

## Answers to Questions Regarding RFP 007-2022: Group Vision Plan

1. What is the Employee Census?
  - a. We have approximately 10,000 employees and dependents on the current vision plan.
  
2. What is the expected start date of the new plan?
  - a. The term, including options to renew, is subject to the approval of the NHCC Board of Directors.
  
3. Is the plan sponsor willing to accept enhancements to the existing plan design?
  - a. Yes.
  
4. Besides quoting on the current program, would you like to see program alternatives (i.e. plan enhancements or upgrades)?
  - a. Yes.