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2	NASSAU HEALTH CARE CORPORATION
3	X
4	BOARD OF DIRECTORS/EXECUTIVE COMMITTEE
5	MEETING
6	X
7	Nassau University Medical
8	Center
9	2201 Hempstead Turnpike
10	East Meadow, New York
11	
12	March 10, 2016
13	5:21 P.M.
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19	REPORTED BY:
20	Angela Arena
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1	03-10-16
2	MR. MIROTZNIK: Good, evening,
3	ladies and gentlemen. Sorry we are
4	starting a few minutes late, everyone
5	hit some traffic on Hempstead Turnpike
6	Thank you, everyone, for being here.
7	I would like to call to order the
8	Nassau Healthcare Corporation Executive
9	Committee of March 10, 2016. Do I have
10	a motion? Unanimous.
11	I call for the approval may I
L2	just read the preamble into the record
13	Bare with me, maybe I'll memorize it
14	shortly. Ladies and gentlemen, the
15	first order of business is to approve
16	the minutes of our February 18th, 2016
17	regular meeting via a resolution that
18	reads: Whereas minutes were kept at
19	the regular meeting of the Board of
20	Directors held on February 18th, 2016,
21	and whereas those minutes were reviewed
22	on or before this duly-convened
23	March 10th, 2016, regular meeting of
24	the Board of Directors, now be it

resolved at this March 10th, 2016,

```
1
    03-10-16
2.
          regular meeting of the Board of
3
          Directors that the minutes of the
4
          February 18th, 2016 meeting are
5
          approved. Do I have a motion?
 6
          Mr. Zysman, second. Mr. Cohn. All in
7
          favor? Unanimous, thank you.
8
                The next order of business, I
9
          would just like to extend, on behalf of
10
          Dr. Venditto, a brief message to all of
11
          you. He has, I guess, ceased
12
          practicing day-to-day medicine.
13
          took a job with AstraZeneca, if I'm
14
          correct. Is that correct?
15
                DR. SCARMATO: Not sure which
16
          company.
17
                MR. MIROTZNIK: Who makes the
18
          purple pill? Nexium and Crestor. So
19
          he called me on Friday and
2.0
          unfortunately, he was saddened about
21
          it. He has to resign from the Board.
22
          He has sent in his resignation. I have
23
          accepted his resignation and he misses
2.4
          all of you already and he considers
```

this Board to be an important part of

```
1
    03-10-16
2.
          his career.
3
                So with that being said, we wish
4
          him well and he is always welcome to
5
          come back and visit.
 6
                MR. DELUCA: Did he send us a
7
          cake or anything?
8
                MR. MIROTZNIK: He sent you a
9
          Carvel cake. The record should reflect
10
          we are in Executive Committee of the
11
          Board in view of the fact that a number
12
          of members aren't here, so we have a
13
          quorum for the Executive Board.
14
          would like to recognize our CSEA member
15
          Kenny Nichols, who is here. Thank you.
16
          That's all I have to say, so with that
17
          being said, I turn it over to
18
          Dr. Politi.
19
                DR. POLITI: Thank you,
2.0
          Mr. Chairman. Some good news, we put
21
          in for some grants recently and we have
22
          been spending a lot of time in Albany,
23
          pretty much the last couple Tuesdays,
2.4
          and basically we received letters on
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Friday that we received two awards, one

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might have, and another one for capital

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that everyone knows what do to and they

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1 03-10-16
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- do it well. So I'm very, very proud of
- 3 everyone that day that was here
- 4 working. So that's all, Mr. Chairman.
- 5 I thank you very much for the
- 6 opportunity to speak.
- 7 MR. DELUCA: Mr. Chairman, may I
- 8 ask a question or not now?
- 9 MR. MIROTZNIK: Mr. DeLuca, you
- 10 absolutely can.
- MR. DELUCA: Hi, Doctor.
- Welcome.
- DR. LEVI: Thank you.
- MR. DELUCA: Dr. P, what is the
- status with the signage on Hempstead
- Turnpike, the NUMC signage?
- DR. POLITI: I see Kevin right
- there. Kevin, give us an update on
- 19 what's going on.
- MR. MANNLE: We have two things
- 21 happening. We have the NUMC letters on
- 22 the side of the building. We awarded
- that to a vendor. We took a series of
- 24 proposals and awarded that to a vendor.
- He had submitted all of his paperwork.

- 1 03-10-16
- 2 He had to give us a lot of insurance
- 3 paperwork. We received that.
- 4 He was out here early this week
- 5 with his rigger and is starting to put
- 6 together his work plan and that is due
- 7 to us later this week, his timeframe to
- 8 get those letters re-lit on the side of
- 9 the building.
- 10 We are also looking at the signs
- down on Hempstead Turnpike, that would
- be more of those electronic-type signs,
- the wait times and things of that
- 14 nature. I have three proposals that I
- have received back on that. They're
- kind of far afield. They range from
- very low to very high. We have to do a
- bit of leveling on that and make a
- determination how to move forward.
- MR. DELUCA: Kevin, if you had to
- 21 summarize, what would be your projected
- 22 guess for each sign?
- MR. MANNLE: Hopefully the signs
- on the building, if the materials are
- 25 not a rate-limiting step for him,

```
1
    03-10-16
2.
          hopefully within the next month he will
3
          have that done. As I said, he had his
4
          rigger out here the other day to check
5
          out the scaffold and get that done.
 6
                MR. DELUCA: Let me interrupt
7
          you. If you had to quess, what would
8
          be your projected guess for each sign?
9
          What is the time that you would guess
10
          that each sign will be operative and
11
          up, or working, or whatever word you
12
          want to use?
13
                MR. MANNLE:
                              If I had to quess,
```

MR. MANNLE: If I had to guess, the NUMC letters will be lit within a month and the other ones, I don't know. I have to evaluate the bids we got, they're so far apart.

MR. DELUCA: Would you say three months?

MR. MANNLE: Sure, three months.

MR. DELUCA: Thank you very much.

MR. MIROTZNIK: Kevin, if you run

into any problem with rigging, or you

24 need some people to hoist up and assist

with the lighting, Mr. Cohn and

14

15

16

17

```
1
    03-10-16
2.
          Mr. DeLuca are available on Sunday
3
          morning.
4
                MR. DELUCA: We're available.
5
                MS. REED: Kevin, the RFP's that
 6
          you put out, what was the bidding?
7
          What was the cost they were coming in
8
          at, even though they were so far apart?
9
                MR. MANNLE: If you want, I will
10
          look those up and tell you what they
11
          were.
12
                MS. REED: Could you, please,
13
          before the end of the meeting?
14
                MR. DELUCA: You know, I'm
15
          reminded, and so important, the wait
16
          time for the ER, rather than cause us
17
          an embarrassment, something that we
18
          don't want to do, I think it's
19
          important that wait time reflect not
2.0
          the time before a triage nurse sees
21
          you, but I think it should be, and I
22
          will be guided by our clinical staff
23
          here, I think it should be the time
2.4
          before a patient will actually see a
```

doctor. Then --

