537
<u>Operating Expenses:</u>					
Salaries	260,057	48,957	13,000	-	322,014
Fringe Benefits	116,109	22,886	500	-	139,495
Supplies	63,251	4,875	-	-	68,126
Expenses	125,521	6,743	1,000	5,100	133,264
Utilities	20,837	1,390	-	-	22,227
Depreciation Expense	18,042	716	-	-	18,758
Total Operating Expenses	603,817	85,567	14,500	5,100	703,884
Income (loss) before OPEB expenses	(154,030)	(25,317)	-	-	(179,347)
Employee benefits - OPEB	(33,000)	(8,000)	-	-	(41,000)
Operating loss	(187,030)	(33,317)	-	-	(220,347)
<u>Non-Operating Activities</u>					
Interest Income	400	-	-	-	400
Interest Expense	(4,498)	(2,138)	-	-	(6,636)
Total Non-Operating Activities	(4,098)	(2,138)	-	-	(6,236)
Change in Net Position	\$ (191,128)	\$ (35,455)	\$ -	\$ -	\$ (226,583)

Nassau Health Care Corporation and Subsidiaries
Nassau University Medical Center
Revenue & Expenses
(In Thousands)

	FYE 12/31/2021	Projected FYE 12/31/2022	Budgeted FYE 12/31/2023
<u>Operating Revenues:</u>			
Net patient service revenue	\$ 319,825	\$ 343,605	\$ 341,105
<u>Other Operating Revenues:</u>			
NYS Disproportionate Share	38,344	34,100	35,000
Nassau County Billings	19,863	20,873	19,863
Corrections Contract	21,698	19,092	19,500
Federal & State Aid	10,098	19,026	2,319
Practice Plan Revenue	14,483	15,656	16,000
Miscellaneous	3,605	16,375	16,000
Total Operating Revenues	427,916	468,727	449,787
<u>Operating Expenses:</u>			
Salaries	227,206	247,268	260,057
Fringe Benefits	120,878	126,152	116,109
Supplies	49,079	51,573	63,251
Expenses	87,716	101,649	125,521
Utilities	17,714	20,933	20,837
Depreciation Expense	18,643	18,416	18,042
Total Operating Expenses	521,236	565,991	603,817
<u>Income (loss) before OPEB & GASB 68 expenses</u>	(93,320)	(97,264)	(154,030)
Employee benefits - OPEB	(36,805)	(30,719)	(33,000)
NYS Actuarial Pension Adjustment	9,047	24,375	-
Operating loss	(121,078)	(103,608)	(187,030)
<u>Non-Operating Activities</u>			
Interest Income	833	808	400
Interest Expense	(5,871)	(5,140)	(4,498)
Total Non-Operating Activities	(5,038)	(4,332)	(4,098)
Capital Contribution	3,355	-	
Change in Net Position	\$ (122,761)	\$ (107,940)	\$ (191,128)

Nassau Health Care Corporation and Subsidiaries
Correctional Facility
Revenue & Expenses
(In Thousands)

	Audited FYE 12/31/2021	Projected FYE 12/31/2022	Budgeted FYE 12/31/2023
<u>Operating Revenues:</u>			
Net patient service revenue			
<u>Other Operating Revenues:</u>			
NYS Intergovernmental transfer			
Nassau County Billings			
Corrections Contract	17,773	17,115	17,600
Federal & State Aid			
Practice Plan Revenue			
Miscellaneous			
	<hr/>		
Total Operating Revenues	17,773	17,115	17,600
	<hr/>		
<u>Operating Expenses:</u>			
Salaries	10,964	11,107	10,253
Fringe Benefits	3,609	3,896	3,827
Supplies	122	123	172
Expenses	3,075	1,989	3,348
Utilities	-	-	-
Depreciation Expense	3		
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Total Operating Expenses	17,773	17,115	17,600
	<hr/>		
<u>Income (loss) before OPEB & GASB 68 expenses</u>	-	-	-
	<hr/>		
Employee benefits - OPEB	-	-	-
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Operating loss	-	-	-
	<hr/>		
<u>Non-Operating Activities</u>			
Interest Income	-	-	-
Interest Expense	-	-	-
	<hr/>		
Total Non-Operating Activities	-	-	-
	<hr/>		
Change in Net Position	\$ -	\$ -	\$ -
	<hr/> <hr/>		

Nassau Health Care Corporation and Subsidiaries

A. Holly Patterson Extended Care Facility

Revenue & Expenses

(In Thousands)

	Audited FYE 12/31/2021	Projected FYE 12/31/2022	Budgeted FYE 12/31/2023
<u>Operating Revenues:</u>			
Net patient service revenue	\$ 52,321	\$ 47,167	\$ 53,400
<u>Other Operating Revenues:</u>			
NYS Intergovernmental transfer	6,337	6,000	6,300
Nassau County Billings	-	-	
Corrections Contract	-	-	
Federal & State Aid	1,807	-	
Practice Plan Revenue	-	-	
Miscellaneous	577	535	550
Total Operating Revenues	61,042	53,702	60,250
<u>Operating Expenses:</u>			
Salaries	40,704	47,516	48,957
Fringe Benefits	21,289	24,207	22,886
Supplies	4,635	3,931	4,875
Expenses	5,916	5,611	6,743
Utilities	1,437	1,593	1,390
Depreciation Expense	741	752	716
Total Operating Expenses	74,722	83,610	85,567
<u>Income (loss) before OPEB, GASB 68 & other expenses</u>	(13,680)	(29,908)	(25,317)
Employee benefits - OPEB	(7,851)	(7,680)	(8,000)
NYS Actuarial Pension Adjustment	1,919	5,170	
Operating (loss) income	(19,612)	(32,418)	(33,317)
<u>Non-Operating Activities</u>			
Interest Income	104		
Interest Expense	(2,822)	(2,088)	(2,138)
Total Non-Operating Activities	(2,718)	(2,088)	(2,138)
Change in Net Position	\$ (22,330)	\$ (34,506)	\$ (35,455)

