

FULL BOARD/EXECUTIVE COMMITTEE MEETING

August 8, 2019 at 6:00 p.m.
NUMC – 19th Floor Board Room

MINUTES

I. Call to Order *Chairman George J. Tsunis, Esq.*

Chairman George Tsunis noted the presence of a quorum of the Board of Directors was present. The meeting was called to order at 6 pm.

The Chairman stated he had no report for the meeting. He stated that the CEO would be a few minutes late and moved onto the first item in the Corporate Action.

IV. Corporate Action

1. Establishment of a COO Search Committee

Linda Reed wanted to discuss this further in Executive Session. A motion was made to table this resolution and it was unanimously approved.

2. NCCC and Vendor Renewals

a) Megan Ryan, Esq. read the resolution that extended the current contract from September 1, 2019 through February 2020 for correctional healthcare by NHCC. A motion was made to approve this resolution and it was unanimously approved.

b) Megan Ryan read the second resolution extending the vendors at the correctional facility for six months as listed in Exhibit A.

A motion to approve was made by Chairman Tsunis. Dr. Bobby Kalotee seconded the motion and it was approved unanimously.

3. Disposition of Property

Megan Ryan, Esq. explained that the Board of Directors had to approve the donation of the two out-of-service vehicles in the AHP parking lot before they could be given to the Uniondale Fire District pursuant to NHCC Policy LD 301. A motion was made to approve this resolution and it was unanimously approved.

4. Nassau County/Nassau Energy Corporation Contract

Megan Ryan stated that the contract had been RFP'd by the County. Dr. Bobby Kalotee stated that since the length was twenty-five years, he would like to discuss the contract further to ensure this is the best company to use. A motion was made to table this resolution and it was unanimously approved.

Corporate Action – Establishment of a COO Search Committee

Chairman Tsunis stated that he would like to revisit Corporate Action 1 and add to the resolution, Dr. Anthony Boutin to the Search Committee for the Chief Operating Officer. A motion was made to approve the establishment of the Committee with Dr. Boutin added and the motion was unanimously approved.

Chairman Tsunis then stated that he had to leave for his personal business and turned the meeting over to Vice Chairman Michael DeLuca.

The session on Corporate Action continued by Vice Chairman Michael DeLuca.

5. Approval of Contracts

Megan Ryan, Esq. requested that the Board approve the contracts 159-19 to 192-19 in bulk. She explained that there had been no July meeting and all of the contracts were necessary. Dr. Bobby Kalotee stated that going forward, the contracts should be sent

to Board members at least three days before. A motion was made to approve the attached resolution and it was unanimously approved.

6. Letters of Credit

John Maher, CFO, explained why LOC extensions are necessary. A motion was made to approve this resolution and corresponding Exhibit, and it was unanimously approved. Bobby Kalotee asked Mr. Maher if he spoke to anyone at the County regarding the bonds. Mr. Maher said yes. Bobby Kalotee asked Winnie Mack if she reviewed the bonds and she said yes.

7. Engel Burman Option to Renew (FYI)

This resolution was read by Megan Ryan, Esq.

V. Public Comment

Please see CSEA Union President Jerry Laricchiuta's statement attached.

Vice Chairman DeLuca said he would take the comments under advisement and thanked Mr. Laricchiuta for the role he played in making the hospital a success.

III. Report of the CEO

Winnie Mack introduced Paul Rauseo, Director of Hospital Safety, and asked him to give a history of his background. He did so, which led to Michael DeLuca asking about visitor protocol, Emergency Dept. drop-off and parking, Carman Avenue entrance and the multiple doors in the building with regard to safety. Winnie Mack spoke about the employee BBQ, the first department heads meeting and the senior leadership meeting. Vice Chairman DeLuca asked if an Administrator-On-Call report could be generated every week to identify issues. Winnie Mack explained that the protocol has been that the

AOC reports all occurrences in the AOC book and that she is on call 24/7 as well as all of the senior staff.

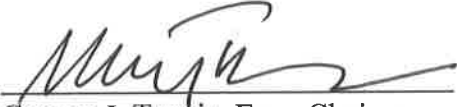
Felice Jones was asked to talk about her role in fixing issues with employees making appointments for the clinics and educating the phone operators for the hospital. Linda Reed requested an update at the next Board meeting.

CEO Winnie Mack continued her report. She said she was starting the budget soon and would be involving department heads in the process. She was hiring to fill gaps in the Procurement, Safety and Quality departments and also had hired four of the six chairs for departments. She was working with finance teams from Northwell and NUMC to improve finances and was looking at the salaries and long hours for physicians. Dr. Kalotee reminded her that she has to discuss salaries with the Union as part of the negotiation.