```
1
    03-10-16
2.
                DR. POLITI: It may not be a
3
          physician. It may be a clinical
4
          practitioner.
5
                MR. MIROTZNIK: Hold on, for the
 6
          benefit of the reporter.
7
                MS. REED: My concern with that
8
          is -- and I understand where you're
9
          coming from, but my concern with that
10
          is someone is coming to the hospital.
11
          They see wait time 10 minutes. They
12
          think it's 10 minutes from the time
13
          they walk through that door, so if it's
14
          not, and we're saying it really isn't,
15
          it's from the time they get in there
16
          and see a doctor, that is really
17
          misrepresenting what we're trying to
18
          do.
19
                DR. POLITI: A lot of patients
2.0
21
```

that come here for fast track don't see a doctor. They see a PA.

22

23

2.4

25

MR. DELUCA: The time to actually see a practitioner and I think that we have to actually put that down so people don't think we are trying to

```
1
    03-10-16
2.
          pull the wool over their eyes.
3
                MR. ZYSMAN: Like at Disney
4
          World, what they do is on a wait line,
5
          they have --
 6
                MR. MIROTZNIK: John Maher is
7
          laughing. He hasn't been to Disney
8
          World in 35 years.
9
                MR. MAHER: That's not exactly
10
          true.
11
                MR. ZYSMAN: They hand every
12
          tenth person a card in line and they
13
          scan it in when they get to the front
14
          so they can show true, accurate wait
15
          times. Same thing like when you use
16
          Easy Pass in your car on the highway.
17
          If there is some kind of study we can
18
          do?
19
                DR. POLITI: Everyone that comes
2.0
          to our hospital in the emergency
```

department is completely electronic.

They get logged in through the
electronic health record. They have
exact times when they see those PAs and
if you go online right now, we're

```
1 03-10-16
```

- 2 already posting those ER times online.
- 3 It's right there on the front page.
- 4 How many minutes?
- 5 MR. MIROTZNIK: Wait.
- DR. FAUST: 29 minutes right now.
- 7 MR. MIROTZNIK: Let the record
- 8 reflect Dr. Faust is pointing to a
- 9 phone.
- 10 MR. COHN: The majority of those
- 11 people --
- MR. MIROTZNIK: For those of you
- who haven't been here in a long time,
- our system has changed. We now have a
- stenographer, so if we can just not try
- to talk over each other, it's kind of
- weird to get used to the procedure, but
- it's going to be taking down everything
- and it goes line-by-line and if you're
- 20 new here, introduce yourself with the
- 21 spelling of your last name.
- Mr. DeLuca?
- MR. DELUCA: I think the majority
- of people are not going to go online
- before they go to an emergency room. I

```
1
    03-10-16
2.
          don't see that happening.
3
                MS. REED: I agree with you.
4
                MR. DELUCA: I think it's
5
          important that the signage is accurate
 6
          and I think the entire emergency
7
          department be geared for this,
8
          obviously. My second question is the
9
          emergency room coding doctor, where are
10
          we up to with the coding?
11
                DR. POLITI: John Maher, why
12
          don't you give us an update to exactly
13
          what is going on with the coding?
14
                MR. MAHER: I am presuming you
15
          are talking about the McKesson contract
16
          for the ER coding?
17
                MR. DELUCA:
                             That is part of it,
18
          but I am really talking about the
19
          entire thing where we capture the money
2.0
          we're supposed to and it does not go
21
          still. That's what I'm really zeroed
22
          in on.
```

the future, we are probably about a

23

2.4

25

McKesson agreement, which is part of

MR. MAHER: With respect to the

```
1
    03-10-16
2.
          week and-a-half away from executing the
          contract because we have gotten a lot
3
4
          of the IT issues resolved.
5
                MR. DELUCA: Let me interrupt
 6
                I don't want to hear the details.
7
          I don't want to hear how you got there.
8
          I don't want to hear any of that. It
 9
          takes us off target here and wastes our
10
          time.
11
                I want to know when we're going
12
          to do the coding properly in this
13
          hospital like other places would that
14
          really need the money like we need the
15
          money. That's all I want to know.
16
          don't want the know the steps you're
17
          going to take to get there.
18
                MR. MAHER: So at this moment in
19
          time, with the additional coders we
2.0
          have hired, we have approximately six
21
          days of coding done in March. There
22
          are only six days outstanding at this
23
          point and there are some cases from
```

January and February that are behind,

so we are virtually caught up on the

2.4

```
1
    03-10-16
2.
          coding. There are some stragglers, but
3
          there will always be stragglers. If
4
          you look at the number of cases that
5
          we're coding a day, which is about six
          -- sorry, about 6,000 a month.
 6
7
                MR. DELUCA: 6,000 a month --
8
                MR. MAHER: There are about 200
9
          visits a day to the emergency room,
10
          6,000 a month.
11
                MR. DELUCA: Right.
12
                MR. MAHER: So in January there
13
          are about 300 outstanding stragglers
14
          and in February, also about 300. For
15
          March, 1,200, but that's a normal mix
16
          of cases. So in my opinion, we're
17
          substantively caught up with all the
18
          coding in the emergency room.
19
                MR. DELUCA: That is good news.
2.0
          I have a third question. My third
21
          question is very important. I leave
22
          this one for last. Patient
23
          representatives, have we hired a number
2.4
          of adequate, well-versed, well-spoken
```

patient representatives to walk in

```
1
    03-10-16
2.
          every single room of an inpatient of
3
          this hospital? Have we done that yet?
4
                MR. MIROTZNIK: Dr. Politi, could
5
          you answer that one?
 6
                DR. POLITI: We are ongoing
7
          trying to find capable people. We are
8
          recruiting bilingual patient
 9
          representatives. We just recently
10
          hired --
11
                MR. DELUCA: If you can give me
12
          the background sheet on that from human
13
          resources I can help you.
14
                DR. POLITI: I appreciate that.
15
                MR. DELUCA: We really need those
16
          people in here.
17
                MS. EISELE-LAPLANTE: Just to let
18
          you know, we have interviewed multiple
19
          bilingual applicants. We have sent
2.0
```

them to civil service. They have to
take a test. Two have failed, one
declined the position after they passed
and the other three, because I'm
allowed to hire four to do exactly what
you're asking for, are waiting to be