Nassau Health Care Corporation and Subsidiaries
Revenue & Expenses
Physician Faculty Practice Plan
(In Thousands)

	Audited FYE 12/31/2021	Projected FYE 12/31/2022	Budgeted FYE 12/31/2023
<u>Operating Revenues:</u>			
Net patient service revenue	\$ 29,217	\$ 29,996	30,500
<u>Other Operating Revenues:</u>			
NYS Intergovernmental transfer	-	-	-
Nassau County Billings	-	-	-
Corrections Contract	-	-	-
Federal & State Aid	-	-	-
Practice Plan Revenue	(14,483)	(15,656)	(16,000)
Miscellaneous	-	-	-
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Total Operating Revenues	14,734	14,340	14,500
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<u>Operating Expenses:</u>			
Salaries	12,884	12,324	13,000
Fringe Benefits	511	625	500
Supplies	-	-	-
Expenses	1,339	1,391	1,000
Utilities	-	-	-
Depreciation Expense	-	-	-
	<hr/>	<hr/>	<hr/>
Total Operating Expenses	14,734	14,340	14,500
	<hr/>	<hr/>	<hr/>
<u>Income (loss) before OPEB & GASB 68 expenses</u>	-	-	-
	<hr/>	<hr/>	<hr/>
Employee benefits - OPEB	-	-	-
	<hr/>	<hr/>	<hr/>
Operating loss	-	-	-
	<hr/>	<hr/>	<hr/>
<u>Non-Operating Activities</u>			
Interest Income	-	-	-
Interest Expense	-	-	-
	<hr/>	<hr/>	<hr/>
Total Non-Operating Activities	-	-	-
	<hr/>	<hr/>	<hr/>
Change in Net Position	\$ -	\$ -	\$ -
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Nassau Health Care Corporation and Subsidiaries
Nassau Health Care Corp, LTD.
Revenue & Expenses
(In Thousands)

	Audited FYE 12/31/2021	#	Projected FYE 12/31/2022	Budgeted FYE 12/31/2023
<u>Operating Revenues:</u>				
Net patient service revenue	\$ -		\$ -	
<u>Other Operating Revenues:</u>				
NYS Intergovernmental transfer	-		-	
Nassau County Billings	-		-	-
Corrections Contract	-		-	-
Federal & State Aid	-		-	-
Practice Plan Revenue	-		-	-
Miscellaneous	5,257		4,525	5,100
	<hr/>		<hr/>	<hr/>
Total Operating Revenues	5,257		4,525	5,100
	<hr/>		<hr/>	<hr/>
<u>Operating Expenses:</u>				
Salaries	-		-	-
Fringe Benefits	-		-	-
Supplies	-		-	-
Expenses	5,257		4,525	5,100
Utilities	-		-	-
Depreciation Expense	-		-	-
	<hr/>		<hr/>	<hr/>
Total Operating Expenses	5,257		4,525	5,100
	<hr/>		<hr/>	<hr/>
<u>Income (loss) before OPEB & GASB 68 expenses</u>	-		-	-
	<hr/>		<hr/>	<hr/>
Employee benefits - OPEB	-		-	-
Operating loss	-		-	-
	<hr/>		<hr/>	<hr/>
<u>Non-Operating Activities</u>				
Interest Income	-		-	-
Interest Expense	-		-	-
Total Non-Operating Activities	-		-	-
	<hr/>		<hr/>	<hr/>
Change in Net Position	\$ -		\$ -	\$ -
	<hr/> <hr/>		<hr/> <hr/>	<hr/> <hr/>

NUMC

Patient Volumes

2018 to 2023

	Actual				Projected	Budget
	2018	2019	2020	2021	2022	2023
Discharges						
Med/Surg	12,703	12,941	11,418	12,331	11,702	11,702
Pediatrics & PICU	977	901	574	564	527	527
Obstetrics & Newborn	2,709	2,315	2,014	2,162	2,341	2,341
Physical Rehab	354	390	475	406	408	408
Behavioral Health	3,086	3,521	3,155	3,247	2,948	2,948
Total	19,829	20,068	17,636	18,710	17,927	17,927

Patient Days						
Med/Surg	63,597	59,904	57,057	60,682	65,887	65,887
Pediatrics & PICU	2,145	2,162	2,385	2,333	1,144	1,144
Obstetrics & Newborn	7,411	6,355	5,123	6,410	6,918	6,918
Physical Rehab	4,691	5,292	6,063	5,570	4,891	4,891
Behavioral Health	46,426	44,503	36,642	40,460	38,770	38,770
Total	124,270	118,216	107,270	115,456	117,610	117,610

Average Length of Stay						
Med/Surg	5.2	4.6	5.0	4.9	5.6	5.6
Pediatrics & PICU	2.2	2.4	4.2	4.1	2.2	2.2
Obstetrics & Newborn	2.7	2.7	2.5	3.0	3.0	3.0
Physical Rehab	13.3	13.6	12.8	13.7	12.0	12.0
Behavioral Health	15.0	12.6	11.6	12.5	13.1	13.1
Total	6.3	5.9	6.1	6.2	6.6	6.6

Average Daily Census						
Med/Surg	174.2	164.1	155.9	166.3	180.5	180.5
Pediatrics & PICU	5.9	5.9	6.5	6.4	3.1	3.1
Obstetrics & Newborn	20.3	17.4	14.0	17.6	19.0	19.0
Physical Rehab	12.9	14.5	16.6	15.3	13.4	13.4
Behavioral Health	127.3	121.9	100.1	110.9	106.2	106.2
Total	340.6	323.9	293.1	316.3	322.2	322.2