Winnie Mack also advised that Pat Degree and Legal filed the necessary paperwork with NYS for the temporary MRI machine that the Board approved at the last meeting. It is expected to have the machine in October.

VI. Motion to Adjourn

There being no further business to discuss, a motion was made to adjourn the meeting. The meeting was adjourned at 7:15pm.


George J. Tsunis, Esq., Chairman
Board of Directors, NHCC

I. For Your Consideration

Approved

The NHCC Board of Directors hereby establishes a search committee effective August 9, 2019 through December 31, 2019 for the position of Chief Operating Officer comprised of the following members:

1. Chairman George Tsunis

2. Vice Chairman Michael DeLuca

3. Board Trustee Giuseppe Caruso

3. CEO Winifred Mack

4. Dennis Dowling

5. Maureen Roarty

6. An employee in a Union Position to be designated by the Chairman of the Board of Trustees

7. Anthony Bortin

II. FOR YOUR CONSIDERATION

Approved

The NHCC Board of Directors authorizes the Chairman of the Board of Directors to execute an amendment extending the current terms and conditions of the contract in effect September 1, 2017 through August 31, 2019 between Nassau County, acting on behalf of the Sheriff's Department Division of Contracts, and NHCC for a term of six months commencing September 1, 2019.

Additionally, the NHCC Board of Directors authorizes the approval of the contract extensions for vendors at the Nassau County Correctional Facility as listed in Exhibit "A" attached.

Union Statement : Public Comment

Thank you Chairman Tsunis and all NuHealth Board of Directors.

Thank you to all our great Faculty and staff who work so hard to make our Healthcare Corp. a dedicated and integral part of the Nassau County Community. We also would like to extend a welcome to Winnie Mack who has been contracted to help guide our only Public Hospital back to full health.

As I stand here today before this board, I am filled with mixed emotions. The reason that my fellow CSEA union leaders and I are a bit concerned is because we seem to be out of the loop on all future strategic planning involving the fate of our beloved Healthcare system. I have been very fortunate to have had the opportunity to become a friend of Chairman George Tsunis. For that I am grateful for. George Tsunis was sent here in order to help rebuild our financially depleted Public Benefit Corp. As the saying goes, there are many ways to skin a cat, or more directly,

Union Statement: Public Comment

we need to be aware of the ever-evolving plan. CSEA is not a side issue, we are not an ancillary impediment to somebody's thoughts, idea and plans. We are the bridge to the employees; we are a huge part of the plan. We are just as important to the success of this healthcare corporation as a contractor or vendor brought in to also aid us in becoming well. This Union demands respect and deserves the respect just as much as we are expected to give respect.

Let me make some statements here in order to clear up any possible misconceptions some of us might have, especially in regard to this unions (CSEA) [position.

1. CSEA is the only legal labor representative for the employees (3,300) who work in this corporation.
2. CSEA has been doing this job since the beginning of time

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Union Statement : Public Comment

3. It remains paramount and most important to CSEA that the betterment and welfare of this healthcare corp. and all employees, remain well protected in every aspect as it applies to agreements with all parties and transitions for good or bad.
4. Recently, a management/lease agreement has been created between some of the parties here tonight which allows for certain managerial rights to be contracted out.
5. Although CSEA is very concerned about this lease agreement, we also remain confident in Chairman Tsunis and his approach to helping NHCC financially.
6. However, it must be said here today that this union **MUST** be involved in meetings between Nassau County officials and Northwell employees working under a vendor's contract. Strategic planning should never occur behind

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Union Statement: Public Comment

closed doors between County officials, hospital officials and a private vendor while the union is left in the Dark.

It should also be known that the CSEA is now working over 8 months without a current CBA. The employees of this Corporation who voluntarily took multiple no raise years in order for this healthcare corp. to survive deserve better than that.

We look to Chairman George Tsunis and many of the long-term hard-working board members here tonight to keep the values of our public hospital, as well as our MISSION intact. Winnie, we look forward to working with you hopefully as a partner with the same goals. Remember that the employees here have

Union Statement: Public Comment

sacrificed a great deal to allow us to get this far. Remember that this union delivered the contracts in the past and worked extremely hard under severe conditions to help keep this Health Care Corp., alive and well. Remember, please, where we all came from. Thank you.

Jerry Laricchiuta

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