```
1
    03-10-16
2.
          called by civil service to take the
3
          bilingual test.
4
                MR. DELUCA: Is Maureen here?
5
                MR. MIROTZNIK: No, she had to
 6
          tend to --
7
                MR. DELUCA: I know there is a
8
          way to provisionally hire people.
9
          There is an emergency provisional way.
10
          This is an emergency. There is a way
11
          to do it, so I would request that
12
          Maureen or someone designated call
13
          civil service, call Carl Camp and try
14
          to find a good way to do this.
15
                MR. MIROTZNIK: Mr. Nichols, I
16
          see you're taking some copious notes.
17
          Do you have any comment with regard to
18
          Mr. DeLuca's -- is there anyone that
19
          you know that could assist or --
2.0
                MR. NICHOLS: I know they have
21
          been actively working on it, but I
22
          agree with Mr. DeLuca. We have hired
23
          provisional appointees before and if
2.4
          they fail the test they're out. If
```

they fail the test and there is no one

```
1 03-10-16
```

- 2 else in the position, they're actually
- 3 given three shots to fail the test.
- DR. POLITI: I think the test
- 5 they are waiting to take is not the
- 6 civil service. It's the language
- 7 proficiency test they must pass in
- 8 order to do the job.
- 9 MR. DELUCA: There has to be a
- 10 way for us to do this a proper and
- 11 legal way.
- MR. MIROTZNIK: Judy, the people
- that you came in contact with,
- candidates are satisfactory, the ones
- that passed?
- MS. EISELE-LAPLANTE: Yes, they
- 17 are.
- MR. MIROTZNIK: Your hang up --
- the obstacle, if you will?
- MS. EISELE-LAPLANTE: Is the
- 21 bilingual proficiency exam given by
- civil service.
- MR. MIROTZNIK: Part of the
- 24 equation we have reached, but the other
- 25 part prohibits us from provisionally

```
1 03-10-16
```

- 2 hiring them?
- 3 MS. EISELE-LAPLANTE: Yes.
- 4 MR. MIROTZNIK: So your hands are
- 5 tied?
- 6 MS. EISELE-LAPLANTE: At this
- 7 time, yes.
- MR. MIROTZNIK: This is a need
- 9 that has been going on for many months.
- MR. DELUCA: If we present this
- 11 to civil service and we tell them this
- is something that is critical for a
- myriad of reasons, they will figure out
- 14 a way to do it.
- MR. MIROTZNIK: Who is going to
- take the lead on this and report back
- 17 to the Board from administration?
- DR. POLITI: They have to know
- 19 how to speak the bilingual language
- they're saying they are and we have no
- 21 way of knowing that.
- MR. DELUCA: Would someone lie
- about that?
- DR. POLITI: If we hire someone
- and they can't do it, they won't be

```
1
     03-10-16
2.
          able to do the job.
3
                MR. DELUCA: Of course.
4
                DR. POLITI: I will find out
5
          exactly what's going on.
 6
                MR. DELUCA: Okay, great.
7
                MR. ZYSMAN: Maureen Shannon,
8
          sorry, I'm going to put you on the
9
                 The whole thing with the ER wait
          spot.
10
          times, is it possible to have you look
11
          into just how we're collecting the data
12
          and make sure that it's -- take some
13
          small samples to see if it's
14
          consistent?
15
                We don't want to be in the
16
          situation where it says 30 minutes and
17
          a person comes and waits an hour
18
          and-a-half to see a doc. I think
19
          Mr. DeLuca's comment about the time it
2.0
          takes to see the medical provider is
21
          key because you may get triaged, but if
22
          you are waiting there an hour
23
          and-a-half and it says a half-hour, You
```

that are avoidable.

might wind up with a lot of complaints

2.4

```
1
    03-10-16
2.
                MS. SHANNON: Okay.
3
                DR. POLITI: I wanted to comment
4
          on the ER wait time, too, because
5
          Dr. Faust got on his phone and in two
 6
          seconds says 29-minute wait time.
7
          my experience patients will stay at
8
          home and wait for 3 o'clock in the
9
          morning. My residents say why did you
10
          come in now? Or they came in now
11
          because they think there is no wait.
12
                Mr. DeLuca, in your comment that
13
          people are not going to go from home,
14
          in my experience, I would say it's the
15
          opposite, that very few people are
16
          going to be driving down the road and
17
          say, 10 minutes, let me pop in and have
18
          my gallbladder checked.
19
                MR. DELUCA: That's not what I
2.0
          meant. Sorry, I mis-communicated.
21
                DR. POLITI: We might want to
22
          advertise you can get these ER wait
23
          times at home, so you're home and
24
          someone says I'm not feeling right,
```

there is only a 10 minute wait time.

```
1 03-10-16
```

- 2 Lets go right now.
- MR. DELUCA: That is a great
- 4 point. That is what we should
- 5 advertise.
- DR. POLITI: Get the ER wait
- 7 times while you're home, before you
- 8 leave the house, because that's what
- 9 they want.
- 10 MR. DELUCA: I lived through this
- and this brought in a tremendous number
- of patients and we advertised on 1010
- Wins. It was unbelievable. Everyone
- told me, I heard it on 1010 Wins, if
- 15 the wait is over 30 minutes, the
- 16 initial visit is free.
- MR. MIROTZNIK: Is that true?
- MR. DELUCA: Yes, it's true. We
- 19 never gave one away, not one.
- DR. POLITI: That's pretty good.
- 21 MR. DELUCA: We did a lot of
- things. Everything from every lab was
- 23 stat, every test was stat. We put
- every employee of the month in the ER,
- 25 our best employees, and there was a

```
1 03-10-16
```

- 2 series of other things I don't want to
- 3 bore everybody with, but I can.
- DR. POLITI: I don't think any
- 5 other hospital is doing that.
- MS. REED: I know other hospitals
- 7 have tried and taken it down.
- MR. DELUCA: I know some of the
- 9 best hospitals, the wait time is
- terrible and people don't want to go
- 11 there because of it. We have such a
- 12 gorgeous facility and such great
- practitioners. What a great way to
- 14 advertise who we really are and
- illustrate who we really are.
- DR. POLITI: Is it possible on
- the signage to put the website and say
- 18 check our ER times? That might be a
- 19 good idea.
- MR. ZYSMAN: Is Mr. McDonald
- 21 here?
- DR. POLITI: No, he's having
- surgery.
- MR. ZYSMAN: Judy? I had asked
- 25 Harold to give an update on Press Ganey

```
1
    03-10-16
2.
          for this meeting. It came up in the
3
          Contracts Committee, about the new
          collection method, the background.
4
5
          This Board has asked we try a different
 6
          collection method, we do telephone
7
          rather than paper.
8
                Can you tell us what the impact
9
          has been since we went to telephonic
10
          collection of surveys versus paper
11
          collection?
12
                MS. EISELE-LAPLANTE: We had gone
13
          to telephonic collection methods
14
          totally instead of mailing out and I'm
15
          actually happy about it because we
16
          usually -- monthly I receive a Press
17
          Ganey report and we are always in the
18
          first percentile and I wish I could say
19
          first was a great number, although it's
2.0
          not. We are at the bottom of the
21
          barrel.
22
                I will not receive another report
23
          until the 18th of this month, but the
2.4
          February report, I have to say, against
```

all of the Press Ganey database, that