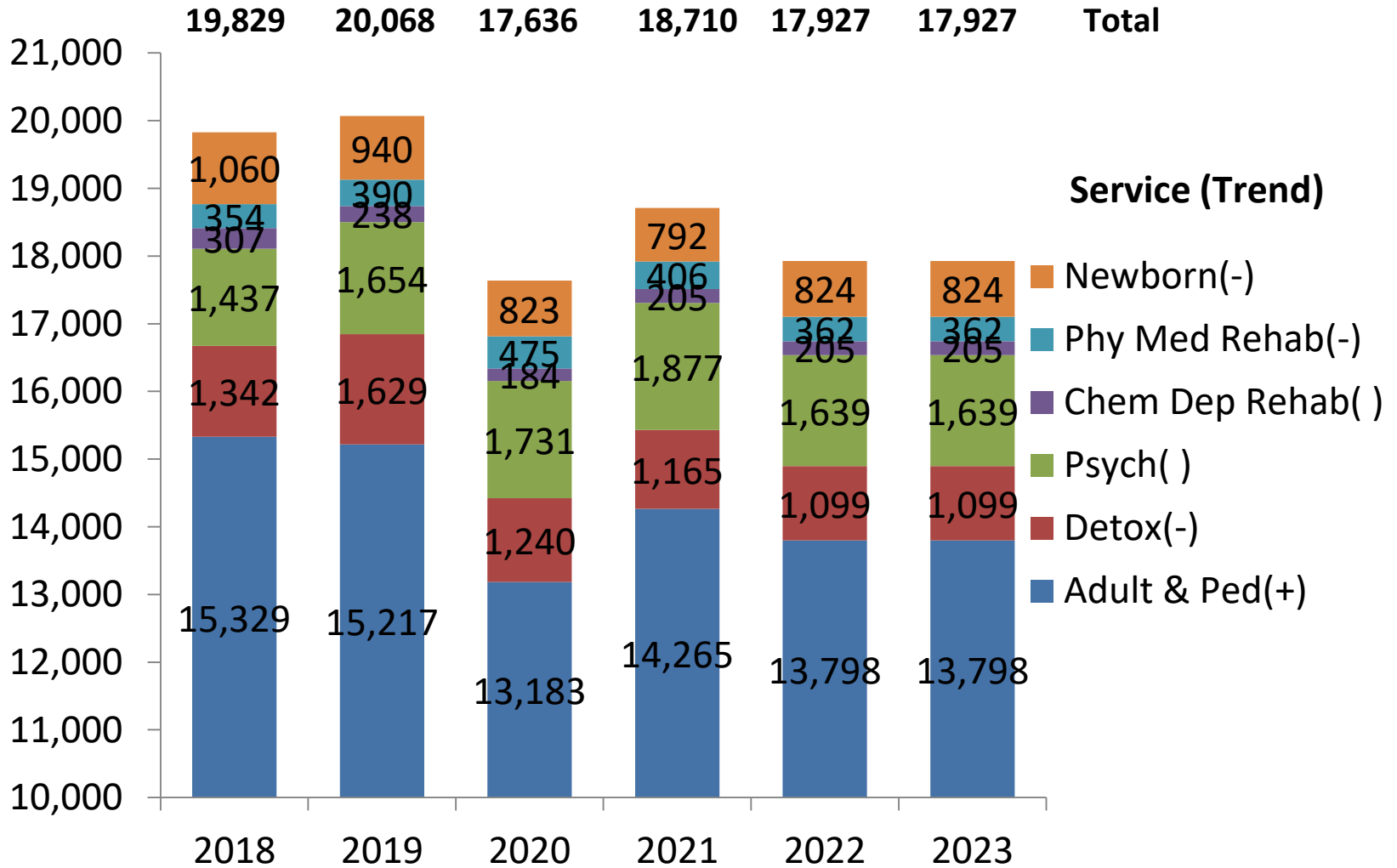
Ambulatory Visits						
General Clinics	162,394	162,710	123,942	139,751	134,830	134,830
Mental Health	13,960	14,225	16,200	17,429	17,486	17,486
Emergency Total	66,817	67,029	51,907	58,912	64,094	64,094
Emergency-Admissions	15,827	16,183	13,919	15,156	14,426	14,426
Ambulatory Surgery	4,969	4,907	3,494	5,020	5,380	5,380
Hemodialysis	23,761	21,886	19,820	19,465	19,046	19,046
Total	287,728	286,940	229,282	255,732	255,263	255,263

