NUHEALTH MINORITY ADMINISTRATIVE FELLOWSHIP PROGRAM

NMAFP

May 2010
Letter from the CEO

In the United States, healthcare delivery is of great concern. If the concerns and issues are to be addressed fully and equitably, the perspectives and concerns of all ethnic and racial groups must be included. As a safety net provider, NuHealth provides healthcare to a significant percentage of minority and disadvantaged populations. It is NuHealth’s interest to ensure that ethnic and racial groups are employed in the workplace in executive management positions. Ethnic and racial minority groups can make significant impacts and contributions by participating in administrative and policy decisions to influence the healthcare of minority and disadvantaged populations.

Consistent with our mission, I am pleased to announce the new Nuhealth Minority Administrative Fellowship Program (NMAFP). The program is designed to prepare and train ethnic and racial minorities to become future leaders in healthcare.

The goals of the NMAFP are:

⇒ To identify and select ethnic and racial minorities graduate students to participate in the fellowship program who have clearly stated goals to enter the healthcare field to make significant contributions as decision makers;
⇒ To increase the number of ethnic and racial minorities who have the desire to increase the quantity and improve the quality of care and services provided to patients; and
⇒ To reduce healthcare disparities among ethnic and racial minorities in the healthcare industry.

The objectives of the NMAFP program are:

⇒ Provide professional guidance to ethnic and racial minority graduate students,
⇒ Expand the delivery of culturally competent services to underserved populations,
⇒ Increase the pool of talented and culturally competent professionals dedicated to serving the underserved minorities.

This is a professional training opportunity into an environment of medical students, physicians, nurses, and other professionals who hold similar interests. Our interest in establishing this program is to facilitate leadership development and to provide professional guidance. We seek to sharpen the skill sets and knowledge base of the Fellows in the areas of administration, management and operations. As a Fellow, you will gain hands-on operational experience which will foster personal as well as professional growth and development. The NMAFP shall provide a foundation of knowledge in health policy and management, while creating a network of future leaders capable of advancing successfully.

ART GIANELLI, PRESIDENT & CEO
ABOUT NUHEALTH

NuHealth, a 1200 bed health care system, is moving toward a new model of care that emphasizes excellent essential hospital and ambulatory services, primary care in the community, shared responsibility for wellness, a continuum of care and integrated delivery of specialty services.

NuHealth offers first-rate care at every stage of life through our three Centers of Care: Nassau University Medical Center, A. Holly Patterson Extended Care and a network of Family Health Centers that bring primary and specialty care where it's needed most. NuHealth is a whole new way of thinking about health care. It is a health care environment that emphasizes wellness, solid medicine, local relationships and collaborative efforts. It is also a health care environment that makes great primary, specialty, emergency and hospital care more affordable and easier to access.

Nassau University Medical Center is the region's "safety net" hospital, Nassau's premier Level I Trauma Center, and the county's only complete, state-of-the-art burn center. NuHealth has a strong educational commitment, and has provided thousands of young physicians, nurses and other health care professionals with the opportunity to begin their careers working alongside experienced, talented professionals in a high-volume, fast-paced medical center. The hospital is affiliated with the North Shore/LIJ Health System, the Health Sciences Center of the State University of New York at Stony Brook, the New York College of Osteopathic Medicine, the New York College of Podiatric Medicine, the American University of the Caribbean School of Medicine and the soon-to-open Hofstra University School of Medicine.

NUHEALTH SYSTEM MINORITY ADMINISTRATIVE FELLOWSHIP PROGRAM

The Nuhealth Minority Administrative Fellowship Program (NMAFP) is designed to help ethnic and racial minorities who have a desire to pursue leadership roles in healthcare. The program is an intensive one-year full time training program in health policy, public health and health management. NMAFP is a program created to incorporate the critical skills learned in schools of public health, government, and business with leadership forums and seminars conducted by Senior Leadership and Management. The program will provide the Fellows with the opportunity to use their attributes and skills to enhance their professional growth by participating in one of the two learning tracks.