```
1 03-10-16
```

- 2 is 1,897 other hospitals, we actually
- 3 ranked five.
- 4 MR. ZYSMAN: That's huge.
- 5 MR. DELUCA: You mean five from
- 6 the top?
- 7 MS. EISELE-LAPLANTE: This is
- from the bottom up. 100 is top.
- 9 MR. DELUCA: We were always the
- 10 worst?
- MS. EISELE-LAPLANTE: Yes.
- MR. DELUCA: Now we're up to
- 13 five?
- 14 MS. EISELE-LAPLANTE: Yes.
- MR. DELUCA: Are those cell
- phones they're getting or other phones?
- 17 They should be getting cell phones
- since everybody and their dog has a
- 19 cell phone.
- MS. EISELE-LAPLANTE: Whatever
- 21 the patient is forthcoming in giving
- 22 us.
- MR. DELUCA: You should be asking
- for a cell phone.
- MS. EISELE-LAPLANTE: We do ask

PRECISE COURT REPORTING (516) 747-9393 (718) 343-7227 (212) 581-2570

```
1 03-10-16
```

- 2 on the registration component.
- 3 MR. DELUCA: You should just ask
- for the cell phone because home phones
- 5 are a waste. People don't pick them
- 6 up.
- 7 MR. MIROTZNIK: This method,
- Judy, seems to be very positive.
- 9 MS. EISELE-LAPLANTE: It is, and
- just so you know, in the New York City
- vicinity area, we ranked 17. So I'm
- 12 excited and I think it would suit the
- better methodology we are going to.
- 14 MR. MIROTZNIK: So the next Board
- meeting you will report on the March
- 16 18th report?
- DR. SCARMATO: -- we have a
- 18 number of responses we got.
- MS. EISELE-LAPLANTE: Right now
- this is just with 153 patients.
- 21 Actually, with the increase in the
- 22 contract we are going to make -- Press
- Ganey is required to get us 600
- responses for the year.
- DR. SCARMATO: How many would we

```
1 03-10-16
```

- 2 get on average with the paper?
- 3 MS. EISELE-LAPLANTE: We maxed
- 4 out probably around 300, which wasn't
- 5 that good. This is half of that
- 6 already in three months.
- 7 MR. DELUCA: Mr. Chairman, one
- 8 more question?
- 9 MR. MIROTZNIK: Mr. DeLuca, I
- want to remind you that you're the one
- 11 who wanted an expeditious meeting.
- MR. DELUCA: After this I will be
- 13 quiet.
- MR. MIROTZNIK: Mr. Cohn hasn't
- 15 said a word.
- MR. DELUCA: He's thinking. Go
- ahead, say your comment. I forgot my
- 18 comment.
- MR. ZYSMAN: Mr. Chairman, I want
- to give kudos. The Board was very
- vocal on this issue, switching the
- 22 collection method, and it appears it
- has had a very positive impact on our
- data and we hope to see other
- 25 initiatives from administration to help

```
1 03-10-16
```

- 2 with the patient experience, patient
- 3 satisfaction.
- 4 The collection method is giving
- 5 us some credit for the good work that
- is done here, so I want to give kudos
- 7 to the Board members that were very
- 8 vocal on this.
- 9 MR. DELUCA: I remembered my
- 10 question. To the Vice President of
- 11 Nursing, hi. I think, as a
- 12 recommendation in the interim period,
- and maybe all the time, I think until
- we have our full number of patient
- 15 reps, I think it's appropriate that
- 16 your charge nurses of each floor, that
- they be going into each room every day
- and they be going in as a person
- staying, I want to make sure your stay
- is fine.
- 21 If there is anything that you
- need I will come back. I will correct
- it if anything is wrong. I want to
- know about it. That will go a very
- long way when people know that someone

```
1
    03-10-16
2.
          cares and I think in that interim
3
          period that is critical.
4
                MS. SKARKA-HEINZ: Dr. Politi
5
          knows that we've been doing that. I
 6
          have given him the time to show we have
7
          been doing it. The nurse managers are
8
          required to see every patient every
9
          day, document on the tool, and it
10
          reflects the HCAP questions, including
11
          your pain level, your education on your
12
          medication, the specific HCAP questions
13
          so we have --
14
                MR. DELUCA: Those questions are
15
          great, but in the real word, you know
16
          what people really care about, right?
17
                MS. SKARKA-HEINZ: That's just
18
          part of it. I shouldn't say it's all
19
          of it.
2.0
                MR. DELUCA: They care about how
21
          long they have to wait for someone to
22
          assist them to go to the bathroom,
23
          whether the room is clean, and they
```

So those are the questions that

care what the food is like.

2.4

```
1 03-10-16
```

- 2 you have to come out and your people
- 3 have to ask and as the leader, you have
- 4 to be the cheerleader. You have to let
- 5 them know that you care about that and
- 6 that matters to you. You have to let
- 7 them know in a strong way that it
- 8 matters to you and your assistant
- 9 director or assistant VP.
- If you don't let that out, it
- 11 comes from the top down. If you don't
- pick up a piece of paper, don't expect
- anyone else in this room to pick it up
- after you don't. You have to realize
- that. You have to be strong. That's
- 16 why you are a manager.
- MS. SKARKA-HEINZ: I think I do
- that and I work two off shifts a week
- and I go around and do the same thing.
- MR. DELUCA: You emphasize it
- 21 though, right?
- MS. SKARKA-HEINZ: Yes, I do.
- MR. DELUCA: Thank you, very
- 24 much.
- MR. ZYSMAN: Kathy, thank you for

```
1 03-10-16
```

- 2 your leadership.
- 3 MS. REED: Kevin, you have that
- 4 information?
- 5 MR. MANNLE: The prices we got
- 6 varied total installation from \$20,000
- 7 to \$50,000 for the signs out on the
- 8 Turnpike, the one sign.
- 9 MS. REED: \$20,000 to \$50,000?
- MR. MANNLE: For the electronic
- 11 sign. That's for one sign on Hempstead
- 12 Turnpike.
- MR. MIROTZNIK: You are working
- some of the comments that were made by
- Mr. DeLuca regarding the signage, if
- 16 you could work it into your proposal,
- so that the electronic part of this
- puts out that information.
- MR. MANNLE: The signs that we
- are looking at and the higher-end ones,
- 21 which is what I think we want to move
- towards, you can put whatever message
- you want. It's done through an IT
- 24 component. You put whatever message
- you want in there.