Above based on October 31, 2022 year to date volumes

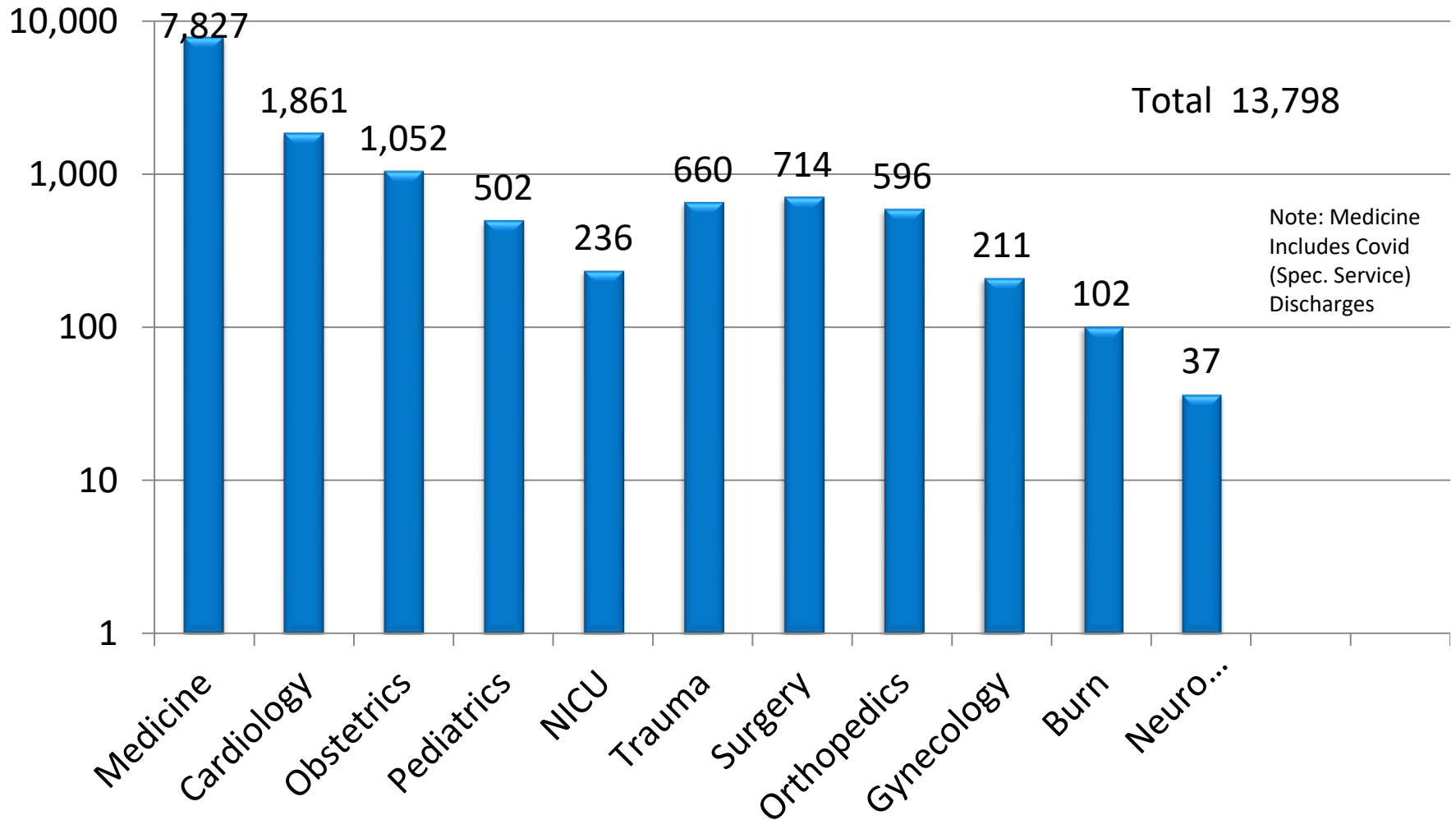
NHCC 2023

Budget Graphs

