

Nassau University Medical Center A. Holly Patterson Extended Care Facility Family Health Centers*

In partnership with LI Federally Qualified Health Centers, inc.

FULL BOARD/EXECUTIVE COMMITTEE MEETING

November 13, 2019 at 6:00 p.m. NUMC – 19th Floor Board Room

MINUTES

I. Call to Order

Chairman George J. Tsunis, Esq. Chairman George Tsunis noted that a quorum of the Board of Directors was present. The

II. Report of the Chairman

meeting was called to order at 6:08 pm.

Chairman Tsunis welcomed everyone and went on to congratulate Dr. Anthony Boutin, Chief Medical Officer. Chairman Tsunis announced that Dr. Boutin had received the prestigious Diversity Award from Hofstra University and that Dr. Boutin was very deserving of it. He revealed that NUMC had received a legislative grant of \$10,000 from Senator Kaminsky for mammogram services. Chairman Tsunis congratulated Janice Pateres who was going to be appointed later to Chief Nursing Officer in the meeting. He then spoke about the Collective Bargaining Agreement (CBA) and said 99% of members were in favor of the new CBA. He acknowledged that it had been a hard fought negotiation, but he felt it was a fair Agreement. Chairman Tsunis reported that he had also hired 572 clinical workers since becoming Chairman and eliminated agency. He then opened the floor for public comments.

III. Public Comment

Jerry Larrichiuta took the floor and thanked Chairman Tsunis and the Board for working with him on the CBA. He especially thanked Chairman Tsunis for keeping his word and making sure that members came first in the Agreement. Mr. Larrichiuta also thanked Megan Ryan, Esq., General Counsel, for all the work she did. He stated that it was the first time that members were brought to the top of the list in the CBA and that since Chairman Tsunis had eliminated the PEO, the contract will be paid using the \$10 million from that agency. Mr. Larrichiuta stated that the hospital will now be competitive with the new CBA. The vote had been 1,311 with a vote of "yes" and 13 with a vote of "no".

He declared it was all up to the Board now. He again thanked Chairman Tsunis, Board members, and Megan Ryan.

The Chairman thanked the leadership of CSEA. He said that when he was first appointed Chairman of the Board there was a backlog of cases but through the efforts of Megan Ryan, Maureen Roarty, and the Union those were eliminated and that there was no backlog.

Chairman Tsunis then stated that the meeting would go a little out of order than on the agenda.

IV. Corporate Action

1. Approval of Collective Bargaining Agreement (CBA)

Chairman Tsunis asked Dr. Bobby Kalotee to make the motion to pass the Collective Bargaining Agreement (See Exhibit "1"). Dr. Kalotee thanked him and made the motion. The motion was approved 7 in favor, no objection and one abstention from Ryan Cronin, Esq.

Approval of Janice Pateres

Chairman Tsunis requested that Dr. Anthony Boutin make the motion to appoint Janice Pateres as Executive Vice President of Nursing with the designation of Chief Nursing Officer. The motion was unanimously approved. (Exhibit 2)

3. Approval of Total Orthopedics Contract

Chairman Tsunis asked Dr. Ruotolo to present Total Orthopedics to the Board members. Dr. Ruotolo explained that the ambulatory surgery center was about 9,000 sq. feet area with three rooms for orthopedic surgeries which did not need to be done in a hospital setting. Total Orthopedics was offering 15% of its profits to NUMC after the initial investment had been repaid. Dr. Ruotolo explained that the overall cost for setting up the ambulatory surgery center was about \$5 million and there were 10 surgeons investing. Chairman Tsunis asked if orthopedic surgeries will still be done at the hospital and Dr. Ruotolo replied that surgeries would still be done at NUMC. Dr. Ruotolo continued to answer the many questions from Board members regarding the impact and financial aspect of this investment. Chairman Tsunis then interjected that he would like John Maher, Chief Financial Officer, and Patrick Degree to submit by email, the cost of making unused OR rooms functional with regard to equipment and financials. See Exhibit "3" proposal to have NUMC partner in their surgical center.

Chairman Tsunis also requested Dr. Anthony Boutin and John Maher to get together to work out the cost analysis with regard to personnel to get the unused OR rooms working again. He said the Board will make a decision as to whether to go ahead after the analysis.

Dr. Bobby Kalotee then made a motion to pass the resolution for Total Orthopedics and it was unanimously approved. See Exhibit "3".

4. Approval of Emergency Contracts

Megan Ryan made a motion for the Board of Directors to approve emergency contracts 217-19 to 241-19, with 218-19 and 237-19 being tabled.

At this point Michael DeLuca recused himself from the vote and left the room.

The motion was seconded by Linda Reed and unanimously approved.

V. Executive Session

Chairman Tsunis made a motion to go into Executive Session at 7:24 pm. The motion was seconded and unanimously approved.

VI. <u>Motion to Adjourn</u>

There being no further business to discuss, a motion was made to adjourn the meeting. The meeting was adjourned at 7:45 pm.

George J. Tsunis, Esq., Chairman Board of Directors, NHCC

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EXHIBIT 1 FOR YOUR CONSIDERATION

The NHCC Board of Directors authorizes the Chairman of the Board/Interim CEO to execute an agreement with Nassau Local 830 ("CSEA") to enter into an agreement commencing on January 1st, 2019, for a term of 4 years with the terms and conditions specified in the MOA.

Exhibit 2 for your consideration

The NHCC Board of Directors hereby appoints **Janice Pateres**, *MS*, *MBA*, *RN*, *BC* to the position of Executive Vice President of Nursing with the designation of Chief Nursing Officer where she shall supervise and oversee all nursing activities, clinical and academic nursing programs, personnel involved in in-patient and out-patient nursing services and shall be responsible for the maintenance of high quality standards of nursing practice. The secretary of the corporation will note that Ms. Pateres is now deemed an officer of the corporation.