```
1
    03-10-16
                MR. ZYSMAN: The real time wait
2.
3
          time that Maureen Shannon is going to
4
          look into, it's very important that the
5
          logic on any such sign somehow
 6
          integrates with whatever electronic
7
          system we are using to verify actual
8
          wait time, because otherwise it won't
9
          be in real time if a human has to go in
10
          and update it every 10 minutes.
11
                MR. MANNLE: We are looking to
12
          integrate this with a wait time that is
13
          on the website, so it's the same time.
14
                MR. ZYSMAN: Ask Maureen Shannon
15
          to look at it and verify the efficacy
16
          of it. So if it's very accurate to the
17
          time that a medical provider needs,
18
          then great, but if it doesn't, you may
19
          need another interface. So look at it
2.0
          in a scientific way.
21
                MR. MANNLE: When the institution
22
          has a way to do that, we will engineer
23
          the system to get that out front.
2.4
                MR. MIROTZNIK: Let's move
```

forward. Mr. Zysman, DSRIP?

```
1
    03-10-16
2.
                (A discussion was held off the
3
          record.)
4
                MR. ZYSMAN: Back on the record.
5
          Can I get a motion to approve the
 6
          minutes from the January 27th, 2016,
7
          DSRIP Committee? Favor? Unanimous,
8
          thank you. Motion to approve the
9
          minutes from February 25th, 2016 DSRIP
10
          Committee meeting?
11
                MR. MIROTZNIK: Make a note that
12
          the February 25th minutes does not
13
          appear on the agenda, however we will
14
          add it onto the agenda and we ask that
15
          Mr. Zysman's motion be carried. All in
16
          favor? Unanimous. Ms. Reed,
17
          Compensation Committee?
18
                MS. REED: I would like approval
19
          of the minutes of the Compensation
2.0
          Committee from February 18th, 2016.
21
          May I have a motion to move the minutes
22
          in it's entirety? Motion approved,
23
          thank you.
2.4
                MR. MIROTZNIK: Anything further?
```

MS. REED: Nothing at this time.

```
1
    03-10-16
2.
                MR. MIROTZNIK: Mr. Zysman,
3
          Contracts Committee.
4
                MR. ZYSMAN: There is something
5
          on here I'm not familiar with for Dean
 6
          Yost looking for a contract. I don't
7
          know what this is.
8
                MR. MIROTZNIK: Before we do Dean
9
          Yost, Mr. Zysman, there is a correction
10
          to the minutes.
11
                MR. ZYSMAN: That's what he --
12
                DEAN YOST: At the
13
          September 28th, 2015, Contracts
14
          Committee I had presented and was
15
          approved for a revenue-generating
16
          contract for St. John's University, a
17
          training activity for some physician's
18
          assistant students.
19
                Part of the contract is a $50
```

per-student fee paid to NUMC. That was incorrectly entered in the minutes as \$450 and should be \$50. The dollar sign and the 4 is the same key.

MR. ZYSMAN: Beth, do you want to

25 frame this for us, the correction?

2.0

21

22

23

2.4

```
1
    03-10-16
2.
          Dean, if any of these things that come
3
          up in the revision, give me a call
          beforehand so I'm familiar.
4
5
                Beth, if you are not ready, we
 6
          can go forward with the others. I want
7
          to put forward for the approval for the
8
          minutes and resolutions for the 2/23/15
9
          meeting and the 2/25/15 meeting.
10
          Motion? Favor? Unanimous. Thank you.
11
                MR. MIROTZNIK: Mr. Tepper,
12
          you're going to read a resolution?
13
                MR. TEPPER: I can do it.
14
                MR. MIROTZNIK: Please go back to
15
          Mr. Tepper for the correction of the
16
          September 28, 2015 minutes. Please
17
          articulate it.
18
                MR. TEPPER: Dean Yost has
19
          recommended that with respect to
2.0
          resolution 2022015, it's not a change
21
          in the actual resolution, but in the
22
          minutes. In the last line of the
23
          discussion portion, the last sentence
2.4
          in the minutes, I'm reading the current
```

minutes say, new students will require

```
1 03-10-16
```

- 2 additional \$450 employee health
- 3 processing fee.
- 4 Mr. Yost has requested the Board
- 5 make the change to reflect new students
- 6 will require additional \$50 employee
- 7 health processing fee. Apparently that
- 8 is a clerical error. Take a motion to
- 9 approve that change.
- 10 MR. MIROTZNIK: All in favor of
- the motion? Unanimous. Before I take
- a motion to go into executive session,
- I am going to jump to public comment.
- 14 Do we have anyone here that would like
- to bring up any other business before
- 16 we take a break?
- 17 MR. ZYSMAN: Sorry, I was handed
- three contracts that were given to me
- right before the meeting. They are all
- things that we will hear together. I
- 21 apologize. It wasn't on the agenda,
- but I did have this in my hand. I
- 23 apologize. John Maher, I see you have
- the first one.
- MR. SULLIVAN: Cheiron Contract.

```
1
    03-10-16
2.
          Mr. Chair and members of the Committee,
3
          in order to prepare our audited
4
          financial statements, an analysis of
5
          other post-employment benefits is
 6
          required. An RFP for actuarial
7
          services was issued on November 23,
8
          2015, with responses due by
 9
          December 21, 2015.
10
                There were six responses that
11
          were received. A committee was formed
12
          in finance to review the responses and
13
          three firms, Milliman, Aon, and Cheiron
14
          were invited to come in for on-site
15
          interviews during the week of
          February 22, 2016. The committee
16
17
          unanimously agreed that Cheiron
18
          provided the best value and experience
19
          and expertise.
2.0
                In addition, the corporation's
21
          external auditors have no issues with
22
          Cheiron's past evaluations and
23
          assumptions and last year was an
2.4
          extremely smooth process with getting
```

this done with external auditors and I