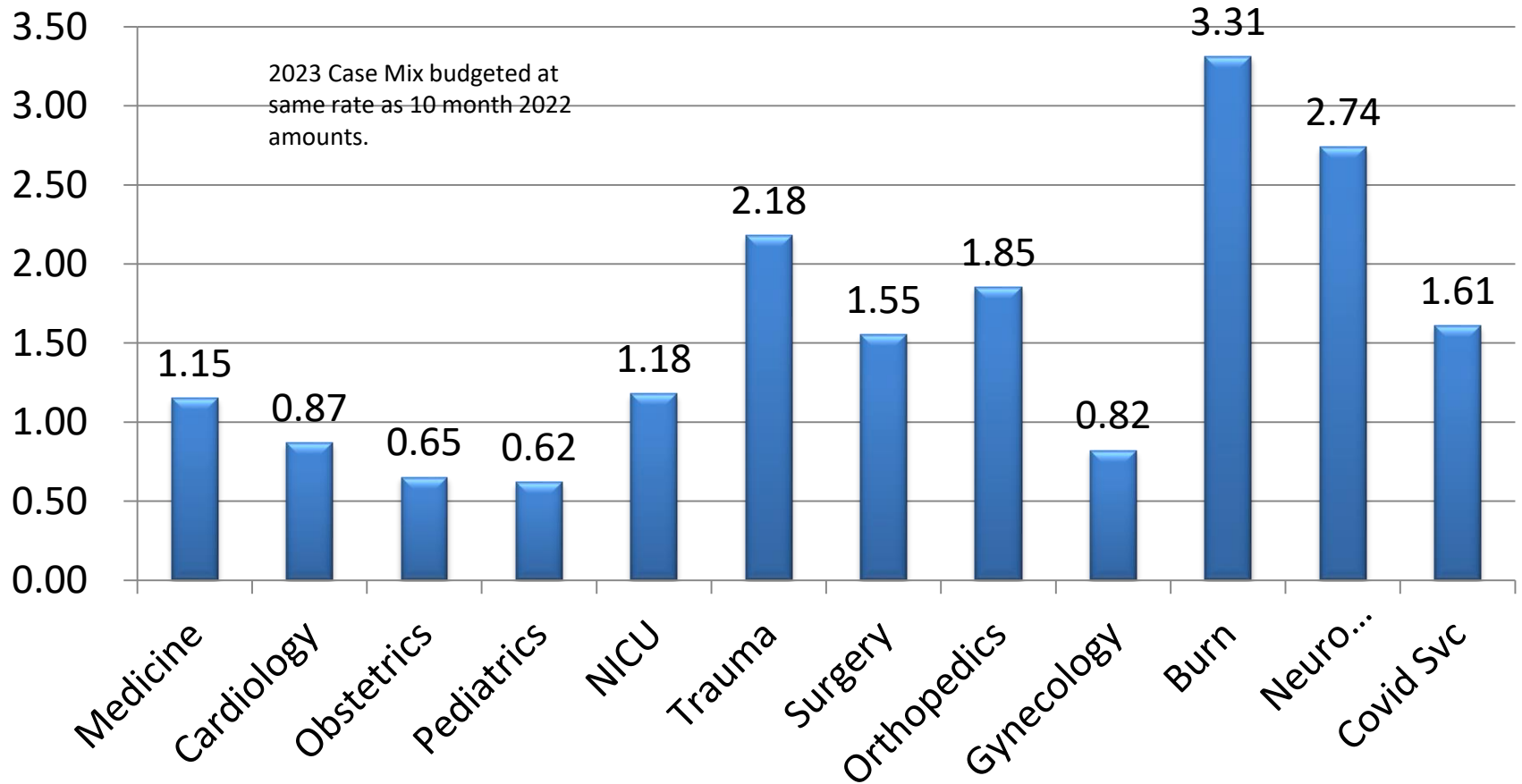
NUMC Discharges



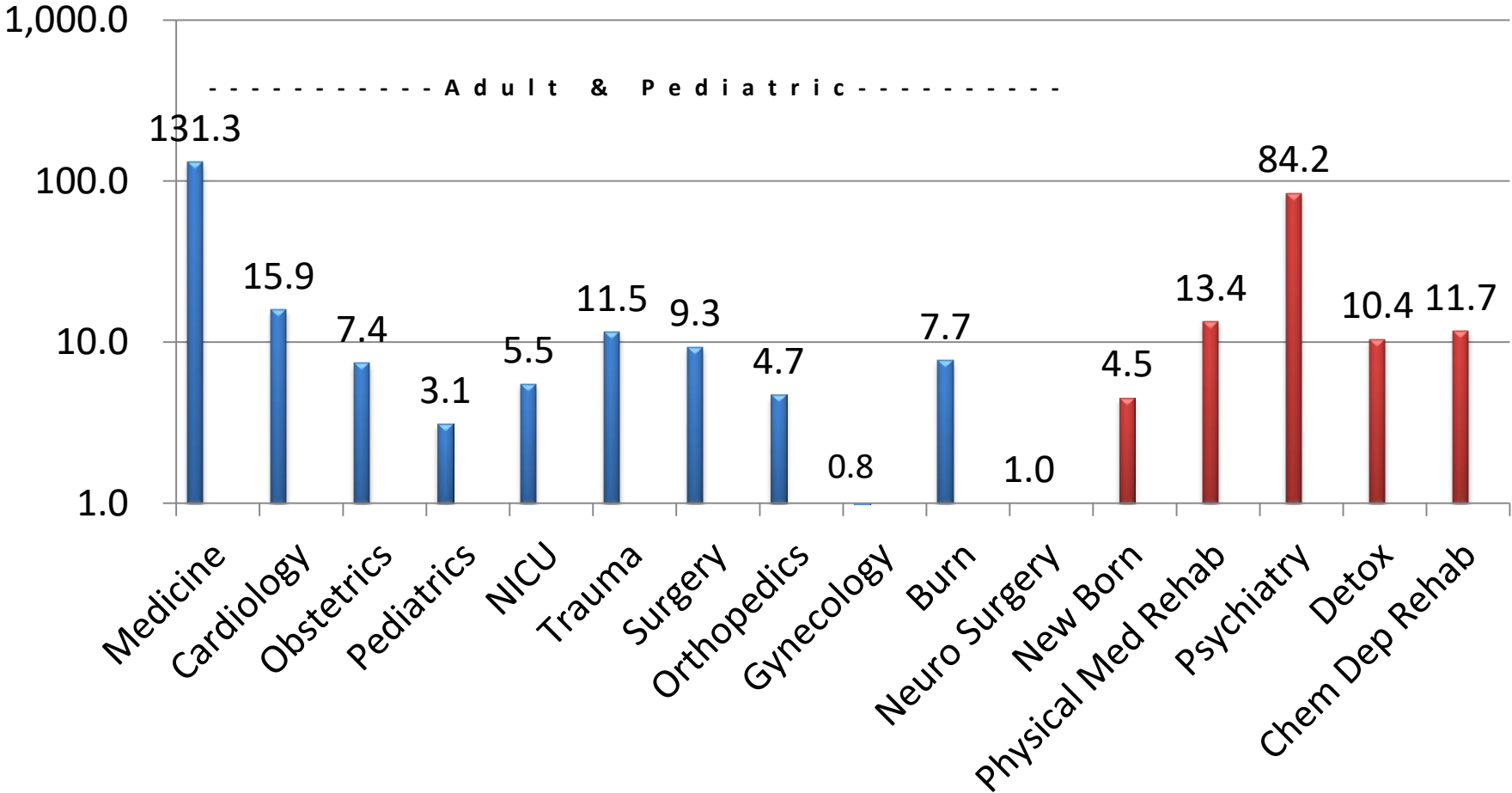
Adult & Pediatric Discharges By Service 2023 Budgeted