LEARNING TRACK OPTIONS

<table>
<thead>
<tr>
<th>Track I:</th>
<th>Track II:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations Management</td>
<td>Select one of the four specialty areas for a</td>
</tr>
<tr>
<td>Healthcare Administration</td>
<td>more focused program based on a particular</td>
</tr>
<tr>
<td>Quality Management</td>
<td>area of interest.</td>
</tr>
<tr>
<td>Finance</td>
<td></td>
</tr>
</tbody>
</table>

Fellows will complete special projects and additional program activities to gain exposure to, and an understanding of major health issues facing minorities, disadvantaged, and underserved populations. Through a combination of departmental and facility rotations, and problem-solving projects, the Fellows will gain practical and operational experience, as well as knowledge of various aspects of healthcare. The Fellows will have staff interactions, one-on-one mentoring; attend various meetings, seminars and events. Each Fellow is assigned a member of Senior Leadership as a mentor/advisor during the one-year Fellowship. Fellows will have the opportunity to utilize resources at NuHealth to enhance their networking career development and advancement.
BENEFITS & SALARY
Health Insurance (after six months) , Dental and Vision (after 3 months)
$49,800 Annually
10 Vacation Days, 12 Holidays, 10 Sick Days

TO APPLY
To be considered for the program, please submit the following:
⇒ Current Resume
⇒ Completion of Master’s Degree in Hospital Administration, Health Services Administration, Healthcare Administration, Health Records Administration, Nursing Administration, Public Health Administration, Community Health Administration, or closely related field from a regionally accredited or New York State registered college or university by May, 2010.
⇒ Two letters of recommendation; one must be from one of your Professors.
⇒ Graduate school transcript
⇒ One essay (no longer than five type written pages). Essay should address the reason why you have chosen Healthcare Administration as a career path. Please specify which learning track you would like to participate in and why.
⇒ Completed application

DOWNLOAD APPLICATION PACKET
Please send your completed packet by Federal Express, US Postal Service Express Mail or send by regular US mail to the contact below. You may also send your application, resume and essay electronically to: NMAFP@numc.edu. Your application must be received by no later than: June 30, 2010. A number of applicants will be invited for on-site interviews that are held by appointment only on: July 21-22, 2010. The program will begin on September 7, 2010.

ADMINISTRATION
Direction and administration of the program falls under the umbrella of the Nassau Learning Academy which was established in 2009 to provide a tool for executive development, career development and advancement, professional growth and retention initiatives.

Contact Information:
Maureen Roarty, Vice President of Human Resources
NuHealth System
2201 Hempstead Turnpike
Human Resources Department
East Meadow, NY 11554
Phone: 516-572-6301
Fax: 516-572-0089

Website: www.nuhealth.net
Link to application on website: NuHealth Fellowship Program
Name: ____________________________________________________________
(Print Last, First, Middle/Maiden)
Street Address: ______________________________________________________________________________________
City/State/Zip: ______________________________________________________________________________________
Date of Birth: _____________________ M ___ F ___ SS#: _______________________
Cell Phone #: ___________________________ Home Phone #: ___________________________

Current Employment/Graduate Program Information:
Employer/School: ______________________________________________________________________________________
Position/Title: ______________________________________________________________________________________
Street Address: ______________________________________________________________________________________
City/State/Zip: ______________________________________________________________________________________
Phone: __________________ Fax: ______________ Email: ______________________________

How did you hear about the NuHealth Health System Fellowship Program?

Essay Topic:
⇒ One essay (no longer than five type written pages). Essay should address the reason why you have chosen Healthcare Administration as a career path. Please specify which learning track you would like to participate in and why.

Enclose the following with the application:

- Current resume
- Two letters of recommendation; one must be from one of your Professors
- One essay (no longer than five type written pages)
- Graduate school transcript
- Completed application