```
1 03-10-16
```

- 2 have been involved with some issues in
- 3 the past where that can delay things.
- 4 MR. ZYSMAN: Were they the
- 5 lowest?
- MR. SULLIVAN: They were not.
- 7 The low bid, I personally have
- 8 experience with the firm.
- 9 MR. ZYSMAN: How did you
- determine most responsive?
- MR. SULLIVAN: The two lowest
- bids I felt did not have the breadth of
- experience and expertise to deal with.
- I dealt with one of the firms and they
- 15 had to be removed and they listed that
- as the best experience, which is --
- 17 MR. ZYSMAN: Who was involved
- 18 with the committee?
- MR. SULLIVAN: It was a committee
- of three people, myself, John Maher and
- 21 Randall.
- MR. ZYSMAN: John, do you agree
- with what Mr. Sullivan is reporting?
- MR. MAHER: Without reservation,
- 25 yes.

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1 03-10-16
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- 2 MR. ZYSMAN: You are recommending
- 3 we move forward with this?
- 4 MR. MAHER: Yes.
- 5 MR. ZYSMAN: It is essential?
- 6 MR. MAHER: Yes, absolutely.
- 7 MR. ZYSMAN: Why was this not put
- 8 forward during the late February
- 9 meeting?
- 10 MR. SULLIVAN: I had three
- 11 contracts that were put on and --
- MR. ZYSMAN: You need this for
- March 1st?
- MR. SULLIVAN: Correct.
- MR. ZYSMAN: Why are we hearing
- about this today and not the end of
- February when we had a meeting?
- 18 MR. SULLIVAN: I tried to get it
- on. We had three contracts I was
- preparing HMS, Jzanus, and this one.
- 21 That one, we tried to get it on that
- day for your committee and we just did
- 23 not get all the requisite signatures
- from the LD-200.
- MR. ZYSMAN: When did the RFP

```
1  03-10-16
2  complete?
```

MR. SULLIVAN: The RFP was

4 completed -- the interviews were that

5 week with the three firms that we

6 called in.

7 MR. ZYSMAN: So that we don't

8 have a repeat of this, you have to get

9 it in timely. This is something we

10 need to move forward with right away,

11 Dr. Politi?

DR. POLITI: Yes, it is.

MR. ZYSMAN: You are recommending

14 we move forward with this vendor?

DR. POLITI: Yes, I do.

MR. ZYSMAN: Mr. Alfano?

MR. ALFANO: Yes.

18 MR. ZYSMAN: Any questions from

the Board? Can I ask for a motion to

20 approve Cheiron Inc. -- Beth, can you

21 read it in for us?

MS. FAUGHNAN: The Executive

23 Committee of the NHCC Board of

24 Directors authorizes the President to

25 negotiate and execute a contract with

```
1
    03-10-16
2.
          Cheiron, C-H-E-I-R-O-N, to provide
3
          actuarial services in a total amount
4
          not to exceed $44,000 for a three-year
5
          term, with an anticipated start date of
 6
          March 1, 2016.
7
                MR. ZYSMAN: Can I get a motion?
8
                MR. COHN: That's $44,000 total?
9
                MS. FAUGHNAN: A total amount not
10
          to exceed $44,000 over that three-year
11
          term.
12
                MR. ZYSMAN: Motion? Favor?
13
          Unanimous. Thank you very much,
14
         Mr. Sullivan. Pomphrey Consulting,
15
          Dr. Faust and Maureen Hutcheon.
16
                MS. HUTCHEON: The reason this
17
          wasn't brought forth to the Contracts
18
          Committee when that met two weeks ago
19
          was on Monday, one of our trauma
2.0
          registrars suddenly resigned. She had
21
          been ill and out on FMLA for several
22
          months, returned for two weeks and then
23
          resigned because she could no longer
          work, it was too much for her.
24
```

That being said, we were in the

1	03-10	-16																							
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1 03-10-16
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- 2 because by the time we get the RFPs
- 3 back in March and then we have to do
- 4 the contract process and then whoever
- 5 we select, that's going to take a
- 6 couple of months.
- 7 MR. ZYSMAN: Is two months enough
- 8 time or do you need more? Do you want
- 9 the cushion?
- MS. HUTCHEON: I guess an extra
- 11 month wouldn't hurt on that.
- MR. ZYSMAN: How much time do you
- need, Dr. Faust?
- DR. FAUST: I think we are going
- to get it done in two, but let's play
- it safe and ask for three. I think
- it's a smart idea. I just want to also
- add we are immediately recruiting for
- this position for the employee that was
- forced to resign for medical reasons.
- It was just this week, but we are
- immediately going to be looking for
- someone.
- MR. ZYSMAN: Hopefully you can
- fill that soon. Ms. Faughnan? You are

- 1 03-10-16 2. doing the math, I see. 3 MS. HUTCHEON: It was another 4 \$22,825 on top of the \$22,800 that we 5 already asked for this year -- oh, 6 three months. 7 MS. FAUGHNAN: The Executive 8 Committee of the Nassau Healthcare 9 Corporation Board of Directors 10 authorizes the President to negotiate 11 and execute an amendment with Pomphrey 12 Consulting to provide trauma registry 13 services, including data abstraction, 14 data entry and data validation in a 15 total amount not to exceed \$34,237.50 16 for a three-month term with an 17 anticipated start date of March 1, 18 2015. 19 MS. HUTCHEON: This contract ends 2.0 on April 30th, so it should go from May 21 1 for three months from there because 22 we are extending the terms.
- MS. FAUGHNAN: Can we amend that motion for a three-month term with an anticipated start date of May 1, 2016?

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1 03-10-16
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- MS. HUTCHEON: Thank you very
- 3 much.
- 4 MR. ZYSMAN: We didn't vote.
- 5 MS. HUTCHEON: Oh okay.
- 6 MR. ZYSMAN: Can we get a motion?
- 7 Favor? Unanimous. Thank you. You
- 8 will have an RFP and a vendor selected
- 9 before this expires?
- MS. HUTCHEON: The RFPs are due
- 11 back and we will see who responded on
- 12 March 14th.
- MR. ZYSMAN: You will have a
- 14 vendor selected before --
- MS. HUTCHEON: Yes.
- MR. ZYSMAN: We understand
- someone was ill, but still we had a
- meeting, similar to what I brought up
- 19 to Mr. Sullivan, a few days before
- 20 March 3rd --
- DR. FAUST: We wouldn't have
- 22 actually needed to extend this
- 23 contract. This contract is really in
- 24 place for when an employee gets ill and
- 25 someone goes out --

```
1
    03-10-16
2.
                MR. ZYSMAN: So this is the most
3
          proactive you could be? Understood.
4
          Thank you for being so responsible.
5
          Karen McGlynn, purchasing? Is
          purchasing involved in this, too?
 6
7
          Frank, are you involved in this?
8
                MR. INTAGLIATA: We are certainly
9
          involved in the contract extension.
10
                MS. MCGLYNN:
                             Thank you. Karen
11
          McGlynn. As requested by the Board, we
12
          had completed an RFP for temporary
13
          staffing agencies and we are now in the
14
          process of completing all of the
15
          contract work for that.
16
                While we finish that up, I need
17
          to request today an extension from
18
          March 1st to April 30th. We anticipate
19
          the contracts to be done much before
2.0
          April 30th, but we wanted to just be
21
          sure we would be able to recruit these
22
          agency staff if we needed them until
23
          the time these contracts are completed.
2.4
                MR. ZYSMAN: These are contracts
```

you have extended before?

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1 03-10-16
```