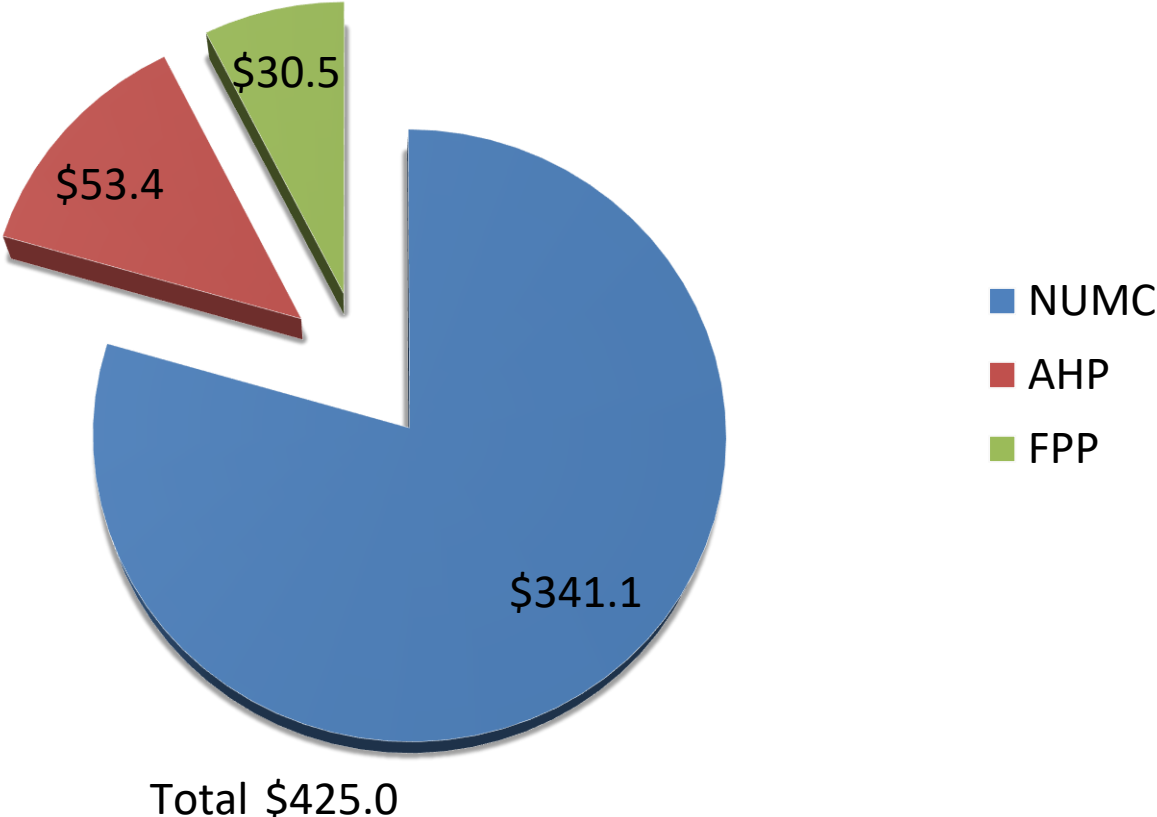
Adult & Pediatric Case Mix Index By Service 2023



Average Daily Census 2023 Budget



Net Patient Service Revenue 2023 Budget (millions)

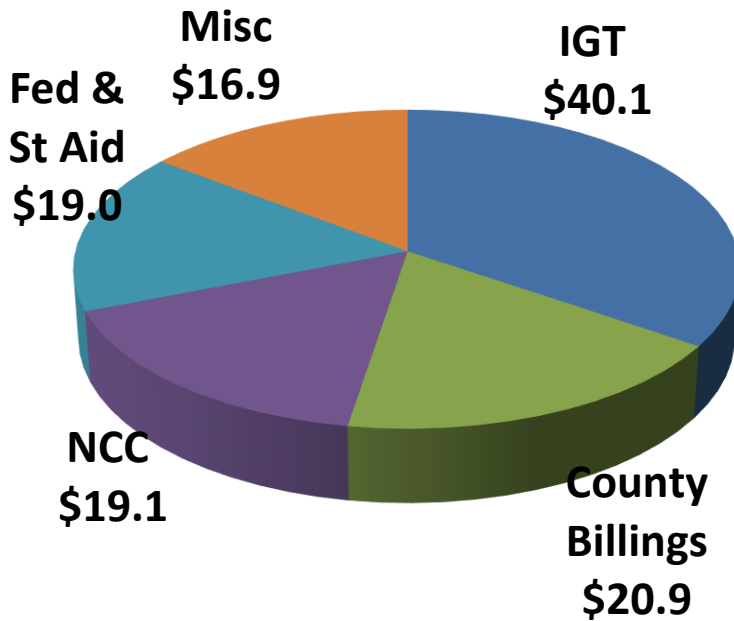


Other Operating Revenue

(millions)