- MS. MCGLYNN: Yes, some of these.
- 3 There are eight of them. Some of them
- 4 have enough funds associated with them
- 5 that we do not have to ask for any
- 6 additional funds.
- 7 MR. ZYSMAN: Is two months
- 8 definitely enough time?
- 9 MS. MCGLYNN: I believe two
- months is more than enough time.
- MR. ZYSMAN: Ms. Faughnan, you're
- involved with this?
- MS. FAUGHNAN: Mr. Zysman, I have
- been working on the contracts with
- 15 Karen and Mr. Intagliata, with Mahrukh
- Vaidi from Harold McDonald's office.
- We are at the point now where we should
- 18 be able to send the first one out
- tomorrow.
- This is the first time legal has
- done this and there has been a lot of
- 22 back and forth in crafting the proper
- 23 spoke, so --
- MR. ZYSMAN: Who is the last
- 25 person you said, someone in

```
1 03-10-16
```

- 2 Mr. McDonald's office?
- 3 MS. FAUGHNAN: Mahrukh Vaidi,
- M-A-H-R-U-K-H, V-A-I-D-I. She has
- 5 actually been transferred to DSRIP, but
- 6 since she had been so intimately
- 7 involved in the RFP she had continued
- 8 to work with Harold and Karen to ensure
- 9 the contract go smoothly and get
- 10 executed.
- 11 MR. ZYSMAN: Is Harold involved
- in this?
- MS. FAUGHNAN: Yes, he is.
- MR. ZYSMAN: Is two months enough
- time to get whatever issues there are
- resolved?
- 17 MS. FAUGHNAN: I believe so.
- 18 MR. ZYSMAN: I don't want to be
- in a situation where either the
- 20 Contracts Committee or the Board will
- 21 have to then vote on a one or two-month
- extension.
- 23 If you need more time, tell us
- you need more time is what I'm trying
- 25 to say. If you don't need more time

```
1 03-10-16
```

- 2 and are going to have this resolved,
- 3 then tell us that and we'll vote on it
- 4 as is.
- 5 MR. ALFANO: I think you should
- 6 graciously accept the Contract
- 7 Committee Chairman's offer to extend it
- 8 three months.
- 9 MS. MCGLYNN: Absolutely.
- 10 MR. MIROTZNIK: Karen, it is
- 11 necessary for the operation of the
- 12 hospital to extend this contract?
- MS. MCGLYNN: Yes. It's
- temporary, but it's necessary.
- MR. MIROTZNIK: So this Board
- tabling it and turning it down is not
- an acceptable manner in which to handle
- this because these staffing agencies
- 19 provide men and women that provide
- 20 healthcare to every floor in this
- 21 hospital?
- MS. MCGLYNN: Yes.
- MR. MIROTZNIK: So obviously we
- need a thumbs up vote on this, but
- 25 there had been a lot of talk before and

```
1
    03-10-16
2.
          Kathy, you can join in, there were some
3
          50 or so nurses you need, you are in
4
          need of hiring nurses. Are we getting
5
          it together?
 6
                MS. SKARKA-HEINZ: We are
7
          actively hiring now.
8
                MR. MIROTZNIK: Is it happening?
9
                MS. SKARKA-HEINZ: It is
10
          happening now.
11
                MR. MIROTZNIK: Downstairs when I
12
          walked in was Molloy College. They
13
          have a table downstairs, but they have
14
          a nursing school. Someone should reach
15
          out. There are plenty of young people
16
          out looking for jobs right out of
17
          school that will be graduating shortly,
18
          so let's try not to rely -- I know we
19
          are never going to be able to wean
2.0
          ourselves completely off staffing.
21
                I wish Mr. DeLuca was here
22
          because he has intimate knowledge in
23
          this stuff, but I think Dr. Politi, you
2.4
          have the full breadth of the authority
```

to assist Kathy in filling these spots

```
1
    03-10-16
2.
          with competent nurses, men and women.
3
                MS. SKARKA-HEINZ: We certainly
4
          prefer to have our own staff and this
5
          is the time of the year, thank
 6
          goodness, when we receive many, many
7
          applications and we love hiring new
8
          graduates.
9
                So we are in a very good position
10
          now. We have been hiring everyday. I
11
          have been putting through requisitions
12
          everyday and they have been going
13
          through the approval process.
14
                MR. MIROTZNIK: If you have any
15
          problems, you let Dr. Politi know
16
          immediately.
17
                MS. SKARKA-HEINZ: Dr. Politi has
18
          been very supportive. He told me to
19
          hire what we need.
2.0
                MR. MIROTZNIK: I'm glad you're
21
          back, Mr. DeLuca. We're trying to talk
22
          about the staffing concept. It's a
```

necessary evil, but there are many,

immediately to be filled. So we're

many jobs for nurses available

23

2.4

```
1
    03-10-16
2.
          trying to wean off some of these
3
          contracts and hire people to fill these
4
          jobs.
5
                MS. SKARKA-HEINZ: We have also
 6
          been able to do -- just to let the
7
          Board know, one of the groups, two of
8
          the groups that are very difficult to
9
          hire are critical care nurses and
10
          emergency department nurses.
11
                We are in the middle of two
12
          fellowships right now. We have six ED
13
          RNs and six critical care nurses where
14
          we take them for four months. They
15
          have classroom work, they have clinical
16
          work, so we are training our own
17
          because it's so difficult to recruit.
18
                So we depend on the temporary
19
          agencies just temporarily until this
2.0
          fellowship is done in June, and then we
21
          are going to send 12 new nurses out to
22
          those critical areas.
23
                MR. MIROTZNIK: Let's retain
```

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MS. SKARKA-HEINZ: Yes.

2.4

25

them.

```
1
    03-10-16
2.
                MR. DELUCA: Do you have any
3
          nurses that are cross-trained?
4
                MS. SKARKA-HEINZ: We
5
          cross-train. Right now we have been
 6
          cross-training a month all of the
7
          critical care areas. We cross-train
8
          from the PACU and the ICU.
9
                We are actually going to go
10
          forward and start cross-training
11
          pediatric nurses into pediatric
12
          emergency room so we can help the ED
13
          when they need help and we can help
14
          pediatrics if that census goes up. So
15
          we are starting that cross-training.
16
                MR. DELUCA: That is really
17
          great, thank you.
18
                MR. ZYSMAN: Beth, you ready to
19
          frame this for us? And Beth, you have
2.0
          been involved with this, if we give
21
          three months instead of two months, the
22
          extra time, this will definitely be
23
          resolved? We are not going to get any
2.4
          more extensions on this?
```

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MS. FAUGHNAN: No, there are

```
1
    03-10-16
2.
          eight new contracts that have been
3
          approved for staffing that are being
4
          drafted for a three-year term and they
5
          should all be executed prior to
 6
          May 31st. As a matter of fact, we
7
          already pre-requested all of the
8
          insurance certificates to try and clear
9
          all of those issues so things should
10
          move smoothly.
11
                MR. ZYSMAN: So you are involved
12
          with this, Karen is involved with this,
13
          Kathy, you are involved with this. Who
14
          else?
15
                MS. FAUGHNAN: Harold's office is
16
          involved with it.
17
                MR. ZYSMAN: The person who works
18
          for Harold?
19
                MR. MIROTZNIK: Vaidi.
2.0
                MS. FAUGHNAN: As we have needed
21
          each department, as we have needed job
```

22

23

2.4

25

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specialties with respect to different

positions that have been available on

the blanket purchase orders, we have

gotten the administrators of each

```
1
    03-10-16
2.
          department involved in terms of helping
3
          us craft the job descriptions and
4
          requirements.
5
                MR. ZYSMAN: So all these folks,
 6
          you're very confident will be resolved
7
          in the next 90 days?
8
                MS. FAUGHNAN: Yes, I am.
9
                MR. ZYSMAN: You don't need any
10
          more time?
11
               MS. FAUGHNAN: I don't believe
12
          so.
13
                MR. MIROTZNIK: That's like a Rob
14
          Tepper answer. Did you notice this?
15
                MR. TEPPER: Which part of it?
16
                MR. MIROTZNIK: That was I do not
17
          believe that, not that affirmative --
18
          it's a lawyer thing.
19
                MS. FAUGHNAN: The Executive
2.0
          Committee of the NHCC Board of
21
          Directors authorizes the President to
22
          negotiate and execute amendments with
```

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the following eight vendors: Total

Healthcare Staffing, AMN Healthcare,

Horizon Healthcare, Total Healthcare

23

2.4

```
1
    03-10-16
2.
          Staffing, White Glove, Total Healthcare
3
          Staffing, Theralinks and Blue Leaf
4
          Group Inc. in a total amount not to
5
          exceed $193,000 to provide temporary
 6
          staffing services for a three-month
7
          term with an anticipated start date of
8
          March 1, 2016, as delineated on
9
          Exhibit-A attached hereto and hereby
10
          made a part hereof.
```

- MR. ZYSMAN: Motion?
- MS. REED: Comment for a moment?

 Originally it was two months at the

 \$193,000. You did it to three months.
- Doesn't that change that amount of
- money?
- MS. FAUGHNAN: I believe nursing was comfortable with the \$193,000.
- 19 That should cover their needs.
- 20 MS. REED: That's fine as long as
 21 they are okay with that and it covers
 22 the needs.
- MR. MIROTZNIK: Karen, be mindful you have a ceiling. You don't have to
- 25 reach it.

```
1 03-10-16
```

- 2 MS. MCGLYNN: We are happy not to
- 3 reach it.
- 4 MR. ZYSMAN: Motion? Favor?
- 5 Unanimous.
- 6 MR. MIROTZNIK: You will work out
- 7 the machinations?
- 8 MS. FAUGHNAN: I would like to
- 9 note for the record that we have marked
- 10 Exhibit-A to reflect the fact that the
- 11 request and the Board motion was to
- 12 approve the three-month extension, not
- the two-month that had originally been
- typed on.
- MR. ZYSMAN: Let's poll the Board
- for the record. Unanimous.
- 17 MR. MIROTZNIK: I make a motion
- to adjourn from the Executive Committee
- into executive session for the purpose
- of discussing a pending litigation. Do
- I have a first on that motion?
- Mr. Cohn? All in favor? Unanimous.
- Please stick around. Dr. Politi,
- do you anticipate we need more of the
- 25 executives to stick around? Would you

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4	INDEX	
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6	EXHIBITS	
7	DESCRIPTION	A G E
8	March 10, 2016 - Contracts Committee	5 8
9	Meeting Summary Sheet	
10		
11	MOTIONS	
12	Whereas minutes were kept at the	4
13	regular meeting of the Board of	
14	Directors held on February 18th, 2016,	
15	and whereas those minutes were	
16	reviewed on or before this	
17	duly-convened March 10th, 2016,	
18	regular meeting of the Board of	
19	Directors, now be it resolved at this	
20	March 10th, 2016, regular meeting of	
21	the Board of Directors that the	
22	minutes of the February 18th, 2016	
23	meeting are approved.	
24	Approve the minutes from the	3 5
25	January 27th, 2016, DSRIP Committee?	

2	Approve the minutes from February	3 6
3	25th, 2016 DSRIP Committee meeting	
4	Approval of the minutes of the	3 6
5	Compensation Committee from February	
6	18th, 2016	
7	Approval for the minutes and	3 8
8	resolutions for the 2/23/15 meeting	
9	and the $2/25/15$ meeting	
10	Mr. Yost has requested the Board make	3 8
11	the change to reflect new students	
12	will require additional \$50 employee	
13	health processing fee.	
14	The Executive Committee of the NHCC	4 3
15	Board of Directors authorizes the	
16	President to negotiate and execute a	
17	contract with Cheiron, C-H-E-I-R-O-N,	
18	to provide actuarial services in a	
19	total amount not to exceed \$44,000 for	
20	a three-year term, with an anticipated	
21	start date of March 1, 2016.	
22	The Executive Committee of the Nassau	4 7
23	Healthcare Corporation Board of	
24	Directors authorizes the President to	
25	negotiate and execute an amendment	

- 2 with Pomphrey Consulting to provide
- 3 trauma registry services, including
- 4 data abstraction, data entry and data
- 5 validation in a total amount not to
- 6 exceed \$34,237.50 for a three-month
- 7 term with an anticipated start date of
- 8 March 1, 2015
- 9 The Executive Committee of the NHCC 58
- 10 Board of Directors authorizes the
- 11 President to negotiate and execute
- 12 amendments with the following eight
- 13 vendors: Total Healthcare Staffing,
- 14 AMN Healthcare, Horizon Healthcare,
- 15 Total Healthcare Staffing, White
- 16 Glove, Total Healthcare Staffing,
- 17 Theralinks and Blue Leaf Group Inc. in
- 18 a total amount not to exceed 193,000
- 19 to provide temporary staffing services
- 20 for a three-month term with an
- 21 anticipated start date of March 1,
- 22 2016, as delineated on Exhibit-A
- 23 attached hereto and hereby made a part
- 24 hereof.

1		
2	CERTIFICATION	
3		
4		
5		
6	I, ANGELA ARENA, a Notary	
7	Public in and for the State of New	
8	York, do hereby certify:	
9	THAT the foregoing is a true and	d
10	accurate transcript of my stenographic	C
11	notes.	
12	IN WITNESS WHEREOF, I have	
13	hereunto set my hand this 20th day of	
14	March, 2016.	
15		
16		
17		
18	ANGELA ARENA	
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