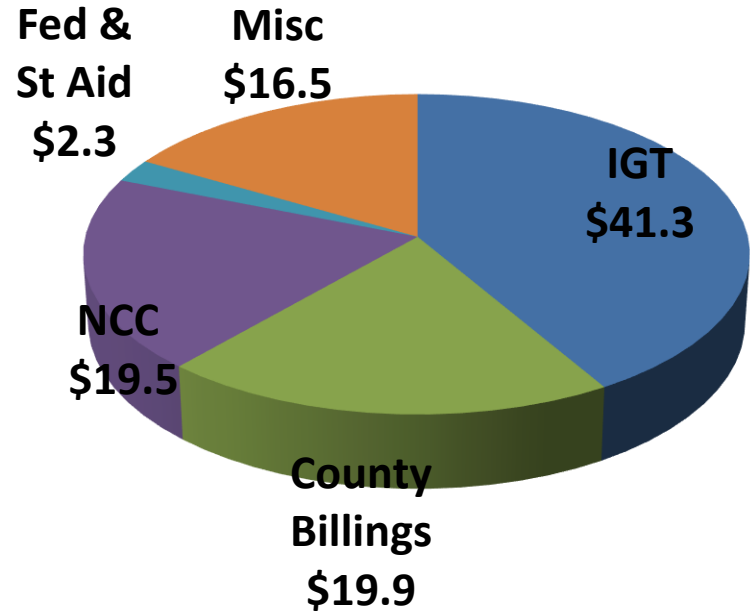
2022

Total-\$116.0

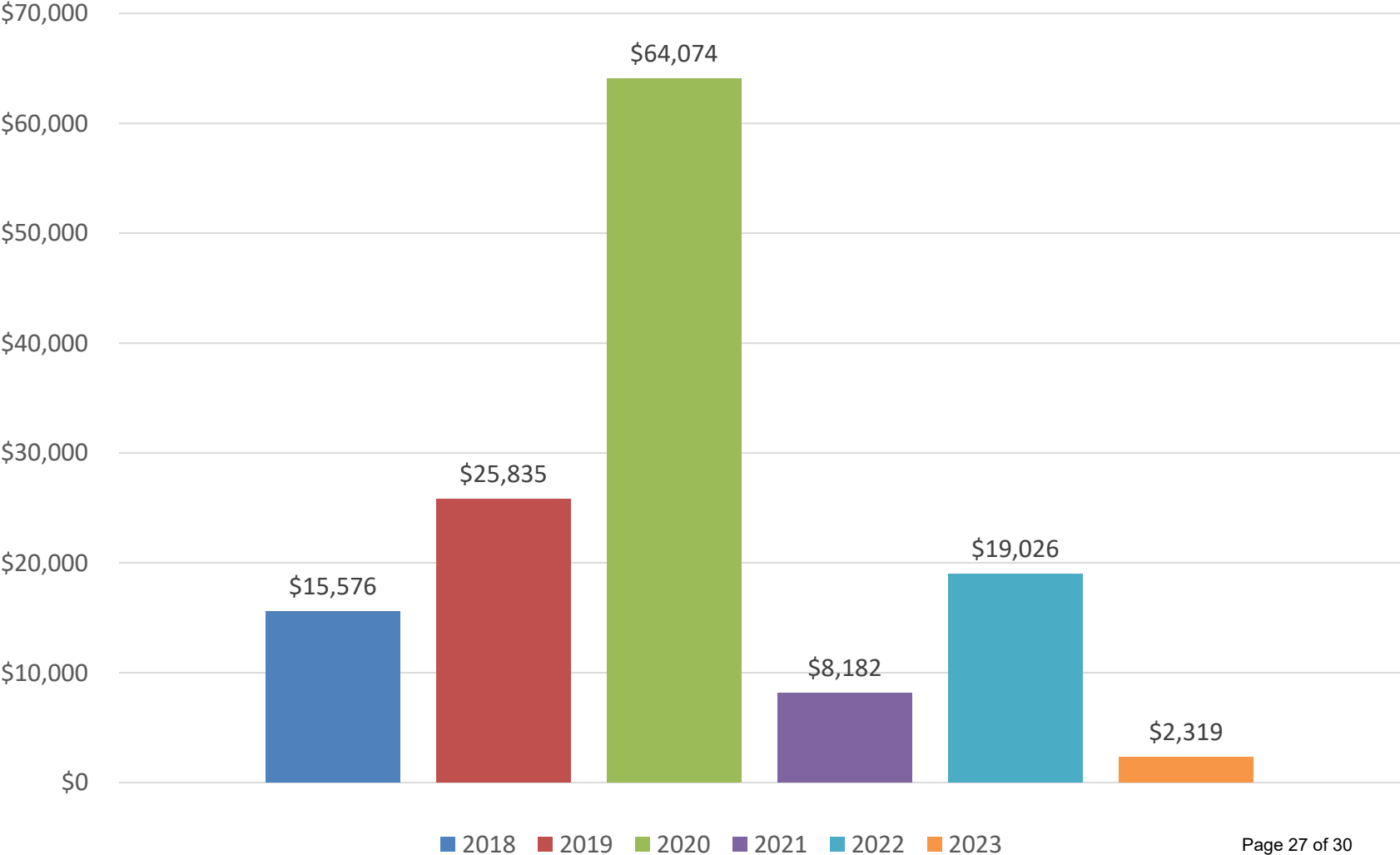


2023

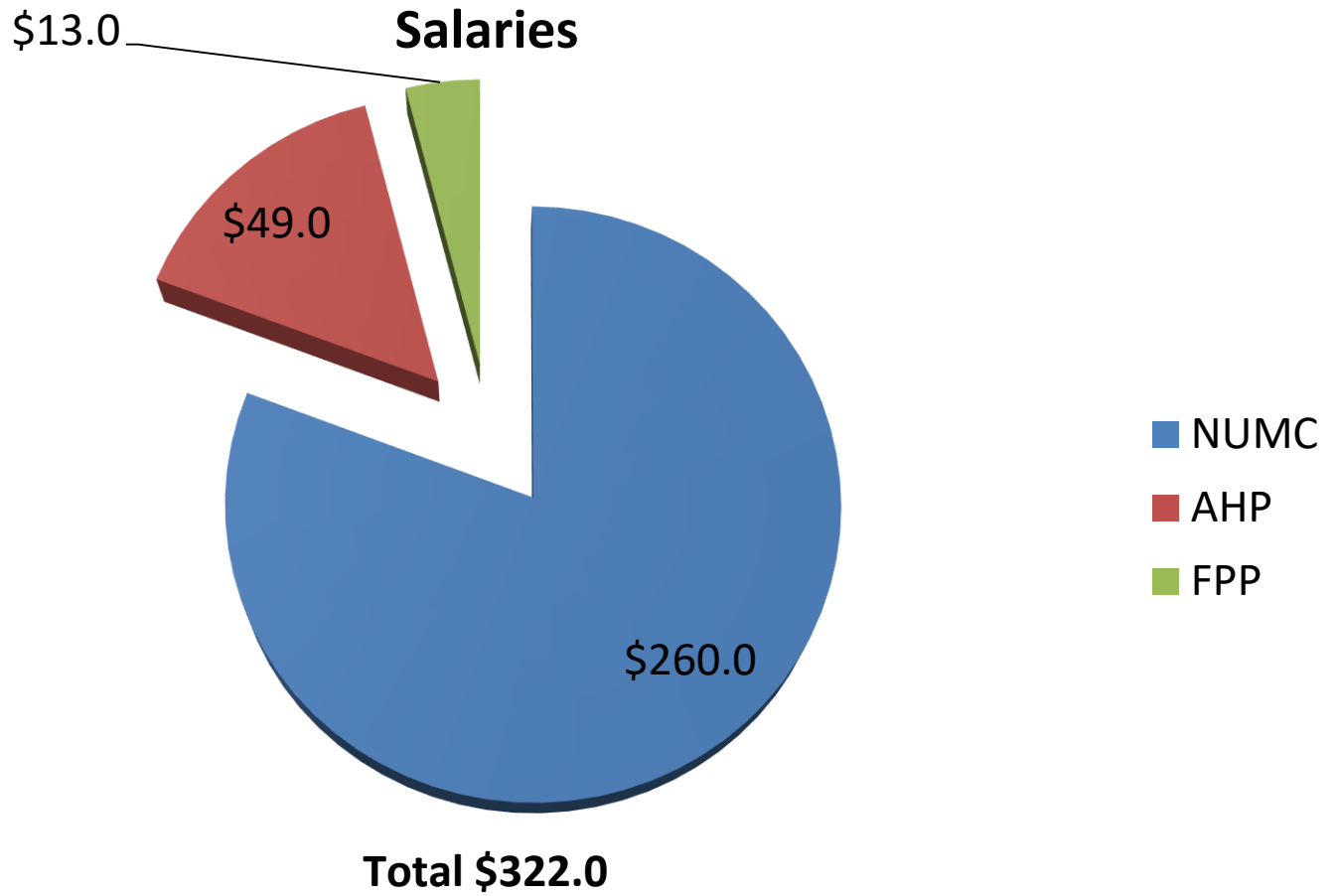
Total-\$99.5



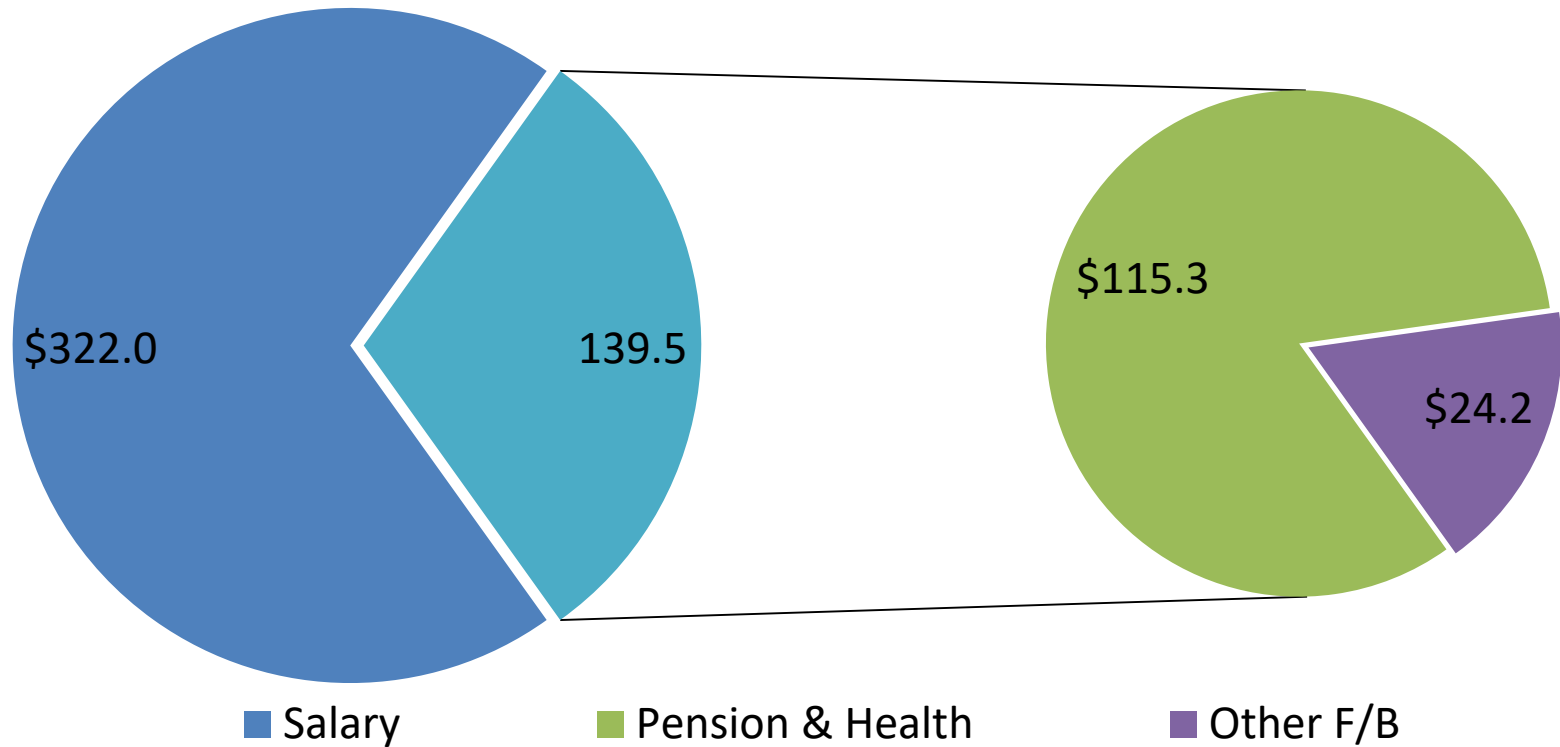
Federal & State Aid



Salaries (millions)



2023 Budgeted Salary & Fringe Benefits (millions)



NYS Actuarial Pension Expense Adjustment (millions)

